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Regular City Council Meeting
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MINUTES

CITY COUNCIL WORK SESSION
DECEMBER 6, 2021
11:30 a.m.

VIA ZOOM
LIVESTREAM VIA City website

PRESIDING: Mayor Richard Mays

COUNCIL PRESENT: Darcy Long, Tim McGlothlin, Rod Runyon, Scott Randall, Dan Richardson

COUNCIL ABSENT: None

STAFF PRESENT: City Manager Julie Krueger, Legal Counsel Jonathan Kara, City Clerk Izetta Grossman,

CALL TO ORDER

The meeting was called to order by Mayor Mays at 11:40 p.m.

ROLL CALL OF COUNCIL

Roll Call was conducted by City Clerk Grossman. Runyon, Randall, Richardson, McGlothlin present; Long present via Zoom.

DISCUSSION

Prothman Representative Bill McDonald gave a brief bio of his experience both in being an administrator and serving as a commissioner.

He said the City Clerk had the advertising process if anyone wanted a copy.

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McDonald reviewed the process:

- Building the profile after gathering the information from this meeting
- Next week draft document for Council review
- Advertising begins on social media and Prothman website
- Prothman reviews applications; does initial interview
- Council and Community panel interviews top five candidates
- Possible reception

In response to questions he said:

- Community panel: Key city partners, area City Manager, some staff
- Covid-19 has affected recruitment – lower number of applicants; typically, City would see candidates from California, Washington, Oregon, Colorado
- Advertising nationally and local organizations

Items Council identified as important:

- Experience – some maturity, public sector, time within city government
- Dynamic personality
- Understanding of small community
- History of community involvement
- Personnel management
- Leadership qualities
- Diverse skill set, new ideas
- Community Vision process – create trackable, measurable expectations
- Forward looking
- Relationship creation
- Live in The Dalles – Charter requirement
- Housing/Economic Development
- Diplomatic

Challenges/Opportunities identified by Council:

- Homeless issues
- Use of Google funds for greater good of community
- Relationships with stakeholders
- Dog River pipeline on cusp of contract bid
- Mid-Columbia Medical Center moving locations – need to work with other stakeholders
- Clean up image – art projects

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Things for candidate to know:

- Native American position
- Scenic beauty
- Tourism
- Strength of community
- Financially strong
- Longevity – only 2 City Managers in last 25 years (one 7 years; one 18 years)
- Positive things ahead
- Long time staff – some retirements
- Diverse population – culturally, politically
- Industry: Cherries, Wheat, Information services, Mid-Columbia Medical Center, Columbia Gorge Community College, Columbia Gorge Regional Airport (Life Flight)

Mayor Mays asked for council consensus on two interview panels; one Council; one with some staff, stakeholder/partners.

Long said she would like to see an equal balance of men/women and Latino representation on the stakeholder panel.

It was the consensus of the Council to have two panels and described.

McDonald said the reception would be the finalists/spouses; finger food; comment cards for community input; stations for each candidate for conversation.

In response to questions regarding advertising McDonald said specific ads begin in January; Facebook and website as soon as possible.

He said February 28th – March 4th he would bring the list of finalists to City Council.

He said the final interviews would be March 14th - 18th.

Mayor Mays said there were two things to consider:

- Soft skills (relationship building, etc.)
- Professional Experience

He said it was important to be realistic. He would hate to miss someone by being too strict.

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McDonald said the key was finding a good fit.

ADJOURNMENT

Being no further business, the meeting adjourned at 12:52 p.m.

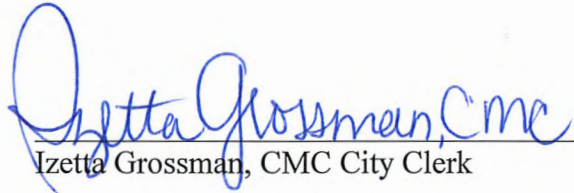
Submitted by/
Izetta Grossman, CMC
City Clerk

SIGNED:



Richard A. Mays, Mayor

ATTEST:


Izetta Grossman, CMC City Clerk