

## **RESOLUTION NO. 2020-12-16-072**

## APPROVAL OF THE GENERAL MANAGER'S FY2020-2021 GOALS AND CONTRACT EXTENSION

**WHEREAS**, on September 19, 2018, the Lane Transit District ("LTD") Board of Directors (the "Board") approved the General Manager's Employment Contract dated December 1, 2018;

**WHEREAS,** the General Manager's Employment Contract sets the beginning of the fiscal year as the timeline for the general manager's performance review and upcoming year's goals to be completed;

**WHEREAS**, due to the COVID-19 pandemic, the Board of Directors postponed the general manager's performance review and new goals in order to prioritize the health and safety of LTD employees and customers;

**WHEREAS**, the attached FY2020-2021 goals have been developed with the input of the general manager;

**WHEREAS**, the attached one-year contract extension to the General Manager's Employment Contract has been extended to June 30, 2021; and

**WHEREAS**, the Board of Directors and general manger agreed to modify certain terms of the contract as indicated in the General Manager's Employment Contract Extension.

**NOW, THEREFORE, BE IT RESOLVED** that the Lane Transit District Board of Directors passes a Resolution as follows:

- 1) Approving the General Manager's six-month FY2020-2021 Goals; and
- 2) Approving of the General Manager's one-year contract extension.

ADOPTED BY THE LANE TRANSIT DISTRICT BOARD OF DIRECTORS ON THIS  $16^{TH}$  DAY OF DECEMBER, 2020.

Carl Yeh (Dec 30, 202) 13:36 PST)

Board President, Carl Yeh