



**RESOLUTION NO. 2019-08-21-049**

**A RESOLUTION DISSOLVING THE HUMAN RESOURCES COMMITTEE AND ESTABLISHING A NEW PROCEDURE FOR THE GENERAL MANAGER'S ANNUAL EVALUATION PROCESS**

**WHEREAS**, the Lane Transit District (LTD) Board of Directors ("Board") shall evaluate the general manager's performance annually;

**WHEREAS**, the Board shall, in consultation with the general manager, set annual performance goals and objectives at the beginning of each fiscal year;

**WHEREAS**, the Board of Directors complies with Oregon's Public Meetings Law, Public Records Law, and all governance procedures and meeting requirements set forth in the LTD Ordinance Providing Rules for Meetings of the Lane Transit District Board of Directors;

**WHEREAS**, the Board of Directors may form advisory committees comprised of Board members and community stakeholders, and subcommittees comprised of no more than three Board members to gather information and advice on areas of significance;

**WHEREAS**, the Board has delegated its authority to the Human Resources Committee to make a recommendation regarding the General Manager's evaluation and any related contract amendments;

**WHEREAS**, the Board of Directors may dissolve advisory committees at its own discretion; and,

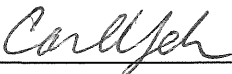
**WHEREAS**, Human Resources Committee, at its July 31, 2019, meeting developed the following recommendations:

- Dissolve the Human Resources Committee;
- The Board of Directors will perform the annual review and goal setting of the general manager beginning Fiscal Year 2019-2020;
- Discontinue using an audio recording at executive sessions for Human Resources related topics and replace it with a minute-taker; and
- To ensure confidentiality, LTD's legal counsel shall maintain the minutes from executive sessions for Human Resources related topics.

**NOW, THEREFORE, BE IT RESOLVED** that the Lane Transit District Board of Directors passes a Resolution:

- Dissolve the Human Resources Committee;
- The Board of Directors will perform the annual review and goal setting of the general manager beginning Fiscal Year 2019-2020;
- Discontinue using an audio recording at executive sessions for Human Resources related topics and replace it with a minute-taker.
- To ensure confidentiality, LTD's legal counsel shall maintain the minutes from executive sessions for Human Resources related topics.

ADOPTED BY THE LANE TRANSIT DISTRICT BOARD OF DIRECTORS ON THIS 21<sup>ST</sup> DAY OF AUGUST, 2019.

  
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Board President, Carl Yeh