



RESOLUTION NO. 2019-08-21-048

**APPROVAL OF THE HUMAN RESOURCES COMMITTEE RECOMMENDATION REGARDING THE
GENERAL MANAGER'S PERFORMANCE EVALUATION**

WHEREAS, the Lane Transit District (LTD) Board of Directors (the "Board") shall annually evaluate the performance of the General Manager;

WHEREAS, the Board has delegated its authority to the Human Resources Committee to make a recommendation regarding the General Manager's evaluation and any related contract amendments;

WHEREAS, the Board of Directors and Human Resources Committee reached out to and received feedback from various LTD stakeholders in the course of conducting the General Manager's evaluation;

WHEREAS, the Human Resources Committee recommends to the Board of Directors that the General Manager receive a favorable review, meeting or exceeding expectations in each category evaluated; and,

WHEREAS, the Human Resources Committee recommends to the Board of Directors that the General Manager receive a merit increase of three-and-half percent (3.5%) retroactive to July 1, 2019.

NOW, THEREFORE, BE IT RESOLVED that the Lane Transit District Board of Directors passes a Resolution as follows:

- 1) Approving the favorable evaluation of the General Manager as recommended by the Human Resources Committee
- 2) Approving a merit increase of three-and-half percent (3.5%) retroactive to July 1, 2019, as recommended by the Human Resources Committee.

ADOPTED BY THE LANE TRANSIT DISTRICT BOARD OF DIRECTORS ON THIS 21ST DAY OF AUGUST, 2019.



Board President, Carl Yeh