

**RESOLUTION NO. 2018-09-19-37**

**A RESOLUTION APPROVING THE HUMAN RESOURCES COMMITTEE  
RECOMMENDATION REGARDING THE GENERAL MANAGER'S CONTRACT**

**WHEREAS**, the Lane Transit District ("LTD") Board of Directors (the "Board") has delegated its authority to the Human Resources Committee to make a recommendation regarding the General Manager's contract and any related contract amendments;

**WHEREAS**, the Human Resources Committee recommends to the Board of Directors that the General Manager's contract be amended to:

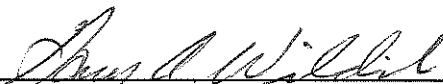
- (a) Provide the General Manager with a new contract that begins December 1, 2018 and expires June 30, 2021;
- (b) Add language to address the duties and responsibilities of the General Manager related to reporting, audits, advising the Board, and employee relationships;
- (c) Add language to address the salary of the General Manager in each of the years of the contract;
- (d) Add language to address annual leave days to which the General Manager is entitled;
- (e) Add language to address additional contributions to the General Manager's Defined Contribution account; and
- (f) Adjust the timing of the General Manager's Performance Evaluation to align with the District's fiscal year.

**WHEREAS**, the Board of Directors authorizes and delegates its authority to the Human Resources Committee to finalize contract language, consistent with the above, with the General Manager and counsel.

**NOW, THEREFORE, BE IT RESOLVED** that the Lane Transit District Board of Directors passes a Resolution as follows:

- 1) Approving of the General Manager's contract as recommended by the Human Resources Committee; and
- 2) Authorizing the Human Resources Committee to finalize contract language, consistent with the above, with the General Manager and counsel.

ADOPTED BY THE LANE TRANSIT DISTRICT ON THIS 19<sup>th</sup> DAY OF September, 2018.

  
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PRESIDENT, Gary Wildish