

RESOLUTION NO. 2018-01-17-003

**A RESOLUTION APPROVING THE HUMAN RESOURCES COMMITTEE
RECOMMENDATION REGARDING THE GENERAL MANAGER'S PERFORMANCE
EVALUATION AND CONTRACT AMENDMENT**

WHEREAS, the Lane Transit District (LTD) Board of Directors (the "Board") must annually evaluate the performance of the General Manager;

WHEREAS, the Board has delegated its authority to the Human Resources Committee to make a recommendation regarding the General Manager's evaluation and any related contract amendments;

WHEREAS, the Board of Directors and Human Resources Committee reached out to and received feedback from various LTD stakeholders in the course of conducting the General Manager's evaluation;

WHEREAS, the Human Resources Committee recommends to the Board of Directors that the General Manager receive a favorable review, meeting or exceeding expectations in each category evaluated;

WHEREAS, the Human Resources Committee recommends to the Board of Directors that the General Manager's contract be amended to:

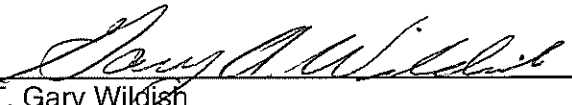
- (a) Provide the General Manager with an additional ten (10) days, or eighty (80) hours, consolidated annual leave time; and
- (b) Amend and strike language that provided the General Manager with the same cost of living increase as other LTD employees.

WHEREAS, the Board of Directors authorizes and delegates its authority to the Human Resources Committee to finalize contract language, consistent with the above, with the General Manager and counsel.

NOW, THEREFORE, BE IT RESOLVED that the Lane Transit District Board of Directors passes a Resolution as follows:

- 1) Approving of the favorable evaluation of the General Manager as recommended by the Human Resources Committee;
- 2) Approving of the amendment to the General Manager's contract as recommended by the Human Resources Committee; and
- 3) Authorizing the Human Resources Committee to finalize contract language, consistent with the above, with the General Manager and counsel.

ADOPTED BY THE LANE TRANSIT DISTRICT ON THIS 17 DAY OF January 2018.



PRESIDENT, Gary Wildish

ATTEST: