

RESOLUTION

A RESOLUTION ESTABLISHING AN AFFIRMATIVE ACTION PLAN FOR MINORITY BUSINESS ENTERPRISE PARTICIPATION IN DEPARTMENT OF TRANSPORTATION OR OTHER FEDERAL AGENCY FINANCIAL ASSISTANCE PROJECTS.

The Lane County Mass Transit District finds that:

In order to receive Federal funds from the Department of Transportation, it is necessary for the Lane County Mass Transit District to enact an affirmative action plan for Minority Business Enterprise (MBE) participation in such projects.

Regulation of the content of such a program found at 45 Fed. Reg. 21184, 21186 (March 31, 1980) requires a policy statement which "expresses its commitment to the program, outlines the various levels of responsibility, and states the objectives of the program." ( 49 C.F.R. § 23.45).

NOW, THEREFORE,

BE IT RESOLVED BY THE LANE COUNTY MASS TRANSIT DISTRICT, a Municipal Corporation of the State of Oregon, as follows:

Section 1. It is the policy of the Lane County Mass Transit District that Minority Business Enterprise (MBE), as defined in 49 C.F.R. § 23.45, shall have the maximum opportunity to participate in the performance of contracts financed in whole or in part by the Department of Transportation (DOT) or other Federal agencies.

Through this policy statment the Lane Transit District:

- . expresses its strong commitment to equal opportunity and affirmative action for minority business enterprise (MBE) participation in its programs.
- . informs all employees and supervisory personnel, governmental regulatory agencies, and the general public of its policy and program established to implement this policy.
- . assures conformity with Title 49 Code of Federal Regulations Part 23 or as may be amended ( 49 CFR 23) and other applicable federal and state statues, executive orders, rules, regulations, and policies.

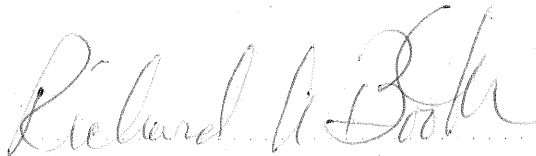
(RESOLUTION cont'd)

Section 2. The Lane County Mass Transit District has designated its Purchasing Agent to act as the liaison officer. In addition, the MBE liaison officer has been directed to work with and assist MBE's in bidding and in awarding contracts, and developing a record keeping monitoring system which identifies and assesses MBE contract awards and the prime contractor's progress in achieving MBE subcontract goals.

Section 3. The objectives of the District's MBE program are to increase, to the maximum extent that is reasonable, MBE participation in all DOT or other federal agency financial assistance contracts, within the framework of the overall and specific contract goals set forth in the District's MBE program, a copy of which is attached hereto as Exhibit "A" and incorporated herein by reference, pursuant to 49 CFR § 23.45(g) (Percentage Goals for Dollar Value of Work to be Awarded to MBE's).

Section 4. Subsequent to receipt of approval of the District's MBE affirmative action plan by the Department of Transportation this policy statement shall be circulated throughout the community, minority, female, and non-minority business organizations.

The foregoing Resolution adopted the 20<sup>th</sup> day of Oct., 1981.



Secretary