

MINUTES OF HUMAN RESOURCES COMMITTEE MEETING
LANE TRANSIT DISTRICT BOARD OF DIRECTORS

August 28, 2007

Pursuant to notice given to *The Register-Guard* for publication on August 23, 2007, and distributed to persons on the mailing list of the District, a meeting of the Lane Transit District Board of Directors Human Resources Committee was held at 4 p.m. on Tuesday, August 28, 2007, in the District's conference room at 3500 E. 17th Avenue, Eugene.

Present:

Susan Ban
Mike Eyster
Gerry Gaydos, Chair
Mary Adams, Director of Human Resources and Risk Management
Mark Pangborn, General Manager
Stefano Viggiano, Assistant General Manager
Andy Vobora, Director of Service Planning, Accessibility, and Marketing
Jo Sullivan, Clerk of the Board/Recording Secretary

CALL TO ORDER: Mr. Gaydos called the meeting to order at 4 p.m. All were present.

MOTION **APPROVAL OF MINUTES:** Mr. Gaydos noted that two names were misspelled in the minutes of the June 12, 2007, committee meeting. He corrected the spellings from Nogales to Rosales and from Novajo to Navarro. Mr. Eyster moved that the minutes of the June 12, 2007, HR Committee meeting be approved as amended. The motion was seconded by
VOTE Ms. Ban and approved by unanimous vote.

EXECUTIVE SESSION ON LABOR NEGOTIATIONS: Mr. Eyster moved that the Board meet in executive session pursuant to ORS 192.660(2)(d), to conduct deliberations with persons designated by the governing body to carry on labor negotiations. Ms. Ban seconded, and the vote carried unanimously. Members of the District's negotiating team also were present for this discussion with the Board: Director of Human Resources and Risk Management Mary Adams, Director of Finance and Information Technology Diane Hellekson, Director of Transit Operations Mark Johnson, and Director of Maintenance George Trauger. The executive session began at 4:02 p.m.

RETURN TO REGULAR SESSION: The committee returned to open session at 4:45 p.m.

INTERNATIONAL TRANSIT STUDIES PROGRAM: Mr. Pangborn explained his interest in leading the Fall 2008 Mission of the Transit Cooperative Research Program's International Transit Studies Program. This particular mission, "Balancing Infrastructure Reinvestment with System Expansion," was directly related to LTD's efforts in developing bus rapid transit while maintaining fixed-route system service in recent years. Mr. Pangborn believed that he could teach as well as learn from the other participants in this program. He said he would need approval from the Board in order to apply for the team leader position. Mr. Pangborn said he would place this item on the September 19 Board meeting agenda.

NEXT MEETING: Topics for the next committee meeting included the general manager's compensation and cost of living adjustments. The committee members asked for a summary of compensation for comparable positions in the community and transit for the next meeting. Mr. Eyster said he was not available to meet on September 11. Mr. Gaydos and Ms. Ban decided to meet and then seek Mr. Eyster's ratification of any direction taken at the September 11 meeting before taking a recommendation to the full Board on September 19.

ADJOURNMENT: There was no further discussion, and the meeting was adjourned at 4:55 p.m.

Recording Secretary