

MINUTES OF DIRECTORS MEETING

LANE TRANSIT DISTRICT

SPECIAL MEETING

Monday, March 14, 2005

Pursuant to notice given to *The Register-Guard* for publication on March 11, 2005, and distributed to persons on the mailing list of the District, the Board of Directors of the Lane Transit District held a special meeting on Monday, March 14, 2005, beginning at 4:30 p.m., in the LTD Board Room, 3500 E. 17th Avenue, Eugene.

Present: Susan Ban, Vice President
Mike Eyster
David Gant, Secretary
Gerry Gaydos, President, presiding
Dave Kleger, Treasurer
Ken Hamm, General Manager
Jo Sullivan, Clerk of the Board, Recording Secretary

Absent: Debbie Davis
Dean Kortge

CALL TO ORDER: The meeting was called to order at 4:35 p.m. by Board President Gerry Gaydos.

PRELIMINARY REMARKS BY BOARD PRESIDENT: Mr. Gaydos thanked the Board for their effort to meet the previous Saturday, and to take everything to heart and make decisions for the District.

RATIFICATION OF LTD/ATU LABOR AGREEMENT: Director of Human Resources and Risk Management Mary Neidig referred to an agenda item summary that was distributed at the meeting. She stated that LTD's Amalgamated Transit Union employees had ratified the labor agreement the day before and that employees had come back to work that morning. The final step was for the Board to vote and formally approve the contract. Ms. Neidig outlined the changes to the current contract that were contained in the agreement ratified by the ATU employees. She said that there was slightly different language for the stop-loss account than the Board had discussed on Saturday, which provided the District with a little more control over what that account could be used for. She also said that the Health Reimbursement Accounts would be moved to Voluntary Employee Benefit Accounts (VEBA) during the current year, if legally possible.

Mr. Kleger asked if there were any things said during the course of negotiations that could be interpreted as verbal agreements that could overrule the written contract. Finance and Information Technology Director Diane Hellekson, a member of the District's negotiating team, stated that there were not; the negotiating team had been very careful in that regard. Operations Director Mark Johnson, another member of the District's negotiating team, added that Lead Negotiator Jackie Damm had done a good job in terms of notes and making sure that the team did not say things that could be interpreted differently. He said that all parties had notes that reflected their understandings.

understandings.

Mr. Gant asked if the four-page summary handed out to the Board, titled, "Tentative Agreement between Lane Transit District and ATU, March 12, 2005," was the final document. Mr. Gaydos replied that a booklet would be published later. Mr. Gant asked if that would include language that said this was the final agreement. Ms. Neidig said that it would.

Mr. Gaydos said that the final agreement included a change in the language to specify that the stop-loss account would reimburse only for expenditures for medical services that would be covered by the health plan.

Mr. Gaydos said he wanted to thank the community members who helped craft the agreement for their time and effort. He added that Mayor Piercy had sent him a note, thanking LTD for allowing the group to participate, and stating her opinion that Jackie Damm had been a tough but fair negotiator.

Mr. Eyster moved that the LTD Board approve the LTD/ATU agreement as described in the "Tentative Agreement between Lane Transit District and ATU, March 12, 2005." Mr. Kleger seconded the motion.

The motion was approved as follows:

AYES: Ban, Eyster, Gant, Gaydos, Kleger (5)

NAYS: None

ABSTENTIONS: None

EXCUSED: Davis, Kortge (2)

Mr. Gaydos noted that it was good to see buses running that day.

ADJOURNMENT: There was no further discussion, and the meeting was adjourned at 4:46 p.m.


Board Secretary