

MINUTES OF DIRECTORS MEETING
LANE COUNTY MASS TRANSIT DISTRICT
ADJOURNED MEETING

July 5, 1979

Pursuant to notice given to the Register Guard on June 28, 1979, an adjourned meeting of the board of directors of Lane County Mass Transit District was held at Eugene City Hall, at 7:30 p.m., July 5, 1979.

Present:

Richard A. Booth, Secretary
Jack J. Craig
Daniel M. Herbert, Vice President
Kenneth H. Kohnen, President, presiding
Ted J. Langton, Treasurer
Glenn E. Randall
Carolyn Roemer
Mavis Skipworth, Recording Secretary

News media representative:
Melinda Eden, Register Guard

INTRODUCTORY REMARKS BY PRESIDENT: The chairman advised that the purpose of this adjourned meeting was to consider the appointment of a general manager for the district. He reviewed the process followed in conducting a search on a national scale and said that from the approximately 80 applications received, a field of 16 candidates had been selected for further review; that from that number, personal interviews were granted to four candidates. He suggested it was now time to consider if an adequate search had been accomplished and, if so, the board should make a decision.

Mr. Kohnen advised that two candidates had asked that their names not be disclosed at this time, and in order to maintain the confidentiality requested, they would be referred to as Candidate A and Candidate B. He said Candidate A has had considerable experience in transit, has held positions of management and is currently Assistant General Manager of a larger transit district, while Candidate B is presently a general manager of a smaller transit system with three years of experience in transit and other experience in accounting and education.

MOTION
VOTE

Mr. Craig moved the board proceed with deliberation on the four candidates. Mr. Langton seconded the motion and it carried unanimously.

Mr. Kohnen said he had discussed with the district's counsel a procedure to follow in selecting a general manager and would propose the following order: 1) to hold discussion of the candidates; 2) the chair open the floor to nominations; 3) the board members explain their nominations; 4) nominations could be closed by motion, seconded and two-thirds vote of the board; 5) vote taken by roll call and the candidate receiving a majority of four or more votes would be selected; 6) if no candidate received a majority, there would be additional discussion followed by a ballot, and 7) if after a third time there was no agreement, the matter of selection would be set over to another board meeting.

MOTION

Mr. Randall moved the board adopt the proposals presented by Mr. Kohnen and the motion was duly seconded.

Mr. Booth said he did not feel it was necessary to use a formalized procedure but would hope that, following discussion, the board could through consensus make a unanimous selection.

VOTE

The question was put to adopt the procedures and carried with favorable vote by Craig, Herbert, Kohnen, Langton, Randall, Roemer; and opposed by Booth.

Mr. Booth said he would feel comfortable with three of the four candidates; that although Candidate B was young and inexperienced, he had a lot of good ideas and would probably be a good manager. He expressed some concerns that the two outside candidates had preferred to not reveal to their current employers their seeking of the position.

Mr. Herbert said that three of the candidates appear to have considerable experience and he would like to see some new input into this system; and while the district could use the opportunity of some outside talent, he had confidence in the two local candidates for their good ideas, talent and energy.

Mr. Randall commented that the local candidates would perhaps be able to contribute new ideas and approaches to the position of general manager, where they would previously have conformed to the views of the former general manager.

Mr. Craig expressed his opinion that it could take a year or two for an outside candidate to grasp the local situation and said the present staff is outstanding. He spoke of a need to select a person who can help expand the system and meet the growing needs of the area.

Mr. Langton said he also felt there were three viable candidates and preferred Candidate A of the two outside candidates. He said he was impressed with Tim Dallas' philosophy and would support him over the two outside candidates.

Mr. Kohnen commented on the varying experience and background of the four candidates and noted that the out of town candidates appeared to be highly impressed with the district's staff. He expressed his concern of the known quantity versus the unknown quantity and said he would personally favor Candidate A and the two local candidates. He said Candidate A had an excellent background but that this area is unique and the duties of the general manager include not only running buses but intergovernmental relations, dealing with the public, and labor relations and he had some concern of a person from out of town being able to quickly become effective in all those areas.

Mr. Booth nominated Tim Dallas for the position of general manager. Mr. Randall then nominated Phyllis Loobey for the position.

MOTION
VOTE

Mr. Langton moved the nominations be closed. Mr. Randall seconded the motion and it carried unanimously.

Mr. Craig said he believed either candidate would be excellent but he would favor selection of Phyllis Loobey because of her experience in the personnel field. Mr. Randall spoke of Ms. Loobey's effective service as a board member and of her qualifications for this position.

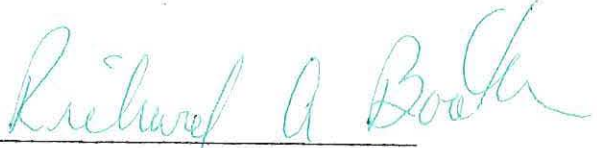
VOTE The vote was cast and voting for Phyllis Loobey as general manager were Craig, Kohnen, Roemer and Randall. Voting in favor of Tim Dallas were Booth, Herbert and Langton.

MOTION A motion to cast a unanimous ballot for Phyllis Loobey was duly seconded. With Mr. Booth abstaining, favorable vote was cast by Craig, Herbert, Langton, VOTE Kohnen, Roemer and Randall.

MOTION Mr. Randall moved that Mr. Kohnen and Mr. Booth be assigned to negotiate salary and other matters relative to the job with Phyllis Loobey. Mr. VOTE Langton seconded the motion and it carried unanimously.

MOTION Mr. Randall moved that Mr. Kohnen and Mr. Booth determine a date no later than July 16, 1979 for Phyllis Loobey to officially take office as general VOTE manager. Mr. Langton seconded the motion and it carried unanimously.

The meeting was adjourned.


Secretary