

MINUTES OF HUMAN RESOURCES COMMITTEE MEETING
LANE TRANSIT DISTRICT BOARD OF DIRECTORS

November 14, 2006

Pursuant to notice given to *The Register-Guard* for publication on November 10, 2006, and distributed to persons on the mailing list of the District, a meeting of the Lane Transit District Board of Directors Human Resources Committee was held at 4 p.m. on Tuesday, November 14, 2006, in the District's conference room at 3500 E. 17th Avenue, Eugene.

Present:

Mike Eyster
Gerry Gaydos, Chair
Mark Pangborn, General Manager
Mary Adams, Director of Human Resources and Risk Management
Jo Sullivan, Clerk of the Board/Minutes Recorder

Absent:

Susan Ban

CALL TO ORDER: Mr. Gaydos called the meeting to order at 4:05 p.m.

APPROVAL OF MINUTES: Mr. Eyster moved, seconded by Mr. Gaydos, that the minutes of the October 3, 2006, HR Committee meeting be approved as distributed. The motion carried 2-0.

PLAN FOR INFORMING BOARD OF DIRECTORS ABOUT LABOR NEGOTIATIONS PROCESS AND TIMELINE: The Board briefly discussed a possible timeline for labor negotiations for the winter and spring of 2007. Ms Adams said that she would provide an orientation session for the two new Board members. The Committee requested that an executive session on labor negotiations be held during the Board's work session on Monday, January 8, 2007. Mr. Gaydos said that he would like to have a better sense of how the District's medical plans were working. He also asked for information on national trends and transit trends regarding wages, health care, etc.

EXECUTIVE SESSION/GENERAL MANAGER EVALUATION: Mr. Eyster moved, seconded by Mr. Gaydos, that the Committee meet in executive session pursuant to ORS 192.660(2)(i), to review and evaluate the employment-related performance of the general manager. Following a 2-0 vote in favor of the motion, the Committee entered executive session at 4:30 p.m. Mr. Pangborn, Ms. Adams, and Ms. Sullivan also were present for the executive session.

RETURN TO OPEN SESSION: The Committee returned to open session at 5:15 p.m.

The Committee recommended a work session for the full Board approximately six months following the Board's strategic planning work session, as an update on what had occurred since that fall work session. This likely would occur in May or June.

NEXT MEETING: Tentative items on the agenda for the next meeting were a presentation by the LTD training specialist regarding his work plan, and discussion of the general manager's goals, compensation, and contract.

ADJOURNMENT: There was no further discussion, and the meeting was adjourned at 5:30 p.m.

Recording Secretary