

MINUTES OF DIRECTORS MEETING
LANE TRANSIT DISTRICT
SPECIAL BOARD MEETING/WORK SESSION

Wednesday, April 19, 1995

Pursuant to notice given to *The Register-Guard* for publication on April 18, 1995, and distributed to persons on the mailing list of the District, a special meeting of the Board of Directors of the Lane Transit District was held on Wednesday, April 19, 1995, at 6:00 p.m. in the LTD Board Room at 3500 E. 17th Avenue, Eugene.

Present: Kirk Bailey, Vice President
Rob Bennett
Pat Hocken, President, presiding
Dave Kleger, Treasurer
Thom Montgomery
Roger Saydack
Phyllis Loobey, General Manager
Jo Sullivan, Recording Secretary
Hannah Bradford, Minutes Recorder

Absent: (one vacancy)

CALL TO ORDER: Ms. Hocken called the meeting to order at 6:10 p.m

ROLL CALL: Ms. Loobey called the roll; Mr. Montgomery was not yet present.

MOTION Mr. Saydack moved to go into executive session pursuant to ORS 192.660(1)(h), to
VOTE consult with counsel concerning the legal rights and duties of a public body with regard to
current litigation or litigation likely to be filed. Mr. Bailey seconded. The motion carried
unanimously. The Board then convened in Executive Session until 6:25 p.m. District Counsel
Joe Richards and Bob Fraser were present for this discussion.

MOTION **RETURN TO REGULAR SESSION:** Mr. Kleger moved to reconvene immediately in
VOTE regular session. Mr. Bailey seconded. The motion carried unanimously.

In response to Board questions, Mr. Richards explained that public employees, by definition, are paid employees. He noted that since LTD Board members are unpaid, it would be reasonable to conclude that they would not be defined as public employees and would, therefore, not be subject to elections law restrictions on public employees. However, because this issue was not clearly defined in the law, counsel advised the Board members not to personally take any action that would influence an election. Mr. Richards said he was waiting for a clear answer from the Elections Office on this question, and would inform the Board when an answer was received. In response to a question, Mr. Richards stated that political activities are limited for paid public employees during working hours only. He described cases

concerning University of Oregon President Dave Frohnmayer and Eugene School District Superintendent Margaret Nichols, in which they participated in campaigns on their own time, but added that ambiguity still existed in the law. Mr. Richards went on to say that any group of a majority of Board members constitutes an official meeting, including a majority of subcommittee members.

Mr. Montgomery arrived at 6:40 p.m.

Ms. Hocken requested a statement from counsel if no answer were received from the Elections Office in the next couple of weeks; Mr. Richards agreed that a letter would be sent in that case.

Ms. Loobey asked a question regarding records requests from Board members; Mr. Fraser answered that all public records requests should be handled consistently; the motive for the request was immaterial.

WORK SESSION ON STRATEGIC VISION--SHAPING THE BOARD'S MESSAGE AND BUILDING COMMUNITY PARTNERSHIPS

Ms. Loobey opened the discussion, referring to the paper on strategic vision in the packet. She announced that preliminary planning meetings had been scheduled with the City of Eugene, and work was being done to schedule a planning meeting with County Commissioner Ellie Dumdi and County Administrator Bill Van Vactor. Following those planning meetings, separate meetings would be scheduled for the LTD Board to meet with the Eugene City Council and the Lane County Board of Commissioners, as they had with the Springfield City Council.

Discussion focused on the structure and format for these meetings. Mr. Bennett expressed a desire to have a pre-meeting for LTD Board members before approaching the full Council. He also emphasized the need to go back to the Springfield Council, perhaps on an individual basis.

Mr. Saydack expressed the view that the Board needed to present its views and vision and receive whatever response came back from those groups, and the Board should be prepared to defend its positions.

Mr. Kleger supported this idea, adding that it was useful to give people an opportunity to sound off; getting all the issues out in the open would enhance communication between governing bodies.

Ms. Hocken suggested talking about specific areas, such as the pass program, with the County might help focus the meetings.

Mr. Bailey emphasized the need to be clear on the purpose of the meetings. He said if the Board intended to communicate their vision, they need to make a presentation and be assertive about it, as opposed to asking for general feedback.

Mr. Bennett agreed, adding that preparation should include study statistics. He expressed a desire to include a statement about how these groups' help would assist LTD in accomplishing its goals.

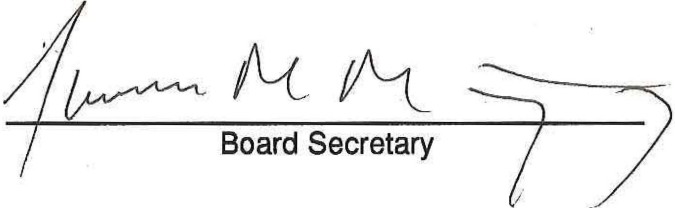
In response to a request by Ms. Hocken, Ms. Loobey responded that staff would prepare a list of issues for the Board in preparation for meetings with the County Commissioners and Eugene City Council.

The Board agreed, by consensus, to come hold a work session before the next meeting to complete this discussion.

ORGANIZATIONAL DEVELOPMENT

Ms. Loobey described some of the efforts underway in regard to organizational development. She said that because of the turnover in several positions, staff had begun considering the opportunities for some type of internal reorganization, in order to do business in a different way. The plan was to come back to the Board with a variety of proposals. Staff were working with experts in the field to ascertain how to make the organization smart for the future, including hiring decisions and what expertise would be needed. Ms. Loobey indicated that some of the work being done this fiscal year would require some budget transfers. The process of looking internally could take one to two years or so.

ADJOURNMENT: The special work session concluded at 7:35 p.m.


Board Secretary