

MINUTES OF DIRECTORS MEETING

LANE TRANSIT DISTRICT

SPECIAL MEETING

Monday, October 29, 1990

Pursuant to notice given to *The Register-Guard* for publication on October 26, 1990, and distributed to persons on the mailing list of the District, a special meeting of the Board of Directors of the Lane Transit District was held by conference call on Monday, October 29, 1990, at 2:15 p.m. in the LTD administrative offices at 3500 E. 17th Avenue, Eugene.

Present: H. Thomas Andersen, President, presiding
Peter Brandt, Treasurer
Janet Calvert
Tammy Fitch, Secretary
Thomas Montgomery
Keith Parks, Vice President
Phyllis Loobey, General Manager
Jo Sullivan, Recording Secretary

Absent: Herbert Herzberg

News Media

Present: Ann Portal, *The Register-Guard*

CALL TO ORDER: Mr. Andersen called the meeting to order at 2:15 p.m. The six Board members were present by telephone, and General Manager Phyllis Loobey; Director of Administrative Services Mark Pangborn; and Director of Operations Tim Dallas were present in the LTD administrative offices, participating in the meeting through the use of a speaker telephone.

INTRODUCTORY REMARKS BY BOARD PRESIDENT: Mr. Andersen asked the meeting participants to identify themselves each time they spoke.

AUDIENCE PARTICIPATION: Mr. Andersen asked if anyone listening to the speaker phone would like to address the Board on any issue. Mr. Pangborn informed the Board that the only non-staff person attending the meeting was Ann Portal of *The Register-Guard*.

APPROVAL OF LTD/ATU LABOR AGREEMENT FOR JULY 1, 1990, THROUGH JUNE 30, 1993: Mr. Andersen asked staff if an Executive Session was necessary at that time. Mr. Pangborn replied that staff were not recommending that an Executive Session be held. Mr. Andersen said he understood that the audio media had announced the details of the labor agreement that morning, and asked if the details that the Board had discussed on October 17 had come to fruition. Mr. Pangborn said that was correct. He said the vote by 100 Union

members was 80 in favor of the contract, and 20 against. Mr. Andersen asked if that 80 percent vote was enough to ratify the contract. Mr. Pangborn replied that it was.

Mr. Andersen asked for questions from members of the Board. Mr. Montgomery asked if there were any changes of substance in the contract since it was discussed with the Board during Executive Session on October 17. Mr. Pangborn stated that there were no changes whatsoever in the labor agreement as explained to the Board on October 17 and as ratified by the Union on October 28.

MOTION Ms. Calvert moved that the Board approve the proposed labor agreement between Lane Transit District and the Amalgamated Transit Union (ATU), Division 757, for the period July 1, 1990, through June 30, 1993, as presented to the Board at the October 17, 1990, Board meeting and ratified by the ATU, Division 757, on October 28, 1990, and as available at the District offices for public review. Mr. Brandt seconded the motion. There was no further discussion, and the labor agreement was approved by unanimous vote.

VOTE

APPROVAL OF RETROACTIVE HEALTH/WELFARE PREMIUMS FOR ADMINISTRATIVE EMPLOYEES: Ms. Loobey stated that the health/welfare program for the non-contract employees is taken care of under the same contract as the bargaining unit employees. One of the actions scheduled to occur for bargaining unit employees as a result of the labor agreement that was just ratified was a retroactive health/welfare premium payment. Since July 1, 1990, all employees had been contributing the difference between the new premium and the premium cap negotiated in the previous labor agreement. Ms. Loobey said that staff were asking the Board to restore those premiums to the administrative employees, as had been done with the contract employees in the newly-ratified contract.

A recommended motion had been included in the agenda notes distributed for the meeting. However, Ms. Loobey said, staff were recommending a slight change in that motion. She read the changed motion to the Board, "That the Board approve an increase in health/welfare premiums for administrative staff for fiscal year 1990-91 to provide a comparable health/welfare benefit at no cost to the employees, and that the motion be retroactive to July 1, 1990." She explained that the change in motion was recommended because there is some difference in premiums, depending on the employee's status, involving differences from \$.30 to \$1.00. Mr. Andersen wanted to clarify that the reason the dollars per month were not included in the motion was that there were different dollar amounts for different employees. Ms. Loobey said that was correct.

MOTION Ms. Calvert moved that the Board approve an increase in health/welfare benefits for administrative employees, as stated by Ms. Loobey in the recommended motion. Ms. Fitch seconded the motion. There was no further discussion, and the motion passed by unanimous vote.

VOTE

Mr. Andersen asked if there were any other items that needed to be brought before the Board at that time. Ms. Loobey said there were none from the staff, and no Board member brought forth an issue.

ADJOURNMENT: Ms. Fitch moved that the meeting be adjourned. Mr. Montgomery seconded, and the meeting was adjourned at 2:28 p.m.


Board Secretary