

## MINUTES OF DIRECTORS MEETING

### LANE COUNTY MASS TRANSIT DISTRICT

November 12, 1970

The Board of Directors of Lane County Mass Transit District held their regular monthly meeting at the City Hall in Eugene, Oregon, on November 12, 1970.

#### Present were:

Craig Robinson, President  
Al Brandt, Vice President  
Lewis Hoffman, Secretary  
Russ Fryburg, Treasurer  
Fred Brunner  
R. W. McDuffie  
Leonard Wildish  
Fred Dyer, General Manager  
Richard Bryson, Counsel

#### MINUTES:

Reading of the minutes of the meetings of October 14, and 22, 1970, was dispensed with as copies had been mailed to all members. On motion duly seconded, the board voted unanimously to approve the minutes of said meetings as written.

#### TAXATION:

The board proceeded to a discussion of the kind of tax to be levied for the raising of necessary revenue for the district. Several members expressed the view that the difficulty of administration and collection made the income tax impracticable. Mr. Hoffman moved the adoption of Ordinance No. 3, levying an employers' payroll tax for the calendar year 1971 and also retroactive to October 1, 1970, at the rate of one-fourth of one percent per annum. Seconded by Mr. Wildish. After further discussion it was moved by Mr. McDuffie and seconded by Mr. Brandt that said tax ordinance as proposed by Mr. Hoffman be amended so as not to be retroactive but to apply for the calendar year 1971 only at the rate of three tenths of one percent per annum.

The board voted to approve Mr. McDuffie's amendment, those in favor being Messrs. Brandt, Brunner, Fryburg, McDuffie and Wildish; those opposed, Messrs. Hoffman and Robinson.

The board then voted to approve the introduction of Ordinance No. 3 entitled "An Ordinance Imposing an Excise Tax on Employers, Providing for Administration, Enforcement and Collection of the Tax and Declaring an Emergency" imposing an employers' payroll tax

for the calendar year 1971 at the rate of three tenths of one percent per annum. Said ordinance as introduced was filed with the secretary and copies thereof provided to all members of the board and the general manager.

At the suggestion of Mr. Fryburg and with the general approval of the members of the board, Mr. Robinson was requested to write a letter to the Governor of the State of Oregon pointing out the problems that the board is having and asking for changes to make the tax programs more workable.

#### LABOR RELATIONS:

Mr. Dyer reported that the bus company employees would like to have some reassurance as to the board's policies that when the board assumes operational responsibility and has satisfactory evidence of a representation election under legal procedures the board will bargain with their elected representative. After discussion indicating the board's feeling that the employees' rights should be protected, Mr. Robinson undertook to prepare a letter to the employees along those lines in cooperation with Mr. Dyer.

#### OPERATIONS:

At the request of Mr. Dyer and on motion duly seconded, the board voted unanimously to authorize Mr. Dyer to rent the building at 5th and Oak Streets in Eugene now occupied by the bus company and establish an office for the general manager of the District in said building.

#### ADJOURNMENT:

On motion duly seconded the board voted unanimously to adjourn this meeting until 12:00 Noon on Friday, November 20, 1970, at the City Hall in Eugene, Oregon.

---

Secretary