

**RESOLUTION NO. 2012 - 34**

**A RESOLUTION ADOPTING A NEW SALARY  
SCHEDULE FOR LIBRARY STAFF**

The City Council of the City of Molalla, Oregon, on the 20<sup>th</sup> day of June, 2012, sat in special session for the transaction of City business.

**WHEREAS:** Compensation for Molalla library personnel have seriously lagged behind the wages paid for similar sized cities and in neighboring communities; and

**WHEREAS:** It is the City's best interest to recruit and retain well qualified individuals to work at the Molalla Public Library; and

**WHEREAS:** Without revising wages paid to library staff, the City will have a difficult time recruiting and retaining well qualified individuals to work at the Molalla Public Library; and

**WHEREAS:** Revenues received in the Library Fund are sufficient to provide for a new salary schedule for library staff.

**NOW, THEREFORE, THE CITY OF MOLALLA RESOLVES:** to adopt the following salary schedule for Molalla Public Library staff:

**CIRCULATION DESK ASSISTANTS**

*Original Hourly Wage Range - \$10.00 - \$14.08*

*Revised Hourly Wage Range - \$13.80 - \$17.00*

**OTHER LIBRARY STAFF**

	<i>Original Hourly Wage</i>	<i>Revised Hourly Wage</i>
Page	\$ 8.80	\$ 9.00
Library Director	\$ 29.21	\$ 30.08
Asst. Library Director	\$ 26.00	\$ 26.78

Adopted by the City Council this \_\_\_\_ day of June, 2012.

\_\_\_\_\_  
Mike Clarke  
Mayor

ATTEST:

\_\_\_\_\_  
Sadie Cramer  
City Recorder

# Salary Schedule for Library Staff

Fiscal Year 2012-2013

## CIRCULATION DESK ASSISTANTS

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Salary Comparisons Feb. 2012

Population Served	Entry Librarians	Library Assistants	Library clerks	Library
18,554	17.00 fixed	14.42-15.37	8.50-12.98	Estacada
19,252	17.00-20.00	18.00-22.00	9.28 fixed	Gladstone
20,393	21.31-27.27	14.17-18.14	10.53-13.48	Sherwood Public
21,020	15.07-21.87	12.63-18.33	11.27-16.35	Crook County Library
21,911	20.79-26.50	14.71-18.76	13.67-17.42	Wilsonville
22,145	18.00-21.00	10.00-14.08	8.50-10.00	Molalla
22,407	n/a	13.51-17.11	11.57-14.62	Dallas Public Library
23,266	17.39-20.85	13.69-16.65	9.50 fixed	Pendleton Public Library
23,534	17.50-22.50	15.00-19.00	14.00-18.00	Hermiston Public
24,293	16.78-20.92	15.39-19.19	14.40-17.95	Coos Bay Public Library
25,293	21.42 fixed	15.91-20.52	15.00-19.44	Canby Public Library
30,025	21.08-26.95	17.34-22.13	14.26-18.25	Milwaukie
30,126	19.49-25.33	14.23-23.03	12.45-16.19	West Linn
31,001	n/a	17.42-22.92	14.11-18.51	Sandy
36,988	19.15-23.28	15.81-22.28	8.40-13.68	Woodburn Public Library
38,270	n/a		14.26-20.32	Lake Oswego
57,932	n/a	17.90-24.62	15.82-21.76	Oregon City
71,307	n/a	13.80-17.34		Clackamas County