

MINUTES OF HUMAN RELATIONS COMMITTEE MEETING  
LANE TRANSIT DISTRICT BOARD OF DIRECTORS

December 19, 2014

Pursuant to notice given to *The Register-Guard* for publication on December 14, 2014, and distributed to persons on the mailing list of the District, a meeting of the Lane Transit District Board of Directors Human Relations Committee was held at 11:00 a.m. on Friday, December 19, 2014, in the District's conference room at 3500 E 17<sup>th</sup> Avenue, Eugene.

Present: Michael Dubick, Chair  
Julie Grossman  
Gary Wildish  
Mary Adams, Director of Administrative Services  
Jeanne Schapper, Clerk of the Board/Recording Secretary

During Executive Session:  
Ron Kilcoyne, General Manager  
Martha Bueche, Bueche and Associates

**CALL TO ORDER:** Mr. Dubick called the meeting to order at 11:10 a.m. and called the roll.

**EXECUTIVE SESSION PURSUANT TO ORS 192.660(2)(i):**

MOTION It was moved by Mr. Wildish and seconded by Ms. Grossman that the Committee meet in Executive Session pursuant to ORS 192.660(2)(i) to review and evaluate the employment-related performance of the general manager of LTD.

VOTE The motion was approved as follows:  
AYES: Grossman, Dubick, Wildish (3)  
NAYS: None

The Committee entered Executive Session at 11:10 a.m. Ms. Martha Bueche, Bueche and Associates, was present during the executive session.

**RETURN TO REGULAR SESSION:** The Committee returned to regular session at 12:20 p.m.

**RECESS:** Mr. Dubick called a recess at 12:20 p.m. The Committee was in recess until 12:27 p.m.

**EXECUTIVE SESSION PURSUANT TO ORS 192.660(2)(i):**

MOTION It was moved by Mr. Wildish and seconded by Ms. Grossman that the Committee meet in Executive Session pursuant to ORS 192.660(2)(i) to review and evaluate the employment-related performance of the general manager of LTD.

VOTE The motion was approved as follows:  
AYES: Grossman, Dubick, Wildish (3)  
NAYS: None

The Committee entered Executive Session at 12:27 p.m. General Manager Ron Kilcoyne was present during executive session. Mr. Kilcoyne left the meeting at 12:31 p.m.

**RETURN TO REGULAR SESSION:** The Committee returned to regular session at 12:33 p.m.

**RECESS:** Mr. Dubick called a recess at 12:33 p.m. The Committee was in recess until 1:01 p.m.

**EXECUTIVE SESSION PURSUANT TO ORS 192.660(2)(i):**

MOTION It was moved by Ms. Grossman and seconded by Mr. Wildish that the Committee meet in Executive Session pursuant to ORS 192.660(2)(i) to review and evaluate the employment-related performance of the general manager of LTD.

VOTE The motion was approved as follows:

AYES: Grossman, Dubick, Wildish (3)

NAYS: None

The Committee entered Executive Session at 1:01 p.m. Ms. Bueche was present for the beginning of this executive session, leaving the meeting at 1:02 p.m.

Ms. Grossman left the meeting at 1:47 p.m.

**RETURN TO REGULAR SESSION:** The Committee returned to regular session at 1:55 p.m.

**NEXT MEETING:** The next meeting is tentatively scheduled to be held on Monday, December 29, 2014, at 9:00 a.m.

**ADJOURNMENT:** There was no further discussion, and the meeting adjourned at 1:56 p.m.

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Recording Secretary