

A BILL FOR AN ORDINANCE AMENDING )  
ORDINANCE NO. 1203 RELATING TO )  
PERSONNEL RULES AND EMPLOYMENT )  
PRACTICES, AND DECLARING AN )  
EMERGENCY. )

ORDINANCE BILL NO. 1  
for 1971  
ORDINANCE NO. 1394

BE IT ORDAINED BY THE PEOPLE OF THE CITY OF LEBANON:

Section 1. Section 3. (2) of Ordinance No. 1203 (compiled as 1-8.3) is amended to read as follows:

"Section 3. Attendance.

(2) Legal Holidays.

(a) The following days are legal holidays:

1. Each Sunday
2. New Year's day on January 1.
3. Lincoln's Birthday on the first Monday in February.
4. Washington's Birthday on the third Monday in February.
5. Memorial Day on the last Monday in May.
6. Independence Day on July 4.
7. Labor Day on the first Monday in September.
8. Veterans Day on the fourth Monday in October.
9. Thanksgiving Day on the fourth Thursday in November.
10. Christmas Day on December 25.
11. Every day appointed by the President of the United States or by the Governor as a holiday.

If any of such holidays, other than Sunday, at any time fall on Sunday, the succeeding Monday shall be a holiday in that year.

(b) Any act authorized, required or permitted to be performed on a holiday as designated in this section may be performed on the next succeeding business day; and no liability or loss of rights of any kind shall result from such delay.

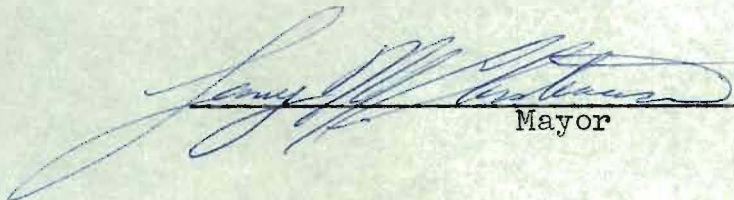
(c) Compensatory time off shall be allowed for work done on holidays by permanent and probationary employes. The compensatory time off must be within 90 days of the holiday worked. However, when equal time off is impractical, the personnel committee may approve the employes receiving an additional day's pay (eight hours) for the holiday worked. Intermittent and temporary employes shall receive no compensation for holidays on which they do not work, but if worked they shall receive compensation. Holidays which occur during vacation or sick leave shall not be charged against such leave."

Section 2. Inasmuch as the provisions of this Ordinance are necessary for the immediate preservation of the peace, health and



safety of the people of the City of Lebanon, an emergency is hereby declared to exist, and this Ordinance shall be in full force and effect immediately upon its passage by the Council and approval by the Mayor.

Passed by the Council and approved by the Mayor this 4th day of January, 1971.

  
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Mayor

ATTEST:

  
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City Recorder

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