

AN ORDINANCE ESTABLISHING
PAYMENT TO PRESENTLY EMPLOYED
CITY OFFICERS AND EMPLOYEES
BASED ON LONGEVITY OF SERVICE,
AND DECLARING AN EMERGENCY.

) ORDINANCE BILL NO. 18
) for 1963
)
) ORDINANCE NO. 1130
)

THE PEOPLE OF THE CITY OF LEBANON DO ORDAIN AS FOLLOWS:

Section 1. DEFINITIONS:

"Anniversary Date" means the day of the calendar year upon which a person was first employed by the City of Lebanon;

"Anniversary" means the recurrence each calendar year of the anniversary date, ie, first anniversary means the completion of one years' employment; second anniversary means the completion of two years' employment, etc.

"Longevity Pay" means monthly salary increases to an employee on certain anniversaries.

"Present Compensation" means base pay plus longevity pay now received by employees of the City of Lebanon.

Section 2. Each monthly-salaried, full-time employee of the City of Lebanon who is in the employ of the City on the date of the passage of this Ordinance shall receive longevity pay increases according to the following schedule, and said increases shall be in addition to the present compensation received by such employee:

\$10.00 per month on his 1st anniversary; and an additional
\$10.00 per month on his 2nd anniversary; and an additional
\$10.00 per month on his 3rd anniversary; and an additional
\$15.00 per month on his 5th anniversary; and an additional
\$15.00 per month on his 7th anniversary; and an additional
\$15.00 per month on his 9th anniversary; and an additional
\$15.00 per month on his 11th anniversary; and an additional
\$15.00 per month on his 13th anniversary; and an additional
\$15.00 per month on his 15th anniversary.

Section 3. Monthly-salaried, full-time employees who receive longevity pay increases in 1963 pursuant to Section 2, shall be entitled to the same, effective July 1, 1963.

Section 4. Monthly-salaried, full-time employees who have been employed more than **3** years, and who receive no pay increase in 1963 pursuant to the above schedule, are hereby granted a longevity pay increase of \$10.00 Per month effective July 1, 1963.

Section 5. Those employees receiving the \$10.00 pay increase pursuant to Section 3 above shall, on their anniversary date in 1964, receive an additional longevity pay increase of \$7.50 per month. The increase granted in this Section 4 shall be in lieu of any increase said employee otherwise would be entitled to receive in 1964 pursuant to the provisions of Section 2 above.

Section 6. Except as otherwise herein provided, longevity pay increases granted by this Ordinance shall commence on the first day of the calendar month following an employee's anniversary date.

Section 7. Inasmuch as the provisions of this Ordinance are necessary for the immediate preservation of the peace, health and safety of the people of the City of Lebanon, an emergency is hereby declared to exist, and this Ordinance shall be in full force and effect immediately upon its passage by the Council and approval of the Mayor.

Passed by the council and approved by the Mayor this 22nd day of July, 1963.

Jean R. Blalock
Mayor

ATTEST:

Vau R. Howz
City Recorder