

AN ORDINANCE ESTABLISHING A
SCHEDULE OF PAYMENT TO CITY
OFFICERS AND EMPLOYEES WHO
COMMENCED THEIR EMPLOYMENT
AFTER THE PASSAGE OF THIS
ORDINANCE, BASED ON LONGEVITY
OF SERVICE, AND DECLARING AN
EMERGENCY.

ORDINANCE BILL NO. 17
for 1963

ORDINANCE NO. 1129

THE PEOPLE OF THE CITY OF LEBANON DO ORDAIN AS FOLLOWS:

Section 1. DEFINITIONS:

"Anniversary Date" means the day of the calendar year upon which a person was first employed by the City of Lebanon;

"Anniversary" means the recurrence each calendar year of the anniversary date, ie, first anniversary means the completion of one years' employment, second anniversary means the completion of two years' employment, etc.

"Longevity Pay" means monthly salary increases granted to an employee on certain anniversaries.

"Total Compensation" means base pay plus longevity pay.

Section 2. Effective July 1, 1963, the total compensation of the monthly-salaried, full-time employees of the City of Lebanon, who commence their employment after the effective date of this Ordinance, shall be base pay of the employee, plus longevity pay.

Section 3. Longevity pay shall commence on the first day of the calendar month following the anniversary date of the employee. The longevity pay schedule shall be as follows:

\$10.00 per month following the 1st anniversary and terminating on the 2nd anniversary;

\$20.00 per month following the 2nd anniversary and terminating on the 3rd anniversary;

\$30.00 per month following the 3rd anniversary and terminating on the 5th anniversary;

\$45.00 per month following the 5th anniversary and terminating on the 7th anniversary;

\$60.00 per month following the 7th anniversary and terminating on the 9th anniversary;

~~\$75.00~~ \$75.00 per month following the 9th anniversary and terminating on the 11th anniversary;

~~\$100.00~~ ^{90.00} per month following the 11th anniversary and terminating on the 13th anniversary;

~~\$115.00~~ ^{105.00} per month following the 13th anniversary and terminating on the 15th anniversary;

~~\$130.00~~ ^{120.00} per month following the 15th anniversary.

Section 4. Inasmuch as the provisions of this Ordinance are necessary for the immediate preservation of the peace, health and safety of the people of the City of Lebanon, an emergency is hereby declared to exist, and this Ordinance shall be in full force and effect immediately upon its passage by the Council and approval by the Mayor.

Passed by the Council and approved by the Mayor this 22nd day of July, 1963.

Jean R. Blalock
Mayor

ATTEST:

Laura M. Harris
act. City Recorder