

**A RESOLUTION TO ADOPT THE LIMITED
ENGLISH PROFICIENCY POLICY AND
LANGUAGE ACCESS PLAN.**

RESOLUTION NO. 2016-33

WHEREAS, the City of Lebanon undertakes to ensure that persons with Limited English Proficiency (LEP) shall not be discriminated against nor denied meaningful access to, and participation in, the programs and services provided by the City; and

WHEREAS, the LEP Plan applies to all City administered programs, services and facilities, regardless of whether they receive Federal financial support or not; and

WHEREAS, it is the intent of the City, in providing language services to LEP persons, to achieve a balance that ensures meaningful access to programs and services while not incurring undue burdens on City resources; and

WHEREAS, the City Manager's Office is the central coordinator for the LEP Plan and language services, and provides oversight for the implementation of the LEP Plan.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The Council of the City of Lebanon herein authorizes the adoption and implementation of the Limited English Proficiency Policy and Language Access Plan for the City.

Section 2. This Resolution is effective immediately upon its passage.

Passed by the Lebanon City Council and executed by the Mayor on this 14th day of September, 2016 by a vote of 5 yeas and 0 nays.

CITY OF LEBANON, OREGON



Paul R. Aziz, Mayor

Bob Elliott, Council President



ATTESTED BY:



Linda Kaser, City Clerk