

A RESOLUTION ADOPTING CHANGES TO) RESOLUTION NO. 2013-32
EMPLOYER ADOPTION AGREEMENT FOR)
BOTH THE STANDARD AND POST-SEPARATION)
HEALTH CARE REIMBURSEMENT PLANS)

WHEREAS; the Internal Revenue Code allows governmental employers to offer health reimbursement arrangement (HRA) plans; and

WHEREAS, the Council adopted Resolution No. 2011-30 on August 10, 2011, authorizing the establishment of a Health Reimbursement Arrangement; and

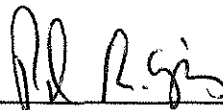
WHEREAS, to remain compliant with certain federal healthcare reform regulations the City is required to restructure its existing plan design to offer two separate plans, a standard plan and a new post-separation plan. The standard plan is the same as HRA plan the City currently provide to its employees. The post-separation HRA is a new plan for employees who are not enrolled in or covered by the City's group medical plan;

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF LEBANON AS FOLLOWS:

The City Manager or his designee is authorized to execute the standard and post-separation HRA plan documents to amend the City of Lebanon's current HRA plan agreements to remain compliant with Federal health care reforms.

Passed by the Lebanon City Council by a vote of 4 for and 0 against and executed by the Mayor this 11th day of September 2013.

CITY OF LEBANON, OREGON



Paul R. Aziz, Mayor

Bob Elliott, Council President



ATTESTED:


Linda Kaser, City Clerk