

**WHEREAS**, Councilor Weldon is a Lebanon City Councilor; and

**WHEREAS**, Councilor Weldon has repeatedly and consistently personally attacked both the Mayor and the City Manager on numerous issues and has berated those City Councilors, both verbally and in writing, that have supported the Mayor and the City Manager; and

**WHEREAS**, Councilor Weldon has repeatedly worked against the Council by publicly criticizing and personally attacking the Mayor and the City Manager through public statements, columns and letters to the editor; and

**WHEREAS**, Councilor Weldon has evidenced obvious disloyalty to the City of Lebanon through his litigious actions and public criticism of the City Manager and his staff and individual City Councilors; and

**WHEREAS**, The City Council Guide that each Councilor is provided when they assume the duties of City Councilor provides that all Councilors should avoid “anger, sarcasm, or personal jibes” and that public debate should concentrate on ideas and not personal attacks; and

**WHEREAS**, Councilor Weldon’s personal vendetta against the City Manager and the Mayor continues to harm the City of Lebanon and subjects the City to the needless waste of administrative time and energy and is forcing the administration to focus its attention on responding to Councilor Weldon’s numerous demands and complaints instead of on managing the City affairs; and

**WHEREAS**, the power of the City Council is exercised collectively through a majority vote and not individually and individual City Councilors have no right to demand special treatment of City Officers or staff; and

**THEREFORE, THE LEBANON CITY COUNCIL RESOLVES AS FOLLOWS:**

Section 1. The Lebanon City Council resolved that Councilor Weldon’s actions as outlined above are not acceptable to the Council as a whole and his disparaging remarks regarding the City Manager, the Mayor and the other City Councilors do not reflect the position or attitude of the remainder of the Council. Therefore, his conduct is censured. Councilor Weldon is warned that any past or future disparaging remarks regarding the job performance of a City officer and employee made in public may be a violation of law for which the City will not offer Councilor Weldon defense or indemnity. Councilor Weldon is admonished to treat all City Officers and staff with dignity and respect.

Section 2. All City Officers and City Staff are directed that any request for information or records from Councilor Weldon are not the request of the City Council as a whole unless specifically made by a majority vote of the Council. Therefore, all such requests should be treated similarly to any public records request by a member of the public. This direction specifically includes the payment of all required and customary fees and the withholding of all documents not subject to disclosure pursuant to law.

Section 3. This resolution shall become effective immediately upon its passage.

Adopted by the Lebanon City Council and executed by the Mayor on this 5<sup>th</sup> day of October, 2011, with 4 Yeas and 1 Nays.

CITY COUNCIL OF LEBANON, OREGON



Kenneth I. Toomb, Mayor  
Bob Elliott, Council President

ATTEST:

  
Linda Kaser, City Clerk / Recorder