

A RESOLUTION OFFERING THE EMPLOYEES OF THE ) RESOLUTION NO. 16  
CITY OF LEBANON AN OPTIONAL TAX DEFERRED )  
COMPENSATION (457) PLAN ) for 2007

WHEREAS: The City of Lebanon wishes to offer its employees the opportunity to participate in tax qualified deferred compensation programs as authorized in IRC 457.

WHEREAS: The City makes no representation, warrantee or guarantee as to the investment returns or performance, including possible loss of principle, for any city sponsored Deferred Compensation/457 Plan that it makes available to its employees. Nor does the City of Lebanon review, control or is otherwise responsible for plan management and/or investment fees that may be assessed to employees who participate in a 457 Deferred Compensation Plan.

WHEREAS: Each employee must seek any consul or advice regarding City sponsored 457 plans from representative of the respective investment company(ies) and/or with an independent investment advisor, attorney or accountant. Each employee is also responsible for reviewing possible account fees, management fees or surrender fees that may be associated with a Deferred Compensation/457 Plan.

WHEREAS: No city employee or elected official is authorized to provide investment counsel or advise, nor does the City of Lebanon endorse or warrant any investment advice that may be given to a city employee by any representative of a City sponsored 457 Plan, or others.


WHEREAS: Waddell and Reed Financial Services is an established investment company that offers a tax qualified Deferred Compensation Plan under IRC 457. City employees could, at their own option, participate in this or other city sponsored 457 Plans.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Lebanon as follows:

Section 1. That the Lebanon City Council authorizes the City Manager to execute any and all documents necessary to retain Waddell and Reed Financial Services as a provider of a 457 Deferred Compensation Plan for the benefit of the City's employees.

Section 2. This Resolution shall become effective on its passage.

APPROVED by the Lebanon City Council by a vote of 6 for and 0 against on this 30<sup>th</sup> day of May, 2007.



Kenneth I. Toombs, Mayor



Ron Miller, Council President



ATTEST:



Linda Kaser, City Clerk/Recorder