

A RESOLUTION DECLARING THE)
CITY OF LEBANON IS AN AFFIRMATIVE)
ACTION EQUAL OPPORTUNITY EMPLOYER)

RESOLUTION NO. 9
for 1985

WHEREAS, Title VII of the Civil Rights Act of 1964 and by Executive Orders 11246 and 11375 prohibits job discrimination because of race, color, religion, sex, or national origin.

NOW THEREFORE BE IT RESOLVED, that the City Council of the City of Lebanon declares that the City of Lebanon shall provide equal opportunity for all without regards to race, color, religion, sex or national origin;

BE IT ALSO RESOLVED, that an affirmative action administrative policy will be established to insure that aggressive steps will be taken to implement the affirmative action concept in all employment practices, such as recruitment, selection, transfers, promotions, training, compensation benefits and terminations, and in all grant administrative practices.

The policy is to include, but not limited to, the assignment of an Affirmative Action Officer. The establishment of a complaint procedure for any discrimination claim, will be established to ensure immediate attention and solution.

LET IT BE FURTHER RESOLVED, that the full cooperation to the administrative policy is required by all City employees.

DATED THIS 27th day of February, 1985.

Robert Smith
Mayor

Lyne Redinger

Ronald Perry

David E. Lynch

John G. Baker

Paul Hartung

Ronald E. Miller, Jr.

ATTEST:

Allen L. Henderson
City Recorder