

RESOLUTION AUTHORIZING THE MAYOR)
AND RECORDER TO ENTER INTO ADDENDUMS)
TO LABOR CONTRACTS FOR FISCAL YEAR)
1980-81.)

RESOLUTION NO. 31
for 1980

BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF LEBANON AS FOLLOWS:

Section 1. That the Mayor and Recorder of the City of Lebanon are hereby authorized and directed to execute addendums to the Contracts between the City of Lebanon, Oregon and the Lebanon Police Administrative Association, the Battalion Chiefs of the Lebanon Fire Department, the International Association of Firefighters AFL-CIO, Local 2163, AFSCME Local 2043-A, and the Memorandum of Understanding between the Non-Union Personnel in a form approved by the City Attorney, in the following particulars for the fiscal year 1980-81:

- 1) Deletion of all reference to salary adjustments based on the Portland Consumer Price Index.
- 2) Providing for an eight percent (8%) Cost of Living increase retroactive to July 1, 1980.
- 3) Providing for an additional two percent (2%) Cost of Living increase effective January 1, 1981.
- 4) Providing that the City of Lebanon contribute the employee's share of the Public Employees Retirement System (PERS) premium for all employees required to participate in the State Retirement System.

Passed by the Council by a vote of 5 for and 0 against and approved by the Mayor this 27th day of August, 1980.

ATTEST:

Michael J. Wheaton
Mayor

Ellen R. Jue
Recorder

MEMORANDUM OF UNDERSTANDING

BETWEEN THE CITY OF LEBANON AND ALL NON-UNION PERSONNEL

The Memorandum of Understanding between the City of Lebanon and all non-union personnel dated January 9, 1980, is amended to delete all references to salary increases based on the Consumer Price Index. In lieu thereof, it is agreed that an eight percent (8%) salary increase will be given effective July 1, 1980. Additionally, a two percent (2%) salary increase will be given on January 1, 1981.

In addition to the foregoing salary increases, the City agrees to make a contribution on behalf of each eligible employee to the Public Employees' Retirement System in an amount equal to six percent (6%) of the salary of said eligible employees.

The Memorandum of Understanding shall remain in full force and effect until June 30, 1981.

DATED this 27th day of August, 1980.

FOR THE CITY:

Michael F. Wheaton
Mayor

ATTEST:

Edward R. King
Administrator/Recorder

ADDENDUM

This Addendum is made by and between the CITY OF LEBANON, OREGON, (hereinafter called "City") and the AFSCME LOCAL 2043-A (hereinafter referred to as "Union").

The parties recite and agree as follows:

1. This is an Addendum to that certain contract entered into between the parties on January 27, 1977, and further extended and modified by Addendums dated March 23, 1979 and January 8, 1980. Said contract, as amended, provides for salary increases during the period from July 1, 1980 through June 30, 1981, based upon the Consumer Price Index. The parties hereby agree to delete all references to salary increases based on the Consumer Price Index. In lieu thereof, it is agreed that an eight percent (8%) salary increase will be given to established ranges effective July 1, 1980. Additionally, a two percent (2%) salary increase will be given to established ranges on January 1, 1981.

2. In addition to the foregoing provisions, said contract is hereby amended to provide that the City shall make a contribution on behalf of each eligible employee to the Public Employees' Retirement System in an amount equal to six percent (6%) of the salary of said eligible employees.

3. Except as herein amended, said contract, as amended, shall remain in full force and effect according to the terms thereof until June 30, 1981.

DATED this 27th day of August, 1980.

FOR THE CITY:

FOR THE UNION:

Michael J. Whelan
Mayor

Kerry A. Booth

Edwin R. [Signature]
Administrator/Recorder

Paul James Elder

Paul A. Haine
Community Development Director

Robert L. Robert

ADDENDUM

This Addendum is made by and between the CITY OF LEBANON, OREGON, (hereinafter called "City") and THE BATTALION CHIEF'S ASSOCIATION OF THE LEBANON FIRE DEPARTMENT (hereinafter called "Association").

The parties recite and agree as follows:

1. This is an Addendum to that certain contract entered into between the parties on June 16, 1979, effective for the period from July 1, 1979 through June 30, 1981. Said contract provides for salary increases during the period from July 1, 1980 through June 30, 1981, based upon the Consumer Price Index. The parties hereby agree to delete all references to salary increases based on the Consumer Price Index. In lieu thereof, it is agreed that an eight percent (8%) salary increase will be given effective July 1, 1980. Additionally, a two percent (2%) salary increase will be given on January 1, 1981.

2. In addition to the foregoing provisions, said contract is hereby amended to provide that the City shall make a contribution on behalf of each eligible employee to the Public Employees' Retirement System in an amount equal to six percent (6%) of the salary of said eligible employees.

3. Except as herein amended, said contract, as amended, shall remain in full force and effect according to the terms thereof until June 30, 1981.

DATED this 16th day of September, 1980.

FOR THE CITY:

Michael J. Wheeler
Mayor

Edwin R. Juez
Administrator/Recorder

Arthur L. Lellan
Fire Chief

FOR THE ASSOCIATION:

Danny J. Wilber
Chairman

Larry A. Arnold

Lincoln A. Olson

ADDENDUM

This Addendum is made by and between the CITY OF LEBANON, OREGON, (hereinafter called "City") and THE INTERNATIONAL ASSOCIATION OF FIRE-FIGHTERS, LOCAL 2163 (hereinafter referred to as "Union").

The parties recite and agree as follows:

1. This is an Addendum to that certain contract entered into between the parties on March 1, 1979, effective for the period from July 1, 1979 through June 30, 1981. Said contract provides for salary increases during the period from July 1, 1980 through June 30, 1981, based upon the Consumer Price Index. The parties hereby agree to delete all references to salary increases based on the Consumer Price Index. In lieu thereof, it is agreed that an eight percent (8%) salary increase will be given effective July 1, 1980. Additionally, a two percent (2%) salary increase will be given on January 1, 1981.

2. In addition to the foregoing provisions, said contract is hereby amended to provide that the City shall make a contribution on behalf of each eligible employee to the Public Employees' Retirement System in an amount equal to six percent (6%) of the salary of said eligible employees.

3. Except as herein amended, said contract, as amended, shall remain in full force and effect according to the terms thereof until June 30, 1981.

DATED this 15 day of Sept, 1980.

FOR THE CITY:

FOR THE UNION:

Michael H. Wheeler
Mayor

Howard L. Smith
Chairman

Steven B. Jorg
Administrator

Raymond W. Farn Jr.

Arthur L. Luce
Fire Chief

James H. Miller