

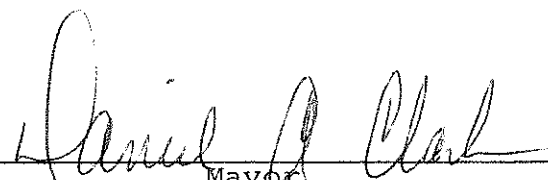
A RESOLUTION AUTHORIZING THE MAYOR)
AND RECORDER TO ENTER INTO AN)
ADDENDUM TO LABOR CONTRACT.)

RESOLUTION NO. 6
for 1979

BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF
LEBANON AS FOLLOWS:

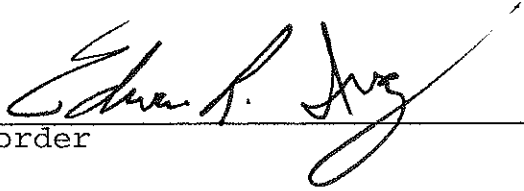
Section 1. That the Mayor and Recorder of the City of
Lebanon are hereby authorized and directed to enter into an
Addendum to the Contract between the City of Lebanon, Oregon
and the AFSCME Local 2043-A for the period July 1, 1979 through
June 30, 1980. A copy of said Addendum is attached hereto and
made a part hereof.

Passed by the Council by a vote of 5 for and 0
against and approved by the Mayor this 14th day of February, 1979.



Mayor

ATTEST:



Recorder

A D D E N D U M

TO

CONTRACT BETWEEN THE CITY OF LEBANON, OREGON
AND THE
AFSCME LOCAL 2043-A

IT IS UNDERSTOOD AND AGREED by and between the parties hereto, that in accordance with the three (3) year contract negotiated for the period July 1, 1977 through June 30, 1980, the City and the Union opened Article XVI - Compensation and negotiated such for the fiscal year 1979-80.

It was further voluntarily agreed upon by the City to open and negotiate Article XI - Health Benefits for the fiscal year 1979-80.

IT IS FURTHER UNDERSTOOD AND AGREED that all other provisions of the said three (3) year agreement shall be and are in full force and effect and unaltered by this Addendum until expiration thereof on June 30, 1980.

The parties hereto agree to the following amended Article XI - Health and Insurance Benefits and Article XVI - Compensation:

ARTICLE XI. HEALTH AND INSURANCE BENEFITS

Section 1. The City will provide to the members and dependants of the bargaining unit during the duration of this contract, the following health benefits at no cost to the employee:

- A. Blue Cross Health Insurance (League of Oregon Cities Plan III)
- B. Blue Cross Dental Insurance (League of Oregon Cities Plan III)
- C. Blue Cross Vision Care (League of Oregon Cities U.C.R. Plan)

Section 2. The City will pay all insurance costs per employee equal to or better than the existing term life insurance and mandatory insurance program.

Section 3. The City will continue to provide a long term disability benefit as provided under the old provisions of this section.

ARTICLE XVI. COMPENSATION

<u>CLASS TITLE:</u>	<u>Base:</u>	<u>6 mos:</u>	<u>18 mos:</u>	<u>30 mos:</u>
Leadman (Parks and Streets)	\$1,206	\$1,271	\$1,335	\$1,401
Category III	1,128	1,193	1,257	1,323
Category II	1,069	1,133	1,198	1,265
Category I	913			
Asst. to Librarian	736	803	867	932
Clerk Intermediate	736	803	867	932
Municipal Court Clerk	795	861	926	991

Excluding considerations for previous experience and/or special skills, appointments and advancements shall commence and proceed as follows:

Category I - Entry level and six (6) month probationary period.

Category II - Permanent appointment beginning at base step after completing Category I probationary period. Upon satisfactorily completing one (1) year at thirty (30) month range an employee is eligible for advancement to the thirty (30) month range of Category III.

The above salary rates reflect the period covering July 1, 1979 to June 30, 1980 and comply with the wage guidelines established by President Carter on October 24, 1978. It is agreed herein that should the President withdraw his request for compliance to these wage guidelines or the wage guidelines are ruled invalid by a court or tribunal of competent jurisdiction during the fiscal year, that the City will agree to a request from the Union to re-open this section of the contract.

If the City is forced via binding arbitration to settle with any other bargaining unit outside of the guidelines, it is herein agreed to open this Article for negotiations.

DATED: March 23, 1979.

FOR THE CITY:

Mayor

Administrator/Recorder

FOR THE UNION:

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