

A RESOLUTION AUTHORIZING THE MAYOR AND
RECORDER TO ENTER INTO AGREEMENTS WITH
EMPLOYEE BARGAINING UNITS AND NON-REPRESENTED
EMPLOYEES FOR THE FISCAL YEAR 1980-81.)
)
)

RESOLUTION NO. 37
for 1979

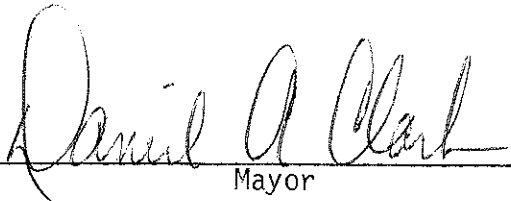
BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF LEBANON AS FOLLOWS:

Section 1. Whereas the City of Lebanon has heretofore entered into a two (2) year agreement with the International Association of Firefighters AFL-CIO, Local 2163 that designates a cost of living increase to covered employees for the period July 1, 1980 - June 30, 1981;

Section 2. Whereas all other bargaining units of the City, namely the Lebanon Police Association, the Lebanon Police Administrative Association, and the American Federation of State, County, and Municipal Employees, AFL-CIO Local 2043-A, as well as all other non-represented employees of the City of Lebanon have agreed to accept the same salary provisions for that time period,

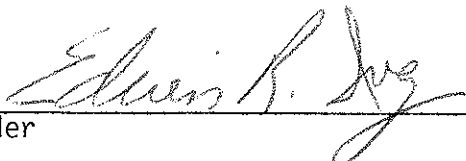
NOW THEREFORE, the Mayor and City Recorder are hereby authorized to execute amendments to existing labor agreements paralleling the language in the contract of the above named Firefighters Association.

Passed by a vote of 4 for and 0 against and approved by the Mayor this 26th day of December, 1979.



Mayor

ATTEST:



Recorder

MEMORANDUM OF UNDERSTANDING

BETWEEN THE CITY OF LEBANON AND ALL NON-UNION PERSONNEL

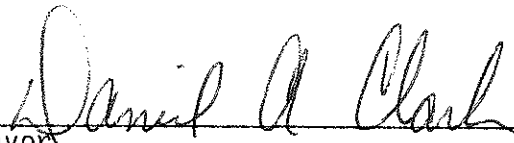
The City of Lebanon agrees that a salary adjustment will be given to all non-union personnel on July 1, 1980 reflecting the total increase in the Portland C.P.I. for the period July 1, 1979 to July 1, 1980.

The City of Lebanon further agrees that an additional cost of living increase for the period of July 1980 to January 1981 based on the increase in the Portland C.P.I. for that period will be given January 1981.

The City further agrees to maintain all existing health benefits at existing levels of coverage for the fiscal year 1980-81.

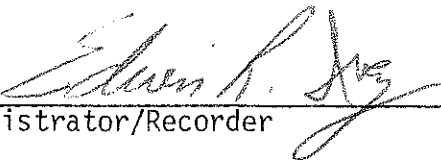
DATED this 9th day of JANUARY, 1980.

FOR THE CITY:



Mayor

ATTEST:



Administrator/Recorder

A D D E N D U M

TO

CONTRACT BETWEEN THE CITY OF LEBANON, OREGON
AND THE
AFSCME LOCAL 2043-A

IT IS UNDERSTOOD AND AGREED by and between the parties hereto, that with the exception of the salary adjustments outlined below, the contract in force for the period July 1, 1977 to June 30, 1980 shall remain in full force and effect until June 30, 1981.

The City of Lebanon further agrees that a salary adjustment will be given to established ranges on July 1, 1980 reflecting the total increase in the (Wage earner's Index) Portland C.P.I./for the period July 1, 1979 to July 1, 1980.

The City further agrees that an additional cost of living increase for the period of July 1980 to January 1981 based on the increase in the Portland (Wage earner's Index) C.P.I./for that period will be given January 1981.

DATED this 8th day of JANUARY, 1980.

FOR THE CITY:

Daniel A. Clark
Mayor

Edwin R. Joz
Administrator/Recorder

P. L. J. Hain
Community Development Director

FOR THE UNION:

Kevin A. Heart

Samuel E. Elder

Robert J. Roberts

A D D E N D U M
TO
CONTRACT BETWEEN THE CITY OF LEBANON, OREGON
AND THE
LEBANON POLICE ADMINISTRATIVE ASSOCIATION, LEBANON, OREGON

IT IS UNDERSTOOD AND AGREED by and between the parties hereto, that with the exception of the salary adjustments outlined below, the contract in force for the period July 1, 1979 to June 30, 1980 shall remain in full force and effect until June 30, 1981.

The City of Lebanon further agrees that a salary adjustment will be given to established ranges on July 1, 1980 reflecting the total increase in the highest Portland, Oregon Consumer Price Index for the period July 1, 1979 to July 1, 1980.

The City further agrees that an additional cost of living increase for the period of July, 1980 to January, 1981 based on the increase in the highest Portland, Oregon Consumer Price Index for that period will be given January, 1981.

DATED this 9th day of January, 1980.

FOR THE CITY:

Daniel A. Clark
Mayor

Edwin R. Joz
Administrator/Recorder

James C. Yphel
Chief of Police

FOR THE ADMINISTRATIVE ASSOCIATION:

Leonard R. Zucker

Roger Luenfeld

Paul R. Stambaugh

John A. Beardo

Nancy Simpson

A D D E N D U M

TO

CONTRACT BETWEEN THE CITY OF LEBANON, OREGON
AND THE
LEBANON POLICE ASSOCIATION, LEBANON, OREGON

THIS CONTRACT IS ENTERED INTO as of July 1, 1980 between the City of Lebanon, Oregon and shall continue in full force to and including June 30, 1981.

On December 3, 1979 the Lebanon Police Association by majority vote of members present did vote in the affirmative to enact Article 30: Duration of Agreement, Sections A through D of the 1979-80 contract between the City of Lebanon and the Lebanon Police Department Employees.

Further, the City of Lebanon and the Lebanon Police Association, by mutual agreement per Article 30, subsection (C), agree to delete Step (B) 4, FACT FINDING, of Article 26, the Grievance and Arbitration Procedures section of the 1979-80 contract year and any further contracts between the two parties.

DATED this 14th day of JANUARY, 1980.

FOR THE CITY:

David A. Clark
Mayor

Edwin R. Joz
Administrator/Recorder

Samuel C. Yakee
Chief of Police

FOR THE UNION:

Thomas R. Howme
President

Lewis A. Schatz
Vice-President