

CITY OF BROOKINGS

RESOLUTION 20-R-1192

A RESOLUTION OF THE CITY OF BROOKINGS SUPPORTING AN INCLUSIVE CULTURE WHERE STAFF AND CITIZENS FEEL APPRECIATED AND VALUED.

WHEREAS, the City Council of the City of Brookings has been deeply saddened by the tragic events that have recently occurred across the country; and

WHEREAS, we believe that racism, hate, and bigotry have no place in our community; and

WHEREAS, now, more than ever, it seems essential to reinforce that; as a City Council we are committed to creating an environment for our staff, citizens and visitors, where anyone, from any background, can do their best work, and enjoy everything our amazing community has to offer, in a safe and inviting atmosphere; and

WHEREAS, we should always insist on an inclusive culture, where all forms of diversity are valued and respected. Many of the greatest ideas and solutions come from a diverse set of minds, backgrounds and experiences, working and playing together; and

WHEREAS, the City Council of the City of Brookings desires that our City staff and citizens feel appreciated, valued, and free to bring their whole self to work every day; and

WHEREAS, the City of Brookings and the Brookings Police Department do not condone any form of police brutality; and

WHEREAS, the City of Brookings and the Brookings Police Department do not condone discrimination of any kind; and

WHEREAS, the Brookings Police Department has used Lexipol as our policy and procedure manual since 2008; and

WHEREAS, the Brookings City Council has adopted annual budgets that include funds for Brookings Police Department employees to participate in annual training, including but not limited to Ethics, Proper Use of Force, Anti-Harassment, De-escalation techniques, and Implicit Bias; and

WHEREAS, the Brookings Police Department restricts the use of chokeholds and strangleholds; and

WHEREAS, the Brookings Police Department requires the use of de-escalation and conflict resolution techniques in potentially dangerous or threatening situations; and

WHEREAS, the Brookings Police Department believes life is sacred and will use any available alternatives and verbal warnings when possible before using deadly force; and

WHEREAS, the Brookings Police Department enforces a duty to intervene for any officer present who is observing another officer using force that is beyond that which is objectively reasonable; and

WHEREAS, the Brookings Police Department restricts officers from shooting at moving vehicles; and

WHEREAS, the Brookings Police Department requires comprehensive Use of Force reporting; and

WHEREAS, the City of Brookings supports community partnerships, and has a partnership agreement between the Brookings Police Department and Brookings-Harbor School District for a School Resources Officer (SRO), and

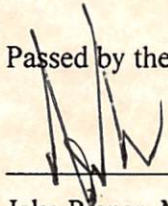
WHEREAS, the City of Brookings has a partnership agreement between the Brookings Police Department and Curry Health Network to provide police services, and

NOW, THEREFORE BE IT RESOLVED, that the City Council of the City of Brookings, does hereby support an inclusive culture where staff and citizens feel appreciated and valued; and

BE IT FURTHER RESOLVED, that the City Council encourages all citizens to support the Brookings Police Department, both officers and dispatchers; and

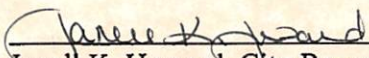
BE IT FURTHER RESOLVED, that the City Council encourages all citizens to treat all individuals equitably, fairly, and without bias.

Passed by the City Council July 13, 2020 and made effective the same date.



Jake Pieper, Mayor

Attest:



Janell K. Howard, City Recorder