



**LANE TRANSIT DISTRICT
BOARD HUMAN RESOURCES COMMITTEE MEETING**

Monday, October 27, 2017

3:30 p.m.

**LTD Board Room
3500 E. 17th Avenue, Eugene (in Glenwood)**

Public testimony will not be heard at this meeting.

A G E N D A

- I. CALL TO ORDER
- II. ROLL CALL
 - Gillespie (Chair) Wildish Yeh
- I. EXECUTIVE SESSION PURSUANT TO ORS 192.660 (2)(l), to review and (60 minutes) evaluate the employment-related performance of the LTD general manager.
- II. ADJOURNMENT

The facility used for this meeting is wheelchair accessible. If you require any special physical or language accommodations, including alternative formats of printed materials, please contact LTD's Administration office as far in advance of the meeting as possible and no later than 48 hours prior to the meeting. To request these arrangements, please call 682-5555 (voice) or 7-1-1 (TTY, through Oregon Relay, for persons with hearing impairments.

The Board established seven (7) goals and objectives for the General Manager for 2017. In the interest of maintaining an objective and relevant evaluation of the General Manager, please refer to the specific goals or objectives and give a concise and factual response, preferably giving specific examples related directly to the goal being addressed.

Goal 1: Continue relationship building with Board, community, and LTD personnel.

1. What do you know about the work the General Manager has done in building relationships with the Board, community, and LTD personnel?
2. Can you give a specific example?
3. How would you rate this work?

Goal 2: Continue recommending modifications to operational procedures that need adjustment.

1. What do you know about modifications that the General Manager has made related to operational procedures that needed adjustments?
2. Can you give a specific example?
3. How would you rate this work?

Goal 3: Continue leading the Board in developing efficiencies related to the Board advisory committees, fiscal responsibility, service quality, and communication.

1. What do you know about the work the General Manager has done in creating efficiencies in Board advisory committees, fiscal responsibility, service quality, and communication?
2. Can you give a specific example?
3. How would you rate this work?

Goal 4: Continue leading the Board in developing a Short-Range Transportation Plan (3 years).

1. What do you know about the work the General Manager has done in developing a Short-Range Transportation Plan (3 years)?
2. Can you give a specific example?
3. How would you rate this work?

Goal 5: Continue to investigate additional revenue sources for transit.

1. What do you know about the efforts the General Manager has made in investigating additional revenue sources for transit?
2. Can you give a specific example?
3. How would you rate this work?

Goal 6: Develop processes for improving the agency's cost effectiveness.

1. What do you know about the work the General Manager has directed to develop processes for improving the agency's cost effectiveness?
2. Can you give a specific example?
3. How would you rate this work?

Goal 7: Continue leading the Board in developing a Long-Range Transportation Plan (10 years).

1. What do you know about the work the General Manager has done in leading the Board in developing a Long-Range Transportation Plan (10 years)?
2. Can you give a specific example?
3. How would you rate this work?

Discuss the progress the General Manager has made in fulfilling the seven (7) goals and objectives above? Please give specific examples.

Please share your opinion related to how LTD is serving the transportation needs of our public?

Community Leaders – General Manager Evaluation 2016

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LTD COMMUNITY SURVEY

Unacceptable Average Outstanding Exceptional
 1 2 3 4 5 6 7 8 9 10

	1	2	3	4	5	6	7	8	9	10			
1. How is LTD doing in engaging, interacting and communicating with the community?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Improving <input type="radio"/>	Worse <input type="radio"/>	Same <input type="radio"/>
2. What is LTD's political reputation and how does it interact with its partners?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Improving <input type="radio"/>	Worse <input type="radio"/>	Same <input type="radio"/>
3. How is LTD's service quality?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Improving <input type="radio"/>	Worse <input type="radio"/>	Same <input type="radio"/>
4. How does LTD do in building relationships with the community?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Improving <input type="radio"/>	Worse <input type="radio"/>	Same <input type="radio"/>
5. Is LTD being fiscally responsible?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Improving <input type="radio"/>	Worse <input type="radio"/>	Same <input type="radio"/>
6. How is LTD doing in providing mass transit for Lane County?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Improving <input type="radio"/>	Worse <input type="radio"/>	Same <input type="radio"/>

Comments: