

Public notice was given to *The Register-Guard* for publication on March 4, 2010.

**LANE TRANSIT DISTRICT
BOARD OF DIRECTORS
HUMAN RESOURCES COMMITTEE**

**Tuesday, March 9, 2010
3 p.m. (NOTE TIME CHANGE)**

**LTD CONFERENCE ROOM
3500 E. 17th Avenue, Eugene
(off Glenwood Blvd.)**

Public testimony will not be heard at this meeting.

AGENDA

Page No.

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| I. | CALL TO ORDER | |
| II. | ROLL CALL | |
| III. | Dubick (Chair) _____ Gillespie _____ Kortge _____ | |
| IV. | APPROVAL OF MINUTES | 02 |
| | <ul style="list-style-type: none">Minutes of the October 20, 2009, Board Human Resources Committee Meeting | |
| V. | PERSONNEL SERVICES BUDGET DISCUSSION | 03 |
| VI. | EXECUTIVE SESSION PURSUANT TO ORS 192.660(2)(d), to conduct deliberations with persons designated by the governing body to carry on labor negotiations | 04 |
| VII. | NEXT MEETING | |
| VIII. | ADJOURNMENT | |

MINUTES OF HUMAN RESOURCES COMMITTEE MEETING
LANE TRANSIT DISTRICT BOARD OF DIRECTORS

October 20, 2009

Pursuant to notice given to *The Register-Guard* for publication on October 16, 2009, and distributed to persons on the mailing list of the District, a meeting of the Lane Transit District Board of Directors Human Resources Committee was held at 4 p.m. on Tuesday, October 20, 2009, in the District's conference room at 3500 E 17th Avenue, Eugene.

Present: Michael Dubick, Chair
Dean Kortge
Gerry Gaydos
Mary Adams, Director of Human Resources and Risk Management
Mark Pangborn, General Manager
Jeanne Schapper, Clerk of the Board/Recording Secretary

CALL TO ORDER: Mr. Dubick called the meeting to order at 4:03 p.m. and called the roll.

APPROVAL OF MINUTES: Dean Kortge moved approval of the minutes as written. The minutes consisted of minutes of the August 25, 2009, canceled Board Human Resources Committee meeting, and the September 8, 2009, Board Human Resources Committee meeting. Gerry Gaydos provided the second.

VOTE The motion was approved as follows:
AYES: Dubick, Kortge, Gaydos (3)
NAYS: None

EXECUTIVE SESSION PURSUANT TO ORS 192.660(2)(i)

MOTION It was moved by Mr. Kortge and seconded by Mr. Gaydos that the Board meet in Executive Session pursuant to ORS 192.660(2)(i) to review and evaluate the employment-related performance of the general manager.

VOTE The motion was approved as follows:
AYES: Dubick, Kortge, Gaydos (3)
NAYS: None

The Board entered Executive Session at 4:05 p.m.

RETURN TO REGULAR SESSION: The Board returned to regular session at 5:15 p.m.

ADJOURNMENT: There was no further discussion, and the meeting was adjourned at 5:15 p.m.

Recording Secretary

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BOARD HUMAN RESOURCES COMMITTEE AGENDA ITEM SUMMARY

DATE OF MEETING: March 9, 2010

ITEM TITLE: PERSONNEL SERVICES BUDGET DISCUSSION

PREPARED BY: Mary Adams, Director of Human Resources and Risk Management

ACTION REQUESTED: None. Information only.

BACKGROUND: As part of the budget development process, the District reviews all expense categories. Personnel services account for the largest part of the District's expenses. With the pending \$6,500,000 shortfall, many things are being considered to reduce personnel services costs. At this meeting, ideas for reducing administrative employee personnel services costs will be shared and recommendations will be presented.

ATTACHMENT: None

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BOARD HUMAN RESOURCES COMMITTEE AGENDA ITEM SUMMARY

DATE OF MEETING: March 9, 2010

ITEM TITLE: EXECUTIVE (NON-PUBLIC) SESSION PURSUANT TO ORS 192.660(2)(d)

PREPARED BY: Mary Adams, Director of Human Resources and Risk Management and Board designee for labor negotiations

ACTION REQUESTED: That the Board meet in Executive Session pursuant to ORS 192.660(2)(d), to conduct deliberations with persons designated by the governing body to carry on labor negotiations. Members of the District's negotiating team will be present for this discussion.

ATTACHMENT: None

PROPOSED MOTION: I move that the Board meet in Executive Session pursuant to ORS 192.660(2)(d), to conduct deliberations with persons designated by the governing body to carry on labor negotiations.

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