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LANE TRANSIT DISTRICT SPECIAL BOARD MEETING

Monday, March 14, 2005
4:30 p.m.

LTD Board Room
3500 E. 17th Avenue, Eugene
(off Glenwood Blvd.)

No public testimony will be heard at this meeting.

A G E N D A (Revised)

Page No.

I. CALL TO ORDER

II. ROLL CALL

Ban _____ Davis _____ Eyster _____ Gant _____

Gaydos _____ Kleger _____ Kortge _____

III. PRELIMINARY REMARKS BY BOARD PRESIDENT

IV. ANNOUNCEMENTS AND ADDITIONS TO AGENDA

V. RATIFICATION OF LTD/ATU LABOR AGREEMENT

VI. ADJOURNMENT

Alternative formats of printed material and/or a sign language interpreter will be made available with 48 hours' notice. The facility used for this meeting is wheelchair accessible. For more information, please call 682-6100 (voice) or 1-800-735-2900 (TTY, through Oregon Relay, for persons with hearing impairments).

AGENDA ITEM SUMMARY

- DATE OF MEETING:** March 14, 2005
- ITEM TITLE:** RATIFICATION OF LTD/ATU AGREEMENT
- PREPARED BY:** Mary Neidig, Director of Human Resources and Risk Management
- ACTION REQUESTED:** That the Board vote to ratify the LTD/ATU Agreement as ratified by the Amalgamated Transit Union, Local 757, on March 13, 2005
- BACKGROUND:** Lane Transit District and the Amalgamated Transit Union (ATU) have negotiated to completion a three-year Agreement on the terms and conditions of employment for LTD's represented employees.
- LTD's objective in this bargaining process was to create a labor contract that better matched increases in personnel services costs with projected increases in revenues. The strategy included modifying the health care benefit to create cost controls while providing quality health care to employees, better matching wage increases to the Portland/Salem Consumer Price Index, retaining current retirement benefits, and addressing work rules that impact costs or management rights. We understood that the ATU's objectives were to roll over the level of benefits and wage increases contained in the expired contract.
- The negotiations lasted 10 months, and included formal mediation services provided the Oregon's Employment Relations Board. Members approved a strike that lasted seven calendar days, during which time a small group of community leaders assisted both parties to reach agreement. A tentative agreement was signed March 12. On March 13 ATU members voted to approve the agreement by a vote of 185-6. A summary of the changes to the agreement is attached.
- RESULTS OF RECOMMENDED ACTION:** LTD will enter into the three-year labor agreement as outlined, effective March 13, 2005.
- ATTACHMENTS:** Summary of Changes to LTD/ATU Agreement
- PROPOSED MOTION:** I move the following resolution: It is hereby resolved that the Lane Transit District Board of Directors ratifies the Lane Transit District / Amalgamated Transit Union three-year agreement, effective March 13, 2005, as ratified by the ATU members on March 13, 2005.

