Mayor Scott Taylor presiding. Council members present: Dennis Nolder, Roger Harris, Terry Prince, Shirley Strong and Walt Daniels. Absent: Cheryl Stark.

Also present: Administrator Michael Jordan, Assistant to Administrator Sarah Jo Chaplen, City Recorder Marilyn Perkett, Assistant City Planner Jim Wheeler, Police Chief Jerry Giger, Library Director Beth Saul, Roger Reif, Ron Holm, Wayne Scott and Guy Owen.

Mayor Taylor called the regular session to order at 7:30 p.m., followed by the flag salute and a moment of silence.

Roll call of the Council showed a quorum to be present.

MINUTES OF PREVIOUS SESSION: Continued until the next meeting.

CITIZEN INPUT ON NON-AGENDA ITEMS: <u>Police Commendation</u> - Chief Giger presented Officer Ray Fillis with the "Chief's Medal of Merit" for an incident on April 30 th when he apprehended a suspect after a vehicular pursuit and a foot chase after the suspect crashed his vehicle.

Officer Fillis thanked the department for the recognition and stated that he enjoyed his work and would continue to serve the City.

PRESENTATION: <u>REPRESENTATIVE JERRY GRISHAM</u> - Representative Grisham reminded the Council that the last time he was before the Council he discussed the light rail issue. Since that time, and after approval of the light rail system, the issues has had two constitutional challenge. He stated that this matter could be back before the Legislative in a special session

Mr. Grisham stated that he knew our street levy failed, and that Clackmas County was proposing a three cent gas tax. He pointed out that currently there is a 24 cent per gallons State tax and a 18.4 center per gallon Federal tax on each gallon of gas. Mr. Grisham stated that METRO is considering a 6 cent per gallon tax and the State is reviewing proposals for additional gas taxes, anywhere from 4 to 8 cents pre gallon. Representative Grisham asked the Council for input on the various gas tax scenarios.

Mayor Taylor stated that he had signed, along with other Clackamas County Mayor's, a document to support the County three cent gas tax.

Councilman Harris stated that he was supportive of taxes that will directly benefit the City or County and is favor of the County tax. He asked what the METRO and State taxes were specifically designated to cover. Representative Grisham said one of the proposals for the State was a two cent increase each year for four years, and would be fore seismic retrofitting. The example he gave was putting money into a bridge that would withstand an earthquake with a number 5 rating. However, many legislatures felt this proposal was vague and not a good use of the money.

Representative Grisham asked the Council what restrictions or dedications they would like to see on a State gas tax.

Mayor Taylor said the Council has been constant in their "non-support" of METRO, adding that we are out the district at this time.

Councilman Harris stated that many people complain that we are "taxed to death." He felt that additional taxes should be directly designated for specific use and not just become part of a huge fund for bureaucracy.

Councilman Daniels concurred with the Mayor's comments and felt the proposed County tax will be beneficial to the City of Canby. He added that a State tax should be designated for a specific use.

Councilman Prince said he supported the County three cent gas tax proposal.

Representative Grisham said a special session may be called early in the new year to deal with SB 1145, which is in regards to community corrections. He said it appears that more people will be remanded back to the County. This may mean beds will fill up and criminals will be put back on the street. He said he would appreciate input on SB 1145.

Mr. Grisham said the other issue he would like feed-back on, is whether DEQ will allow private auto emission testing in the community.

Councilman Nolder said the City attempted to make Canby a test site with the City doing the testing, However, DEQ turned down the proposal. He suggested that this proposal be revised. Mr. Grisham said there was a chance of revising the proposal.

Councilman Prince asked about HB 2501, which limits school capacity as being the sole basis for approving or denying residential development. Councilman Prince said this was of great concern to him and is an important part of controlling growth and making the quality of life in the City better.

Councilman Prince referred to another concern, HB 2709, which sets growth boundary criteria on the last 4- 5 years, along with setting 20 years of growth potential in the City.

Mayor Taylor said he sensed there was an effort in the Legislature to control the City's revenues and destiny. The Mayor stated that local control is more desirable and the Council would like to spend some time with Representative Grisham regarding these issues.

Representative Grisham was receptive to the suggestion of a workshop on the "control" issue, noting that this scenario has generated on down from Federal to State, and State to local governments.

Mayor Taylor also expressed a desire to further discuss SB 1145 with Representative Grisham. He also thanked him for his efforts in helping the City to obtain the traffic signal on Highway 99 E at the Fairgrounds exit prior to fair time.

PROCLAMATIONS: <u>SAVE Today</u> - Mayor Taylor read a read a proclamation regarding domestic violence and suggested observing the entire week, instead of only one day as the proclamation sated, from October 9 - 14, 1995 as Stop America's Violence Everywhere Week.

<u>Disability Employment Awareness Month</u> - Mayor Taylor proclaimed the month of October as Disability Employment Awareness Month in the City of Canby.

APPEAL: <u>DR 95-12, Chevron Station</u> - Mayor Taylor reviewed the criteria for the appeal process.

Mayor Taylor asked the governing body if anyone had any conflict of interest regarding the subject matter.

Nolder - None, and will participate. Harris - None, and will participate. Prince - None, and will participate. Strong - None, and will participate, Daniels - None, and will participate. Mayor - None, and will participate.

Mayor Taylor asked the governing body if anyone had any exparte contact regarding the subject matter.

Daniels - None. Strong - None.

Prince - He questioned staff about a turning radius. Mayor Taylor asked the audience if anyone wished to question Mr. Prince. There was no response.

Harris - None. Nolder - None. Mayor - None.

STAFF REPORT - Jim Wheeler, stated that the DR 95-12 application is for a car wash and gas station which was denied by the Planning Commission. The location is on 99 E off of S. Ivy between the railroad tracks and 99E. Using maps, Mr. Wheeler pointed out the entrance

on the east end of the parcel and the exit on the west end of the parcel. He said there was a concern from the Commission regarding the interior traffic circulation and specifically the vehicular traffic pattern of the car wash that displayed a "criss-cross" pattern over the entrance and exit traffic lanes. There was limited concern with the traffic light at the intersection and traffic entering and exiting the proposed site, specifically a left turn into the station site from the traffic signal. Mr. Wheeler pointed out the three criteria in Code 16.88.140 that the Council needed to address regarding this issue are:

1. The Commission did not correctly interpret the requirements of this title, the Comprehensive Plan or other requirements of law;

2. That the Commission did not observe e the precepts of good planning as interpreted by the Council; or

3. That the Commission did not adequately consider all of the information which was pertinent to the case.

Mayor Taylor asked who established the entrance and exit requirements. Mr. Wheeler said it was part of the proposal and staff felt it was also the best placement for the design.

Councilman Daniels asked if the applicant considered changing the car wash entrance to the opposite end for a better traffic pattern. Mr. Wheeler said the applicant felt this would extremely limit his ability for car "stacking" for the car wash. Also customers using the gas pumps first and then moving onto the car wash would have to make a traffic pattern that is quite laborious.

Councilman Nolder asked if permits were necessary from ODOT. Mr. Wheeler said the applicant had obtained the ODOT permits.

<u>APPLICANT</u> - Roger Reif, 273 N. Grant, Canby, Attorney for the applicant Ron Holm and property owner Wayne Scott, said he had the tapes transcribed and would address issues from the tapes as well as the written record. Mr. Reif stated that he would address #1, that the Commission did not correctly interpret the requirements of this plan title, the Comprehensive Plan, or other requirements of law. Mr. Reif apologized for not having written material to present to the Council, however, his client was out of town and it could not be prepared in time. Also, they did not wish to continue the matter since time is of the essence in getting the development started.

Mr. Reif referred to the tapes and stated the motion that was made read as follows:

"I moved to deny application DR 95-12, basically on the major approved criteria of Site and Design Review under Section C, the location, size and design of the structure. I think we are trying to put in there something that could be better, something else could be better. This peace of ground could serve something else a little bit better. I think we are going to have a traffic problem, it's a safety hazard and I move that we deny it."

Mr. Reif pointed out that the Commission was saying they didn't like the use. He again referred to the tapes and read another portion:

"I have concern about a row of gas stations up and down 99E. We worked really hard to have the next block to the south look good with design and the new buildings that are going there, and I think the spirit of design review, and certainly the reason it was even put into place was to discourage monotonous development. I think another gas station would be a monotonous development, which is the reason I am not in favor of this application for this site."

Mr. Reif stated that this message repeats itself several times. He noted that a gas station and a car wash are an outright permitted use in that site. He reiterated that the use and traffic is why they denied it.

Mr. Reif read the two reasons in the Findings for denial, which referred to traffic situations. Mr. Reif maintained that "traffic" is not a criteria in the Design and Review Ordinance. He stated that ODOT has control of the traffic and access onto 99E, therefore, the Planning Commission exceed their jurisdiction. He admitted that traffic is getting bad in Canby, however, the law is that the ordinance must be followed. Mr. Reif said once the application is approved, traffic can be a condition, in compliance with 16.49.050, subsection 2, which he reviewed:

- A. Development schedule, nothing to do with traffic.
- B. Dedications, reservations, nothing to do with traffic.
- C. Construction and maintenance guarantees, nothing to do with traffic.
- D. Plan modifications, nothing to do with traffic.
- E. Off-site improvements, with is the infrastructure.

F. Other approvals, evaluation, inspection or approval by other agencies may be r required for all or any part of the proposed development, and this is where ODOT comes in.

Roger Reif stated that the property has two deeded accesses to it, and they will go to ODOT for approval from them, once they receive City approval. Mr. Reif pointed out that the Chevron station on N. Elm was approved, "subject to ODOT approval."

Mr. Reif then addressed the "G" of 16.49.050:

G. Access limitations, the number, location and design of street access to a proposed development may be limited or specified where necessary to maintain the capacity of streets to carry traffic safely, provided that sufficient access to the development is maintained.

Mr Reif pointed out that, therefore, you can limit the access, but you must give them access for their outright use.

Mr. Reif said it did not appear in the Findings, however, it did appear in the tape that the Commission did not want a gas station at that site. Again, he noted that it is an outright permitted use.

In summary, Mr. Reif asked the Council to consider the records and asked if the Findings support what the ordinance says; can you discriminate because it is an outright permitted use and you don't like it; the other Chevron station on N. Elm was approved and Videoland was approved with only one access; and finally, the applicant will get the ODOT approval.

<u>Ron Holmes</u>, applicant, 97 Willamette Green, Canby, stated that he has worked for Hannah Car Wash from 1967 to 1991, and was very familiar with site planning for car washes. He added that ODOT personnel came to the site and verbally gave approval of the proposal. He stated that he realized the proposal must be "officially" approved by ODOT. Mr. Holmes said he has operated two such facilities in Washington and passed around a picture of a similar business. He estimated about 300 cars a day for 16 hours of business.

<u>Wayne Scott</u>, owner of the property stated that the requirements were met, and they, as developers, have a history of cooperating with ODOT. He reiterated that the ordinances and Comp Plan have been complied with. Mr. Scott said it was not a Planning Commission decision on whether a car wash or service station was on the subject property. He added that it is an outright use and meets all requirements. He pointed out that the Planning Commission approved a variance to allow the canopy to overhang into the 20 foot setback. He said it made no sense why the variance was approved and the rest of the proposal denied. Mr. Scott urged the City Council to carefully review the subject and overturn the Planning Commission decision.

Mayor Taylor asked if there were any opponents or anyone else that wished to address the Council, no one came forward.

<u>DISCUSSION</u> - Councilman Harris if the proposed design is exactly the same as one that Mr. Holm has used before, specifically the various angles. Mr. Holm said it was and all the radius' worked.

Councilman Harris asked if an entrance to the car wash was considered from Ivy. Mr. Reif stated that this was not considered because of the railroad tracks.

Councilman Harris asked about a "blue line," on the map, between the entrance and exit. He was informed that it was a two foot landscape buffer. Mr. Wheeler said the requirement is for an 8 foot sidewalk, a variance to that requirement was a 6 foot sidewalk with a 2 foot buffer.

Councilman Daniels asked if a foodmart would be part of the operation and was told no.

Councilman Prince noted that the intersection was due for in increase in turning radius, and he was concerned if 40 foot would be enough. Mr. Jordan said he had called Karla Keller from ODOT, however, he had not received a definite answer from her. Mr. Wheeler said that ODOT was aware of the radius, but it was not specifically addressed. Councilman Prince suggested that they review the matter or make it a condition. Mr. Jordan said the City would certainly coordinate with ODOT on the radius issue to make sure it does not have to be redone.

Councilman Nolder said he was disappointed in the fact that the applicant had to spend the money and time on this appeal procedure. He said it was an outright use, and the internal traffic concerns was really the business of the applicant not the City. Councilman Nolder stated that the staff recommendations were good and felt it should be approved.

Councilman Prince expressed a concern about some of the Commission's traffic concerns. He said the traffic flow on the property is congested but not unmanageable.

Councilman Harris said the traffic flow internally will be determined by supply and demand. Additionally, he was concerned about the statements referring to monotonous development, again he said he was supply and demand, and we may have more service stations in the highway corridor in the future.

Councilwoman Strong said she agreed with Councilman Nolder. She added that her initial concern was traffic, however, we have no jurisdiction over that issue. She said the fence along the railroad tracks was an additional concern to her. Mr, Wheeler said the fence issue was not specifically determined.

Councilman Prince asked if they could use staff recommendations in the Council decision and was told he could, or any other conditions the Council might wish to impose.

Mayor Taylor suggested that the Council consider remanding this back to the Commission to find conditions of approval that are appropriate and within the ordinance.

Councilman Nolder recommended that a decision be made tonight so the applicant can expedite their project.

Mr. Reif stated that most of the conditions set forth in Mr. Wheeler's memo were all right with the developer, however, they would appreciate a decision tonight.

Mr. Wheeler pointed out a couple changes in his memo that listed the conditions. Number 3, should have only the last sentence and read:

3. The gas pump islands shall be a minimum of twenty (20) feet from the southern

property line.

Mr. Wheeler pointed out that # 14, should have only the last two sentences and read:

14. The landscaping shall consist of low-growing shrubs and groundcover. Juniper shrubs or groundcover is not permitted.

**Councilman Harris moved to overturn the Planning Commission decision on DR. 95-12, Chevron Gas Station, based on criteria number one, that the Commission did not correctly interpret the requirements of this title, the Comprehensive Plan or other requirements of law; in that the Planning Commission failed to recognize this is an outright use, and that the Commission based their decision on the following:

- * in relation to traffic egress on Highway 99 E that it is problematic;
- * in that a high potential exists for multiple vehicle stacking to occur;
- * the internal traffic circulation does not provide sufficient room to accommodate the s tacking of vehicles from potentially five different approaches; and
- * the traffic generated by both the gas pumps and car wash facility will create a hazardous traffic situation along Highway 99 E within a five year time period.

Also, the recommendations of staff shall be adopted, as amended, in the staff memo dated September 20, 1995; and the project be subject to ODOT approval. Motion seconded by Councilwoman Strong.

Discussion - Roger Reif asked if number 18 of the staff memo regarding the limited times for fuel deliver could be eliminated. He added that other gas stations in town do not have those restrictions.

Councilman Prince noted that Roy Hester, from Public Works, said there would be a traffic impact when the fuel tanks were refilled. The general consensus was that this happens at any station for a short period of time when refueling occurs on an internal basis.

**Councilman Harris and Councilwoman Strong, maker and second to the motion, both agreed in having number 18 withdrawn from the memo setting the conditions.

**The motion to overturn the Planning Commission decision on DR 95-12 was approved 5-0.

COMMUNICATIONS: Letter from American Legion Auxiliary - Administrator Jordan reviewed a letter from Virginia Biddle, President of the American Legion Auxiliary, requesting closure of a sidewalk on Fir Street between N.W. 1st and 2nd, for their Haunted House on October 31.

**Councilman Daniels moved to approve the request of the American Legion Auxiliary to close the sidewalk between 3:00 and 9:00 p.m., on October 31st for their Haunted House. Motion seconded by Councilwoman Strong and approved 5-0.

<u>Letter from Bob Gustafson</u> - Mayor Taylor read a letter from Bob Gustafson thanking the City for his recent appointment to the Canby Utility Board and tendering his resignation from the Canby Planning Commission.

Mayor Taylor thanked Mr. Gustafson for his past years of service on the Planning Commission. At this time, the Mayor also thanked the Commission for all of their hard work and helping to guide the growth of the community and maintain the quality of life in Canby.

NEW BUSINESS: <u>Accounts Payable</u> - **Councilman Daniels moved to approve accounts payable in the amount of \$218,800.94. Motion seconded by Councilwoman Strong.

Councilman Daniels pointed out that \$113,475 was for payment on the construction addition at the Canby Adult Center.

**Motion for accounts payable was approved by roll call vote, 5-0.

<u>Voting Delegate for LOC Convention</u> - Mayor Taylor volunteered to be the voting delegate at the League of Oregon Cities Convention in November, with Administrator Jordan as the alternate.

Abstract of Votes for September 19, 1995 Election - Administrator Jordan read the abstract of votes for the September 19, 1995 election:

Measure 3-47, Police Services Serial Levy Yes - 1,357 No - 1,082 Measure 3-48, Street Maintenance Serial Levy Yes - 1,142 No - 1,290

**Councilman Harris moved to accept the abstract for the September 19, 1995 Election as presented by the Clackamas County Election Office. Motion seconded by Councilman Nolder.

Councilman Prince thanked the voters for passing the Police Levy and urged them to support the Clackamas County gas tax levy.

**The motion to accept the abstract was approved 5-0..

ORDINANCES & RESOLUTIONS: <u>Resolution No. 592</u> - Administrator Jordan reminded the Council that Resolution No. 575 was passed in December, 1995 to direct the change for a group of employees that started paying the PERS 6% pick-up after the passage of Ballot Measure 8. At the last meeting, that decision was rescinded due to several decisions by Judges from various jurisdictions who declared Measure 8 unconstitutional. Also, Clackamas County Judge Gilroy issued an order enjoining the City from complying with Measure 8 and ordering the City to pay the 6% pick-up for the Police Department, pending a Supreme Court

decision.

**Councilman Harris moved to adopt Resolution No. 592, A RESOLUTION RESCINDING RESOLUTION NO. 575 AND RE-ESTABLISHING THE CITY OF CANBY PICK-UP OF PERS MEMBER CONTRIBUTIONS. The motion was seconded by Councilwoman Strong.

DISCUSSION - Councilman Prince urged the Council not to pass this resolution since the voters in Canby passed Measure 8 in every precinct. He added that passing Resolution No. 592 would be premature, pending a decision by the Supreme Court.

Councilman Harris agreed that City voters had passed Measure 8 and that was why Resolution No. 575 was passed. However, every court challenge, to date, has reversed that decision and after a law suit was filed by some City employees, the City has been ordered to pay the 6% pick-up of PERS. He added that there is a small group of employees that were not involved with he law suit and the only fair and honorable thing to do is pass this resolution and make it the same for everyone and not punish one group of employees.

Councilman Prince stated that the City has been responsible in withholding the 6% PERS and he felt it was important that the City follow the voters wishes. He added that Judge Gilroy 's judgement involved only the Police Department and he felt that Resolution No. 592 was in error.

Councilman Harris said it was reasonable to assume that if management would have filed a law suit against the City, the same judgement order would have been reached. He further stated that since management chose not to sue the city, those employees should not be punished.

**The motion to pass Resolution No. 592 was for approval, 4-1, with Councilman Prince voting nay.

UNFINISHED BUSINESS: None presented.

OTHER REPORTS OR ANNOUNCEMENTS: Administrator Jordan reminded the Council of a DEQ hearing regarding the Kahut Transfer facility at 7:00 p.m. at the Canby Adult Center, Thursday, October 5th.

Also, at the Adult Center on Thursday, October 5th, 7:00 p.m. is a meeting with a group of citizens regarding the "Downtown Revitalization Program."

Administrator Jordan advised the Council that a proposal to initiate a Hispanic Recreation Athletic Program involving the City, Community School, Canby Kids and the Girl Scouts has hired a person to work in the program through the ETSB Plan, which will pay the wages of the newly hired person. Mr. Jordan reminded the Council of the workshop prior to the next meeting on October 18th, at 6:00 p.m., with the Blue Heron organization and the City Budget Committee.

At this time, Jim Wheeler passed out tapes and a staff report regarding an appeal that will be on the next agenda. The Planning Commission suggested that staff appeal a decision the Commission made regarding an element of the Transforation Plan that was omitted from a proposed subdivision approval.

Chief Giger informed the Council that the Police Department would be entering into a multiagency program that will pursue a high speed policy, on October 9th in Portland. He also noted that Sgts. Watts and Pagano, Lt. Scharmota and himself recently attended a Community Policing Program in Portland and gained some excellent resources.

Mayor Taylor thanked those who participated in the Visioning Program on Thursday, September 27th. The Canby City Band entertained and a group of Ackerman students catered the event, both were excellent additions to the visioning project. Mayor Taylor noted that a Public Safety Task Force was formed at that meeting and interested citizens should call City Hall if they wish to participate in that group.

- ACTION REVIEW: 1. Approved Legion request to use the sidewalk for Halloween event on October 31st.
 - 2. Prepare Findings for DR 92-12 for Council approval.
 - 3. Send thank you letter to Bob Gustafson for Planning Commission service.
 - 4. Appointment of LOC voting delegates.
 - 5. Accepted abstract of votes from September 19, 1995 election.
 - 6. Forward Resolution No. 592 to PERS.
 - 7. Schedule Representative Grisham for future Council meetings in January or February.

Mayor Taylor questioned the activities at the end of N. Maple Street. Mr. Wheeler said an excavation and fill permit had been issued. Mr. Wheeler added that the owners of the property may be considering a subdivision application. Mr. Jordan added that the wetlands at the end of Maple have not been disturbed, and that this property is zoned R-1, which means they can obtain an excavation permit and, in fact, build a home there.

**Councilman Prince moved to go into Executive Session under ORS 192.660 (1)(d), regarding labor negotiations. Motion seconded by Councilman Harris and approved 5-0.

Mayor Taylor recessed the regular session at 9::50 p.m. to go into Executive Session. The regular meeting was reconvened at 10:22 p.m.

**Councilman Prince moved to approve the proposal for the Police Department Contract as presented in Executive Session. Motion seconded by Councilman Daniels and approved 5-0.

Councilman Prince asked if the roof is leaking at the Adult Center. Mr. Jordan said there was a problem that occurred during construction. Councilwoman Strong reported that she spoke with Nan Olson, Center Director, and the roof was to be repaired today.

Administrator Jordan stated that October 11th and 25th had been set as goal setting sessions for the Council and staff. Mr. Jordan reported that the City management team had a training session with Professor Bud Kass, from Lewis and Clark, which was very successful. He suggested that Professor Kass do the training session for the Council on the 11th, since he had not been able to find a facilitator for that meeting. The Council gave approval for the 11th training session with Professor Kass, and October 25th and November 8th at 6:30 p.m., were set as dates to complete the goal setting sessions between Council and staff.

Administrator Jordan reminded the Council that they had approved a \$20,000 budget for the telecommunity project and have currently spent \$12,700. He stated that Gayle Henry's contract has expired and he requested a two week extension on that contract for Ms. Henry to complete a document for the Council to make a decision on the project.

Mayor Taylor said we are getting contacts from "big companies" and on the 18th a decision needs to be made to stop or go forward with the telecomunity project. He added that two weeks should get us to that phase.

Councilman Prince asked how much the next two weeks would cost. Mr. Jordan said \$2068, noting that actually she had worked the last week for free.

The Council gave a consensus to continue with Ms. Henry's contract for the next two weeks, staying within the previously approved budget.

Mayor Taylor adjourned the regular session at 10:32 p.m.

EXECUTIVE SESSION October 4, 1995

Present: Mayor Taylor, Councilors Prince, Nolder, Strong and Daniels. Councilors Harris and Stark were not present.

Also present: Administrator Jordan, Sarah Jo Chaplen and Don Schaefer.

ORS 192.660 (1)(d) - The Council discussed labor negotiations for the Police Department.

Mayor Taylor adjourned the session at 10:15 p.m.

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Juber. aulia

Marilyn K. Perkett City Recorder

Scott Taylor Mayor

PROCLAMATION

WHEREAS, violence is among the leading causes of death in American, and has replaced disease as the number one killer of children; and

WHEREAS, domestic violence has devastating effects on a woman's physical and emotional well-being, and her ability to care for her children; and

WHEREAS, billions of dollars per year are attributable to preventable violence-related deaths and injuries and add a tremendous burden to America's health care system; and

WHEREAS, the first step toward unraveling the many layers of our nation's violence problems can begin with awareness; and

WHEREAS, awareness and prevention are the heart of the SAVE Program and of its cornerstone event, SAVE Today, during which physicians' spouses across the country will join efforts to Stop America's Violence Everywhere; and

WHEREAS, members of the Clackamas County Medical Alliance will lead efforts to urge local citizens to search for ways we can all help SAVE Today for Tomorrow.

THEREFORE BE IT resolved, in support of the need to educate people and help victims of violence, I, Scott Taylor, Mayor of the City of Canby, do hereby proclaim the llth day of October, 1995 as

SAVE Today

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of the City of Canby this 4th day of October in the year of our Lord, One Thousand, Nine Hundred and Ninety Five.

Scott Taylor, Mayor

PROCLAMATION

WHEREAS, Congress has declared October, 1995, as Disability Employment Awareness Month in the United States; and

WHEREAS, Governor Kitzhaber has done likewise in the State of Oregon; and

WHEREAS, Americans with disabilities have a disproportionately high rate of unemployment; and

WHEREAS, studies have shown that a two-thirds majority of adult Americans with disabilities are able and want to work; and

WHEREAS, architectural, communication and attitudinal barriers prevent people with disabilities from working; and

WHEREAS, government budgets are drained by benefits paid to persons with disabilities who want to work and cannot find jobs.

NOW, THEREFORE, I, Scott Taylor, Mayor of the City of Canby hereby proclaim October 1995 as

DISABILITY EMPLOYMENT AWARENESS MONTH

in the City of Canby, Oregon. And, I ask all citizens of Canby to join me in encouraging and promoting the employment of people with disabilities, removing barriers which prevent them from fully participating in all aspects of daily living and encouraging independence for all individuals with disabilities.

IN WITNESS WHEREOF, I hereunto set my hand and affix the Seal of the City of Canby this 4th day of October in the year of our Lord, One, Thousand, Nine Hundred and Ninety Five.

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Scott Taylor, Mayor

