

Canby City Council

Executive Session

May 26, 1999

Present: Mayor Taylor, Councilor Lucas, Councilor Strong, Councilor Carson, Councilor Prince, Councilor Daniels, Councilor Harris, Beth Saul, Steven Amick (Oregonian).

The Mayor called the executive session to order at 7:07 PM. under the clause for employment of a public officer. The Council discussed the background checking of the Administrator candidates. Councilor Harris, Councilor Lucas, and Mayor Taylor described their visits to the candidate's communities and the input received from the people they spoke with regarding the two candidates.

At 8:09 PM the Council suspended the Administrator discussion to discuss the employment of a public officer and his performance.

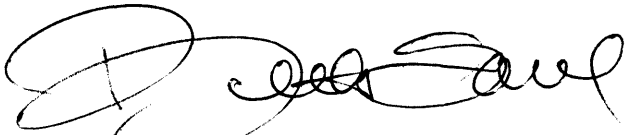
At 8:30 PM the Council went out of executive session and allowed Charlie Stinson, Kathy Henderson, Dirk Borges, Mike Dawson, Tim Skipper, Ken Pagano, Carol Meeuwsen, Jerry Pineau, Keith Stewart and Steven Amick to observe as the announcement was made that Mark Adcock will be offered the City Administrator position.

Mayor Taylor had invited the citizen evaluators to hear the Council decision and how that decision was reached. The Council sent Roger Harris and Barry Lucas to Florence to interview both proponents and opponents of candidate Ken Hobson, and Mayor Taylor, Barry Lucas, and Roger Harris to Chillicothe, Missouri, to interview both proponents and opponents of Mark Adcock. Chillicothe is similar to Canby in that it has one major highway running through town. Mr. Adcock and his wife were very hospitable. She runs a program to educate and follow up on new parents in the area, teaching parenting skills, etc. Downtown revitalization is one of Adcock's accomplishments. The downtown was beautifully done. The city also has a municipal airport, municipal golf course, municipal 6-plex cinema, and a great sports center and aquatic center. They all run in the black. Even opponents admitted Adcock's involvement and success with these projects. He is described as the consummate professional, who would steer the Council to do the right thing, and who would also try to make contrary Council decisions work. He

is very organized, not a "yes" person, a person of integrity. If people are doing their jobs he believes in recognition, but holds staff accountable. He is not a micromanager. He is described as very collaborative, cooperative. The Superintendent of Schools was very complimentary of Mark, and said it was a huge blow to lose him. The current Mayor, an opponent of Mark, nevertheless said that he was a superior professional and a man of extreme integrity.

The evaluators asked a few questions about Mark such as how many children, etc. The meeting ended at 8:45 PM.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Beth Saul". The signature is fluid and cursive, with a large initial "B" and "S".

Beth Saul, Interim City Administrator