

**CANBY CITY COUNCIL  
SPECIAL MEETING MINUTES  
May 13, 2009**

**Presiding:** Mayor Melody Thompson.

**Council Present:** Wayne Oliver, John Henri, Jason Padden, Walt Daniels, Robert Bitter and Tony Helbling.

**Staff Present:** Mark Adcock, City Administrator; John Kelley, City Attorney; Kim Scheafer, City Recorder Pro-Tem; Doug Kitzmiller, Police Sergeant; and Steve Christman, Police Officer.

**Others Present:** Ray Hughey, Peggy Peterson, Don Peterson, Don Perman, Mark Webber, Wayne Scott, Brian Hodson, Rick Reid, Mark Depner, Robert Backstrom, Hope McEvoy, Greg McEvoy, Leonard Walker, Bev Doolittle, and Paul Carlson.

**CALL TO ORDER:** Mayor Thompson called the Special Meeting to order at 7:01 p.m. in the City Hall Conference Room.

**CITIZEN INPUT & COMMUNITY ANNOUNCEMENTS:** Paul Carlson, Canby Area Chamber Board President, read a letter into the record from the Chamber Board regarding concerns that upper management and city employees had knowledge of personnel matters over the last several years.

Mayor Thompson read a letter into the record that was signed by 96 citizens concerning the City Administrator.

Don Peterson complimented the Council on the job they had done so far in the investigation. He did not think they had carried it far enough. The fact that Mr. Adcock said he did not know anything about it he thought was laughable. He and others were there because they were afraid they were going to drop this and not do anything further. They were very concerned.

Rick Reid said he had sent a letter to the Mayor a month ago which had took her some time to respond to. It had been forwarded to other members of the City Council. He was disappointed that elected officials could not take the time to respond and acknowledge the letter had been delivered.

Mayor Thompson said she had apologized to him and had given the reasons why it had taken so long and the reasons she could not respond as a whole group.

Mr. Reid said a lack of response showed a lack of leadership. He hoped the next time a citizen sends in a letter they had the common courtesy to respond.

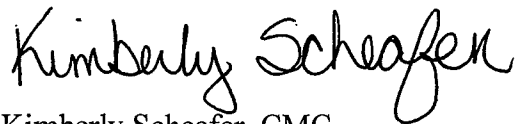
Councilor Henri said in the Mayor's behalf she had forwarded it to everyone.

Councilor Oliver said the first time he had met Mr. Reid he had called him a liar and walked out of his office. He had felt no need to respond to his correspondence.

**\*Councilor Helbling moved to go into Executive Session pursuant to ORS 192.660(2)(i) Performance Evaluation of Public Officer. Motion was seconded by Councilor Bitter and passed 6-0.**

Mayor Thompson read the Executive Session format and recessed the Regular Meeting at 7:22 p.m.

Mayor Thompson reconvened the Regular Meeting at 10:42 p.m. and immediately adjourned.



Kimberly Scheafer, CMC  
City Recorder Pro-Tem



Melody Thompson  
Mayor

# Canby Area Chamber of Commerce

May 13, 2009

Mayor and City Council,

We, the Board of Directors of the Canby Area Chamber of Commerce, have concerns about the issues currently facing our city government.

The recent investigation and resignation of the Canby Police Chief, Greg Kroeplin, when added to other controversies surrounding City Hall over the past several years, impacts the reputation of our city. This in turn, affects our ability to conduct, keep and draw business to our community.

We are concerned that upper management and city employees had knowledge of these personnel matters. We are asking the City Council to continue their research into how involved the city management and employees were or were not, in crucial staffing issues. We question how the most recent criminal matters were allowed to take place over the course of several years without the knowledge of upper management. Any successful business is always looking to keep management accountable for their decisions. We would expect nothing less from the City.

We would like to continue this discussion with the council. Please contact the Chamber office with a specific a time and date, to continue this dialog, on this important matter or any others that affects the business community of Canby.

Thank you for your attention to this matter,



Paul Carlson, President  
Canby Area Chamber of Commerce

May 7, 2009

To: Canby City Council

*The facts speak for themselves, but no one seems to be listening*

In the past seven years, Canby has had three police chiefs, two community development directors, a new finance director and a new transit director. We have also lived through two criminal investigations. One investigation ended with the criminal conviction of our transit director for embezzling our tax dollars.

Now we are enduring yet another investigation that has claimed one of our police officers and our chief of police. We believe that both of these criminal investigations could have been avoided with the proper oversight and management of city resources.

When you have the extent of employee turnover and ethical issues as we have experienced in the last several years, to us it is indicative of a failure of leadership and that failure is specifically Mr. Adcock.

Who is the person that hired both the transit director and the latest police chief? Our city administrator Mark Adcock is the person responsible to oversee all city department heads. It is our belief that the city council should take a hard look at how Mr. Adcock has managed his employees. That is why we believe at a minimum, there should be increased scrutiny of his managerial style and actions. Regardless, it is time for change in the leadership of the City of Canby.

Sincerely,  
Concerned Citizens

## Concerned Citizens Canby, OR

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| 1. <u>Yvonne Scott</u>     | 16. _____ |
| 2. <u>Mildred E. Meigs</u> | 17. _____ |
| 3. <u>Cherrol Pacholl</u>  | 18. _____ |
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## Concerned Citizens Canby, OR

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2. Jim Gannon

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3. Jeanine D. Gannon

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4. Meg Hodson

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| 1. <u>Laura L. Lepner</u> | 16. _____ |
| 2. <u>Maryl J. Lepner</u> | 17. _____ |
| 3. <u>Ronald L. Lamb</u>  | 18. _____ |
| 4. <u>Gail Lamb</u>       | 19. _____ |
| 5. <u>Sam Boga</u>        | 20. _____ |
| 6. <u>Kurt Boga</u>       | 21. _____ |
| 7. <u>Robert Boga</u>     | 22. _____ |
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## Concerned Citizens Canby, OR

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| 1. Evelyn M. Myers                    | 16. _____ |
| 2. James A. Prue                      | 17. _____ |
| 3. <del>Frank J. Bauck</del>          | 18. _____ |
| 4. Dorothy A. Bauck                   | 19. _____ |
| 5. Richard J. Canale                  | 20. _____ |
| 6. <del>Betty J. Bauck</del>          | 21. _____ |
| 7. <del>David Gray</del> - DAVID GRAY | 22. _____ |
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## Concerned Citizens Canby, OR

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| 2. <u>Ben Luessen</u>         | 17. _____ |
| 3. <u>Michael Jordan</u>      | 18. _____ |
| 4. <u>Robert Mills</u>        | 19. _____ |
| 5. <u>Evelyn J. Mills</u>     | 20. _____ |
| 6. <u>Donna P. Walker</u>     | 21. _____ |
| 7. <u>[Signature]</u>         | 22. _____ |
| 8. <u>Maria J. Hudson</u>     | 23. _____ |
| 9. <u>Carol A. Strooks</u>    | 24. _____ |
| 10. <u>Jane L. Postlewait</u> | 25. _____ |
| 11. <u>Donna M. Greene</u>    | 26. _____ |
| 12. <u>Jane Malloy</u>        | 27. _____ |
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## Concerned Citizens Canby, OR

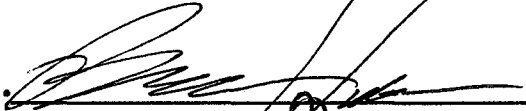
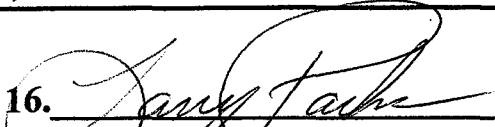
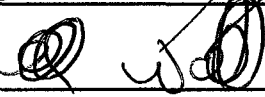


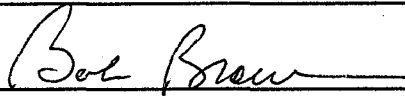

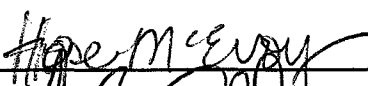
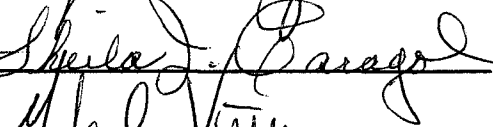
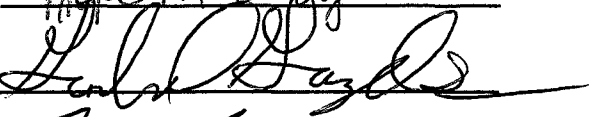


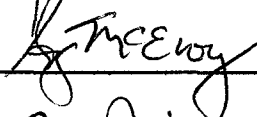

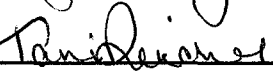
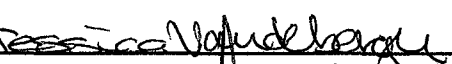
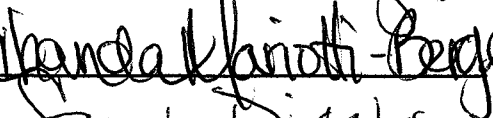
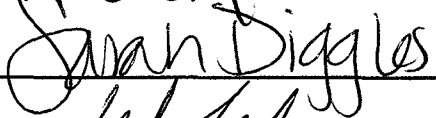

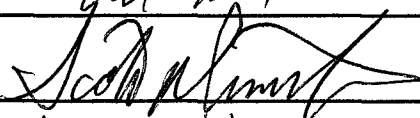
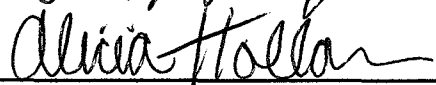

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| 2. <u>Mary Schoen</u>             | 17. _____ |
| 3. <u>Beth Frommelt</u>           | 18. _____ |
| 4. <u>Jean Wright</u>             | 19. _____ |
| 5. <u>Deanne Adellely</u>         | 20. _____ |
| 6. <u>Kathleen Wisdom Wheeler</u> | 21. _____ |
| 7. <u>Ronald A. Tutone</u>        | 22. _____ |
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| 11. <u>Tom Vondra</u>             | 26. _____ |
| 12. <u>Herald Schoen</u>          | 27. _____ |
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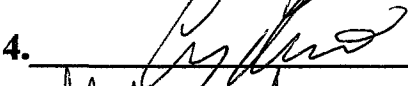
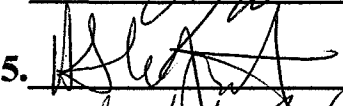

**Committee of Concerned Citizens  
Canby, OR 5/09**

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| 1. <u>Maureen Madure</u>      | 16. _____ |
| 2. <u>Ken W. Burdick</u>      | 17. _____ |
| 3. <u>[Signature]</u>         | 18. _____ |
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| 6. <u>Janet Triene</u>        | 21. _____ |
| 7. <u>Tom Nolan</u>           | 22. _____ |
| 8. <u>William Smith</u>       | 23. _____ |
| 9. <u>Mark Bess</u>           | 24. _____ |
| 10. <u>Don Peterson</u>       | 25. _____ |
| 11. <u>Peggy Peterson</u>     | 26. _____ |
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| 13. <u>Allen C. Patterson</u> | 28. _____ |
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Concerned Citizens  
Canby, OR

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## Concerned Citizens Canby, OR

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| 1. <u></u>  | 16. _____ |
| 2. <u>Ignacio Amador</u>   | 17. _____ |
| 3. <u>El Sargento</u>  | 18. _____ |
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| 6. <u>Wendy Fisher</u>   | 21. _____ |
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| 8. <u>Francisco Cardenas</u>   | 23. _____ |
| 9. <u>Jessica Cardenas</u>   | 24. _____ |
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