

THE DALLES-WASCO COUNTY LIBRARY

East Seventh Place and Court Street

The Dalles, Oregon 97058

September 7, 1976

Minutes
Library Board Meeting
September 7, 1976

Meeting Called to order at 7:30 P.M.. In attendance were Meg Smith, Anne Turner, Walt Smith, Jim Kribs, Richard Wagner, and Sheila Dooley.

1. Richard Wagner read the minutes of the June 1976 meeting. Meg Smith moved that they be approved as submitted. It was so approved unanimously.
2. Richard Wagner submitted the circulation report for the month of August. It was accepted unanimously as submitted.
3. The Librarian (Richard Wagner) made his monthly report on the progress of the library. The library has experienced several minor incidences of vandalism during the summer, broken lighting fixtures, broken windows, stolen signs, rubbish in the book drop (dead birds, raw eggs, matches, leaves, dirt, etc.). Meg Smith suggested that the librarian should investigate the feasibility of replacing the present canvas book drop bin with a metal one to reduce the possibility of fire. Anne Turner made a motion that the librarian should investigate the availability of a suitable metal bin and act on purchasing it at his discretion; Walt Smith seconded. Passed unanimously.
4. The librarian reported that the library was no longer required to pay the minimum wage to part time/temporary employees and he asked the Board to establish a policy regarding pay scales for non-salaried employees. He suggested that the library continue to pay the prevailing minimum wage even though it was not legally required. Some of the justifications offered were as follows: it is necessary to offer a competitive wage in order to attract and to retain competent employees; failure to pay at least the minimum wage would result in great pay disparities between employees performing similar tasks; the possibility of losing eligibility for C.E.T.A., Y.W.E., or other training site status; the negative public relations effect of being the lowest paying employer in the community. Walt Smith Moved that the library should continue to pay the prevailing minimum wage to part time/temporary employees; Jim Kribs seconded. Motion passed unanimously.
5. The librarian reported that the new copy machine had been installed and it was necessary to dispose of the old machine. Alternatives were to try to sell it or accept credit towards the new machine. Walt Smith moved that we accept the offer of \$100.00 credit towards the price of the new copier; Anne Turner seconded. Motion was approved unanimously.
6. Richard Wagner announced that the annual report to the Oregon State Library would be submitted at the next meeting for the Board's approval, also, that he was beginning preparation of the 1977-78 Budget Proposals and he would appreciate any suggestions or comments from the board members. Some

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issues which he thought deserved review were the policies regarding library hours, service to branches and stations, staffing of branches, and capital expenditures.

7. Meg Smith reported on the Friends Of The Library organizing drive. She submitted sample publicity releases and application forms for inspection by the others present. There will be a 10th anniversary open house at the library 1:00 - 3:00 P.M., Saturday, September 25 in conjunction with the organizing drive. It will commemorate the construction of the new library. The open house is being organized by Meg Smith, Sheila Dooley and Kathy Cogswell.
8. Sheila Dooley reported on the summer film program. Twenty-nine programs were held with a total attendance of two hundred and thirty-seven people. The children's programs were well attended as a whole. Suggested ways to improve the film program next year included wider advertising, scheduling films for earlier hours, and including more entertainment as opposed to educational type films. Film programs have been well received in other communities and it was felt that they could be developed into a popular service here.
9. At 9:00 Walt Smith moved that the meeting be adjourned. Meg Smith seconded the motion. It was passed unanimously.