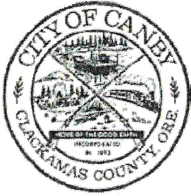


2019 City Administrator Recruitment – Firm Proposals

| Firm | Recruitment Team | Projected Timeline | Guarantee | Number of Onsite Meetings | OTHER Info | Fee | Expenses |
|--|--|--------------------|---|---|---|--|--|
| <p>Alliance Resource Consulting, LLC</p> <p>Since 2004 (acquired MAXIMUS)</p> <p>Based in: La Palma, CA</p> | <p>Cindy Krebs Regional Director PNW</p> <p>Sherrill Uyeda Founding Partner</p> | <p>12 weeks</p> | <p>1 year</p> <p>If selected candidate termed within 1 year, 25%-50% discount on new search + reimbursement for direct expenses related to new search</p> | <p>3</p> <p>-Profile Develop -Progress Report -Interviews (1st)</p> <p>\$1,500 per additional onsite meeting</p> | <p>\$10,000 fee for each additional candidate hired from search (for any position other than City Administrator)</p> <p><u>OR recruitments:</u> City of Hillsboro CM (2011) Tigard CM (2011)</p> | <p>\$24,500</p> | <p>City pays general expenses listed below</p> |
| <p>The Novak Consulting Group</p> <p>Since 2009 (acquired Public Management Partners)</p> <p>Based in: Cincinnati, OH</p> | <p>Catherine Tuck Parrish Exec. Search Practice Leader</p> <p>Jenn Reichelt Senior Associate</p> <p>Morgan Daniel Recruitment Specialist</p> | <p>16 weeks</p> | | <p>3</p> <p>-Profile Develop -Review apps -Facilitate interviews</p> | <p><u>OR recruitments:</u> Lane Count PW Director</p> | <p>\$23,300</p> | <p>City pays general expenses listed below</p> <p>(PLUS \$1000-\$1500 for advertising, \$175-\$300 per finalist for background checks)</p> |
| <p>Peckham & McKenney</p> <p>Since: 2004</p> <p>Based in: Roseville, CA</p> | <p>Phil McKenney, COO</p> <p>(see other team bio's)</p> | <p>14 weeks</p> | <p>1 year</p> <p>Since 2010, 80% of placements are still with employers today.</p> <p>If no placement or if recommended candidate leaves within first year, one-time replacement at no charge except expenses</p> | <p>3</p> <p>-Profile -Finalist review -Interview and Selection</p> | <p>\$5,000 fee for any additional candidate hired from search (for any position) within one year</p> <p>NOTE: does not “parallel process” a candidate</p> <p><u>OR recruitments:</u> Ashland CA Corvallis CM Hood River CM (2004 to present) plus other positions</p> | <p>\$26,000</p> <p>Included in fee: support, printing, postage, material, consultant travel, phone/technology, backgrounds (partial on some, more on selected)</p> | <p>City pays general expenses listed below</p> |

| | | | | | | | |
|---|---|---|---|--|---|---|---|
| <p>Prothman</p> <p>Since: 2002</p> <p>Based in: Issaquah, WA</p> | <p>Steve Worthington, Project Lead</p> <p>(see other team bio's)</p> | <p>10-14 weeks</p> | <p>2 years</p> <p>If selected finalist is terminated for cause or resigns within two years, or if process is followed and top candidate is not chosen – will repeat process for expenses only</p> | <p>3</p> | <p>Numerous Oregon recruitments (including current Roseburg CM recruitment)</p> | <p>\$19,500 not-to-exceed \$28,000</p> | <p>City pays general expenses listed below</p> <p>(PLUS capped at \$8,500...estimated \$1700-\$1900 for advertising, \$1900-\$2100 for direct mail announcements, \$950-\$1200 printing/binders, consultant travel, background checks and candidate travel estimated at \$650-\$800 per trip)</p> |
| <p>Ralph Andersen & Associates</p> <p>Since: 1972</p> <p>Based in: Rocklin, CA</p> | <p>Heather Renschler, Project Director - President/CEO</p> <p>(see other team info)</p> | <p>11-13 weeks</p> <p>From execution of agreement to presentation of candidates</p> | <p>1 year</p> <p>If candidate resigns or is dismissed for cause, another search will be conducted for expenses only</p> | <p>4</p> <p>-Kick off/intro -Review resumes -Interviews (1st) -Interviews (final)</p> <p>\$2,750 plus expenses - daily rate for additional meetings (including public forums)</p> | <p>No Oregon CA/CM recruitments listed 2016 to present</p> | <p>\$28,500</p> <p>(includes advertising, consultant trips, clerical, design, research, printing, binding, postage, delivery, long distance phone charges, reference check on top two candidates)</p> | <p>City pays general expenses listed below</p> <p>OPTIONAL \$2,500 for community internet survey with summarized results</p> |

- *General Expenses include but may not limited to – candidate travel costs (hotel, airfare, and meals for finalist(s) and spouses), interview supplies, announcements, refreshments, materials for public forums or meet and greets, etc.*



CITY OF CANBY
COMMITTEE, BOARD, &
COUNCIL APPOINTMENT APPLICATION

Date: January 15, 2019 Position Applying For: Canby Library Committee

Name: Suzy Stutes Occupation: Retired CPA

Home Address: _____

Employer: NONE Position: _____

Daytime Phone: _____ Evening Phone: _____

E-Mail Address: _____

What are your community interests (committees, organizations, special activities)? _____

Friends of the Library, Rotary Club

What are your major interests or concerns in the City's programs? Providing quality activities and programs and staffing at the Public Library.

Reason for your interest in this position: Interested in helping the community through education and programs to be offered at the library. Helping the City and the library work together to better Canby.

Experience and educational background: 3 yrs. on Friends of the Canby Public Library as Treasurer, 1 yr. as Secretary, Volunteer at the Book Garden, 8 yrs. as Treasurer of Lake Oswego Quarterback Club, 8 yrs. as treasurer of Friends of Laker Baseball

List any other City or County positions on which you serve or have served: This would be my first City or County position

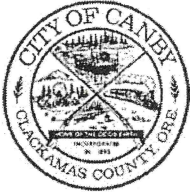
Referred by (if applicable): Linda Warwick, Irene Greene

Please return to:

City of Canby - Attn: City Recorder
PO Box 930, 222 NE 2nd Avenue, Canby, OR 97013
Phone: 503.266.0733 Fax: 503.266.7961 Email: scheaferk@canbyoregon.gov

Note: Information on this form may be available to anyone upon a Public Records Request and may be viewable on the City's web page. 5/2017

Date Received: 1.17.2019 Date Appointed: _____ Term Expires: 6-30-2023
Date Resigned: _____ Destruction Date: _____



**CITY OF CANBY
COMMITTEE, BOARD, &
COUNCIL APPOINTMENT APPLICATION**

Date: 01/14/2019 Position Applying For: Canby Library Board (outside city)

Name: Denise Fonseca Occupation: Teacher/Contracts Mgr.

Home Address: _____

Employer: None Position: None

Daytime Phone: _____ Evening Phone: (same)

E-Mail Address: _____

What are your community interests (committees, organizations, special activities)? _____

I am most interested in service to the community as a whole, as well as support for our local K-12 education system.

What are your major interests or concerns in the City's programs? A community needs people

to give back and get involved. I have a wide variety of skills and would like to help make a difference working with others to keep the infrastructure strong and healthy for Canby.

Reason for your interest in this position: I am applying for the Library Page position.

Serving on the board while serving within the Library itself, would give me a perspective that would enhance both positions. I have library experience, so it was a good fit.

Experience and educational background: Univ. of AZ (worked in Library), Amer. Grad. Univ.

(Certificates for all aspects of contracting & negotiation), Leader in local homeschool group during the last 16 years as a K-12 teacher (helped set up lending library/civic educ. expos)

List any other City or County positions on which you serve or have served: During my years

with NCMA and NES (prof. associations), I worked closely with the AZ Dept of Commerce to join area Sm. businesses with local experts to help their businesses thrive.

Referred by (if applicable): _____

Please return to:

*City of Canby - Attn: City Recorder
PO Box 930, 222 NE 2nd Avenue, Canby, OR 97013
Phone: 503.266.0733 Fax: 503.266.7961 Email: scheaferk@canbyoregon.gov*

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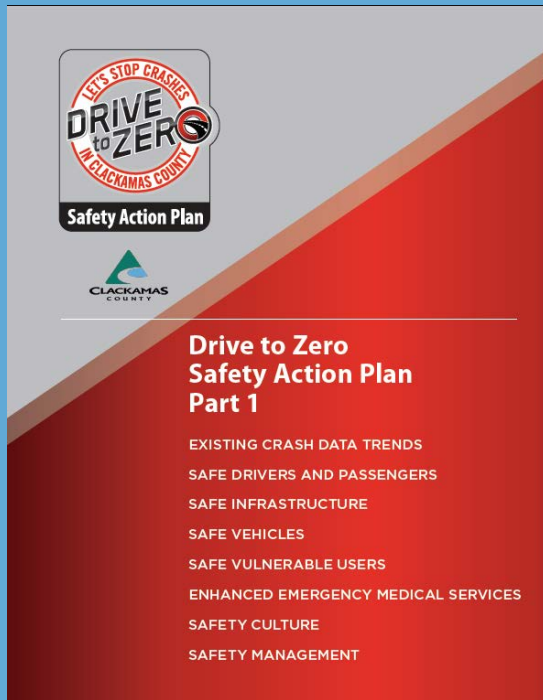


Transportation Safety Plans, Drive to Zero and Collaboration

Joseph Marek
Transportation
Safety Program
Manager

Clackamas
County, Oregon

February 6, 2019





National Strategy On Highway Safety[®]

PROUD PARTNER

TowardZeroDeaths.org

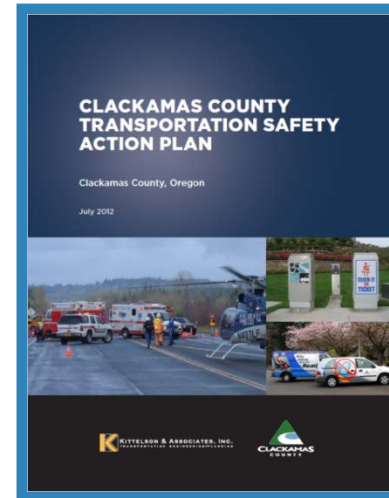


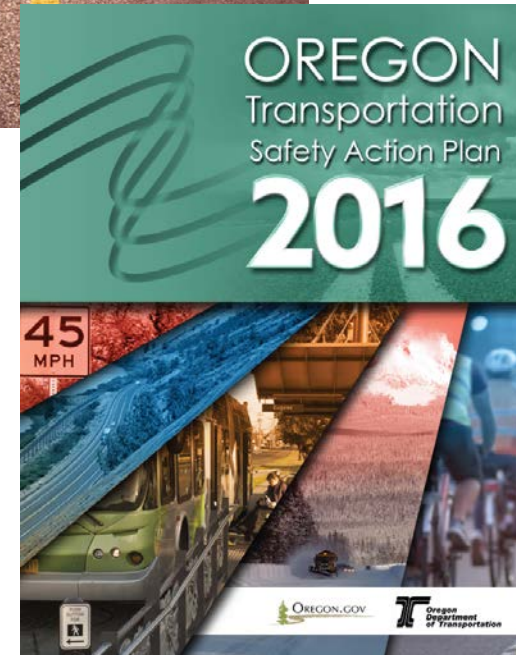
Drive to Zero Traffic Fatalities



2012 TSAP

“Reduce Fatal
and Serious
Injury Crashes
by 50% by
2020”





Getting to
Zero
Deaths

“Eliminate
Fatal and
Serious
Injury
Crashes by
2035”



2017 H3S Community Health Improvement Plan

Goals



Blueprint for a Healthy Clackamas County

2017 - 2020



Health, Housing
& Human Services
CLACKAMAS COUNTY



Eliminate all pedestrian, bicycle and motor vehicle traffic crash fatalities in Clackamas County.



National Strategy On Highway Safety[™]
PROUD PARTNER
TowardZeroDeaths.org



2018 TSAP Update

“Zero Fatal & Serious Injury Crashes by 2035”



Drive to Zero Safety Action Plan Part 1

- EXISTING CRASH DATA TRENDS
- SAFE DRIVERS AND PASSENGERS
- SAFE INFRASTRUCTURE
- SAFE VEHICLES
- SAFE VULNERABLE USERS
- ENHANCED EMERGENCY MEDICAL SERVICES
- SAFETY CULTURE
- SAFETY MANAGEMENT

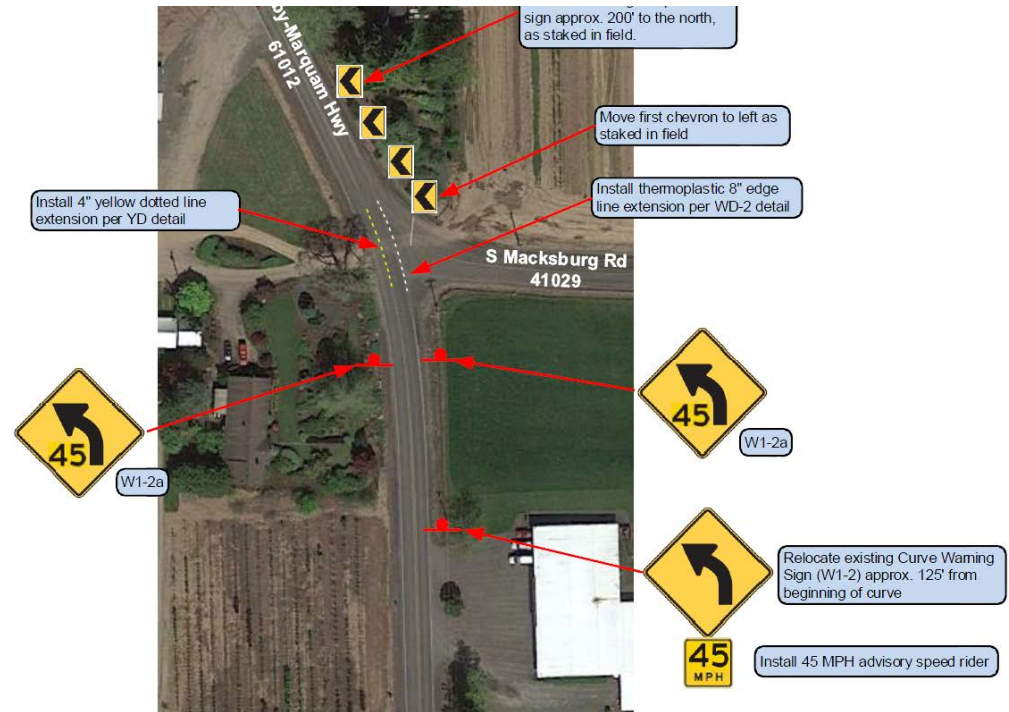


Drive to Zero Safety Action Plan Focus Areas

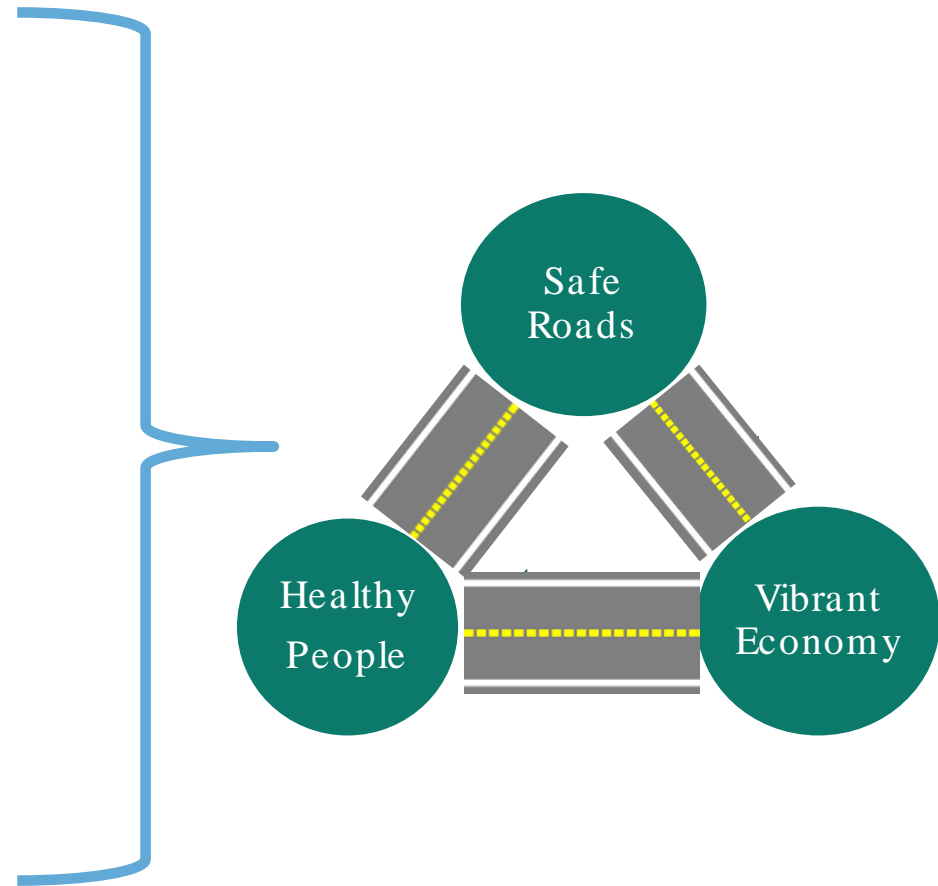
- Safe Drivers and Passengers
- Safe Infrastructure
- Safe Vehicles
- Safe Vulnerable Users
- Enhanced Emergency Medical Services
- Safety Culture
- Safety Management

How a TSAP Helps

- Keep safety in focus
- Policy related to safety
- Local Road Safety Plan - Know what to do where
- Consistency
- Focused investments that we know improve safety



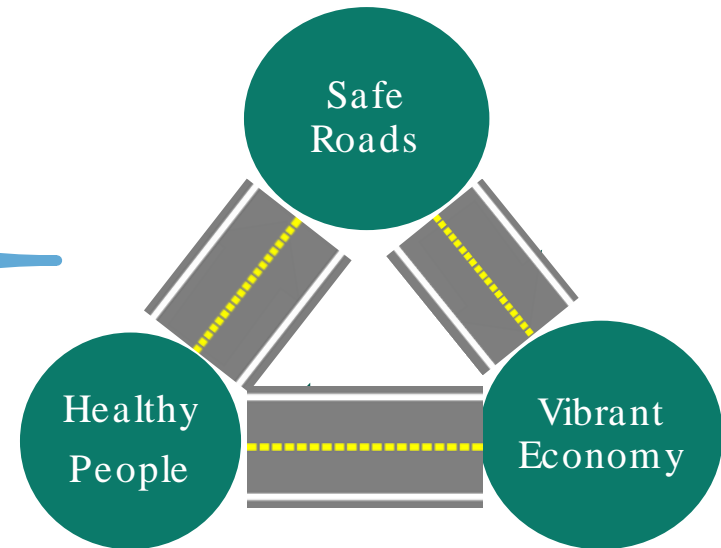
- Build public trust through good government
- Grow a vibrant economy
- Build a strong infrastructure
- Ensure safe, healthy and secure communities
- Honor, utilize, promote and invest in our natural resources





Mission Statement

The mission of the Administration Department is to protect and enhance Wilsonville's livability by providing quality service to ensure a safe, attractive, economically vital community while preserving our natural environment and heritage.





National Strategy On Highway Safety™
PROUD PARTNER
 TowardZeroDeaths.org



DRIVE TO ZERO

Achieving the goal of zero traffic fatalities will involve everyone.

ROADS

ENGINEERING & CONSTRUCTION CONTRACTORS
 SIGNALS
 PAINTERS
 ROAD DESIGN
 ELECTRICIANS
 PLANNERS
 ENGINEERS

ENFORCEMENT

SHERIFF
 JUDGES
 JURIES
 COURTS
 PROBATION OFFICERS
 POLICE

GOVERNMENT

BUDGETS
 POLICIES
 PRIORITIES
 SPEED LIMITS

COMMERCIAL SECTOR

INSURERS
 CAR MANUFACTURERS
 RESTAURANTS
 BARTENDERS
 SERVERS
 BUSINESSES
 FLEET OPERATORS

LARGER SOCIAL CIRCLES

COUNTY FAIR
 FAITH
 NEIGHBORHOOD ASSOCIATIONS
 BLOCK CLUBS

WELLNESS INFRASTRUCTURE

HEALTH CARE
 DOCTORS
 NURSES
 SOCIAL WORKERS
 PHARMACIES
 COUNSELORS
 AA/NA
 OREGON IMPACT

IMMEDIATE SOCIAL CIRCLE

PARENTS
 SCHOOL
 TEEN DRIVERS
 DRIVER'S ED
 TEACHERS
 COUNSELORS

PERSONAL RELATIONS

TEXT
 FACEBOOK
 ANGER
 LOVE
 FAMILY
 YOU



Example: Motor Carrier Safety:

Working with
Sgt. Mike
Smith &
County Motor
Carrier Safety
Team





How Clackamas County can help you.

- Provide technical support on engineering, planning, and community engagement/marketing.
- Provide data and support materials
- Funding for overtime of traffic enforcement and minor decoy operations
- In classroom presentations to high school health and drivers education classes
- Safety Street Trailer or the Crash Car Trailer
- Shared branding and social media



How you can
help
Clackamas
County.

- Adopt your own Drive to Zero policy.
- Develop your own Transportation Safety Action Plan
- Engage in traffic enforcement and minor decoy operations (underage alcohol sales)
- Host events for families
- Shared branding and social media



National Strategy On Highway Safety[®]
PROUD PARTNER
TowardZeroDeaths.org



Questions




**Texting
EQUALS
Driving
Blind**
DON'T TXT & DRV
DriveToZero.org

**Don't
become a
statistic.**

Behind the wheel,
one text while driving
equals 4 beers which
is a .08 blood alcohol
level and equal to
drunk driving.

Art design by Alyssa Bigelow,
Sandy High School

Canby City Councilors

This is to urge the City of Canby City Council to take a position strongly in favor of retaining the Canby Ferry and opposing Clackamas County's proposal to replace the Ferry with a bridge.

Based on the information provided in the County's presentation at the public meeting January 15, 2019, the increased traffic across a bridge would cause severe negative traffic impacts on Canby city streets. Traffic across the river at the Canby Ferry is currently about 42,000 vehicles per year. (average of past five years). This equates to about 115 trips per day. Per the County's presentation, this will increase to between 2,000 and 6,000 trips per day if a toll bridge is built, and 16,000 trips per day if the bridge is not tolled. This is obviously a huge increase in traffic that Canby's streets cannot handle.

The plan presented shows a bridge that would connect to Canby at Locust Street, although the traffic studies the County presented assume the traffic will come into Canby on Holly. While this much additional traffic on Holly would be problematic at best, Locust is not at all equipped to handle that volume of traffic. The County study shows an increase of traffic on Holly south of Territorial of between 150 and 550 cars per day depending on the levels of tolls on the proposed bridge. How that could be handled on Locust south of Territorial is unknown. And there is no provision in the County study for any increase in traffic on Territorial west of Locust or on Birch St, which is already overloaded in peak hours.

In short, the County has proposed a saving to themselves by replacing the ferry with a bridge and dumped the problem of handling increased traffic on the City of Canby. Given the County's longstanding position on county roads within the city, i.e.: Pine and Redwood, there is no reason to assume the County would not take the same position on any improvements the City had to make to handle traffic increases due to a bridge. Canby's street costs could rise significantly with all benefit going to Clackamas County. Canby residents would be saddled with significant increased traffic congestion, additional street costs, as well as losing a long-standing landmark that is the top picture on the City of Canby's seal. And the area would lose a great tourist attraction.

All in all, a very bad deal for Canby. Please take a very strong stand in favor of retaining the Canby Ferry and against any bridge.

Thanks you for your consideration.

Jack & Chris Pendleton

686 NW 13th Ave

Canby

2019-20 HLC Project Status

| Project | Lead | Complete | Milestones | Status | Other |
|-------------------------|-------------|-----------------|--|--|--------------|
| Zion Marker Clean | Palmer | May 2019 | <ul style="list-style-type: none"> • Plan • Communication • Supplies • Work Complete | <ul style="list-style-type: none"> • Plan complete | |
| Preservation Plan | Palmer | June 2020 | <ul style="list-style-type: none"> • RFP • Funding • Vendor meeting • Work complete | <ul style="list-style-type: none"> • RFP re-posted • Kinsman grant app submitted | |
| Zion Marker Repair | Harms | Q3 2019 | <ul style="list-style-type: none"> • Plan • Grant • Communication • Work Complete | <ul style="list-style-type: none"> • Plan complete | |
| Zion Marker Clean | | May 2020 | <ul style="list-style-type: none"> • Plan • Communication • Supplies • Work Complete | | |
| All-Star Designation | Crawford | TBD | | | |
| Local Registry/Web | Palmer | Q2 2020 | <ul style="list-style-type: none"> • Plan • Funding | | |
| Historic Sites/Tier III | | Q2 2020 | | | |
| | | | | | |

Canby Heritage and Landmark Commission Project Plan

Planning

Project Title:

Project Lead:

Project Purpose:

Project Significance:

Project Elements/Timeline:

Project Goals:

Project Budget:

Source of funds:

Grant Timeline:

Communication Plan:

Mayor Hodson & Canby City Councilors,

2/6/19

Thank you for your service to our community, it is very much appreciated and we understand your hard work often goes without much fanfare.

I am sending you all this letter as I sincerely hope you not only take a position on the future of the Canby Ferry but commit to finding the most cost effective way for it's continued service. It is an important part of our communities history and should be preserved.

I recently attended the meetings related to the proposed Toll Bridge, and had the opportunity to ask one of the Clackamas County members how the Wheatland Ferry is able to continue to operate. She stated the Wheatland Ferry is subsidized by ODOT.

Is our Canby Ferry eligible to be subsidized by ODOT?

Since the Canby Ferry benefits not just Canby residents but also West Linn and Wilsonville residents tourists and visitors. In watching the last City Council meeting on television I heard Mayor Hodson state that one of the county commissioners Paul Savas asked if Canby would be open to taking over the Ferry. I think his question deserves some serious thought and consideration.

I would recommend Mayor Hodson speak with the Mayors of West Linn and Wilsonville and explore the possibilites of the three communities taking over operations of the Ferry since it benefits all three communities.

I first think a review of the current Ferry looking at how the Ferry can operate at maximum efficiency. Best hours of operation, Most cost effective staffing, if any changes can be made to make the operation more efficient and cost effective. What funding sources can help maintain operation of the Ferry.

The last time fares were increased was there a reduction in staffing? In the event there wasn't a reduction in staffing the reduced ridership due to the higher fares would have lead to a bigger operational loss.

I appreciate your consideration of my suggestions and would be happy to offer my suggestions in finding the most cost effective solutions to preserving our Canby Ferry a very important part of our communities history and future.

Sincerely,

Clint Coleman

Conversation Notes for Canby Ferry Options

Conversation for Council has changed, perhaps, from supporting or not supporting a bridge plan by the Board of County Commissioner (BCC) to what we want to work with the BCC on regarding the operations of the Canby Ferry. The BCC has stated the status quo is not an option.

Here are some options that the BCC discussed at a recent meeting. With the upcoming public listening session here in Canby on February 19th from 6pm-8pm at Canby Foursquare Church. I think that the council needs to present some courses of action that we do not want to support, but more importantly present those that WE WILL SUPPORT.

1. Support the ceasing of the operations of the Ferry and create an Interpretive Center/Visitor Center
2. BCC to further investigate overall operations of the Ferry for efficiencies
 - a. Councilor Spoon shared with Commissioner Humbertson the fact that the ferry cannot accept credit/debit cards. How in the day and age of the square and other methods can this be.
 - b. I spoke with Commissioner Humbertson about working with the ferry operators - current and in the recent past, about operating more efficiently. Maximizing use, any labor efficiencies, other cost saving opportunities.
3. Lower the fee from \$5.00 to \$4.00 to increase ridership or increase user fee.
4. City of Canby and perhaps West Linn and Wilsonville contribute funds from their general funds to make up the shortfall
5. Use our portion of the VRF, if and when decided on, to fund the operations of the ferry vs other street and road improvements
6. The creation of a Ferry Taxing District
 - a. Survey users of where they are coming from/going, how often use, for an entire year.
 - b. What would a two mile radius from the ferry generate? (median \$124/yr)
 - c. What would a five mile radius from the ferry generate? (median \$12/yr)
 - d. Where would the district boundaries be located?
 - e. Would voters approve it? If not then what?
7. Fund CAPRD, and put operations of the ferry in that district?
8. Is there a tourism angle that can be maximized?
 - a. TDC Fund Eligibility? (Hotel will make this eligible, Fair Ground overnights)
 - b. Make it part of the Willamette Falls Heritage Area?
 - c. Can the County do more tourism promotion? (admittedly do not)
 - d. Can Canby promote more?
 - e. Tie into the Locks project?
9. Seek if Grants are available, ODOT Funding support
10. Private Operations
11. Support a bridge in a better location in Rural Reserve