

**MINUTES**  
**Troutdale City Council – Goal Setting Work Session**  
**Troutdale City Hall – Council Chambers**  
**104 SE Kibling Avenue**  
**Troutdale, OR 97060-2099**

**Tuesday, February 15, 2005**

**1. ROLL CALL**

Mayor Thalhofer called the meeting to order at 6:35pm.

**PRESENT:** Mayor Thalhofer, Councilor Gorsek, Councilor Thomas; Councilor Canfield  
Councilor Kyle, Councilor Daoust, and Councilor Ripma (approx. 6:50pm).

**ABSENT:** None.

**STAFF:** John Anderson, City Administrator.

**GUESTS:** Tana Canfield.

**2. Develop the 2005-06 City Council Goals**

John Anderson, City Administrator stated the Management Team took a look at the existing goals and objectives and has added some suggested new goals and objectives. As noted in my memorandum the blue text shows the existing goals and the red text shows the existing objectives. For each item we have included the Management Team's suggestion(s) and/or question. For example on page one, Goal A, improve and support livability and identity in Troutdale, we have not changed anything or proposed any changes or additions. The first objective, A-1 pursue highest quality development of commercial and industrial property; we have inserted a parenthetical note stating that we need further clarification from Council. If this is a goal in which you are looking for some specific response, we need a little more clarity as to what you would like us to pursue. The second objective, A-2, continue to pursue collaborative efforts to maintain trails and greenways and improve parks, we added "trails" which is shown in black text. Under item A-2 the items listed as bullets were suggested as milestones, projects, or specific actions. For example the third bullet is to pursue a state parks grant for Glenn Otto Park improvements by May 2005. Staff is working on a state parks grant for the improvements to Glenn Otto Park, which is part of the overall parks plan and identified as one of the major priorities, and the one that has the most studies done so you have a study for the update and redevelopment of the park. Goal A-3 is review and revise Parks Master Plan; we are suggesting that be changed to Update Parks Master Plan.

Mayor Thalhofer asked why did you do that? Review and revise, doesn't that mean update?

John Anderson replied we were trying to be clearer about working on updating the plan.

Councilor Kyle stated I thought we already decided to do that.

Councilor Gorsek stated we did. Rich said that it was relatively old and we talked about updating the whole plan.

Councilor Daoust stated that is why it is listed here. The current plan was done in 1995.

Councilor Thomas stated I can live with update.

Mayor Thalhoffer stated revise and review seems to be an update to me but if you want to say revise, review and update that's okay.

Councilor Kyle stated update works for me.

Councilor Canfield stated I have not participated in a council goal setting session before, so how do you decide on the goals, do you just brainstorm?

Several Councilors replied yes.

Councilor Canfield asked so when we are through brainstorming tonight are we going to have general ideas like this or are we going to have some specific things with some deliverables or do you want to get that specific?

Mayor Thalhoffer replied in some cases we probably will.

Councilor Canfield stated from what I have seen in my career in the non-government world things don't get done and ideas are just good ideas unless you make them specific and you make them measurable and make sure that you can actually obtain them and put some timelines on them. I just want to know how it works.

John Anderson stated I think that is worth discussing. That is one of the reasons that staff added the bullets with more specific information.

Councilor Canfield asked are the items in black text suggestions made by staff?

John Anderson replied yes.

Councilor Gorsek asked is there anything we can't talk about? We talk about the need to have a quorum and there are certain things you can discuss in certain places, are we open to discuss anything here?

Councilor Thomas stated a work session is pretty open.

John Anderson replied yes, it's open.

Councilor Kyle stated I would imagine that this meeting was published wasn't it?

John Anderson replied absolutely.

Councilor Canfield asked I would like to hear what the rest of the Council would like to accomplish? Why did we get elected? What did you run for? What would you like to accomplish for the City?

Mayor Thalhoffer stated well after we get through this maybe we will do that.

Councilor Daoust stated I would imagine that a lot of what we would like to accomplish is included in this document.

Mayor Thalhoffer stated Mr. Anderson have you finished with your report?

John Anderson replied I have explained what I think is necessary to get us started.

Councilor Daoust stated to respond to Councilor Canfield's suggestion of adding more specificity, I am okay with getting specific action items listed. I don't know that we necessarily need to assign who is going to do it and by when. Maybe we can ask staff for some additional input after we come up with some action items rather than addressing timelines tonight. Some of these don't need a timeline, in fact probably most of them don't.

Councilor Canfield stated maybe we could prioritize some things.

Mayor Thalhoffer stated I think we will. I think you are getting ahead of us here.

Councilor Canfield stated before you do some goal setting brainstorming I think you need to figure out how you are going to do it.

Councilor Daoust stated I think that is true.

Mayor Thalhoffer stated I think we will figure out how we are going to do that as we go along.

Councilor Thomas stated I think on some of these issues all we need to do is get some clear definable things that we want to accomplish. I think we probably should assign some councilors to spearhead those so they just don't fall through the cracks. If we just leave it up to all of us then it is not going to happen.

Councilor Daoust stated we could have liaisons.

Councilor Canfield stated I think for items that the Council determines are a priority staff should assign someone specifically to be responsible for that item; otherwise it will never get done. A lot of things we do not have funding for, some are not even attainable or are just a good idea. I think it would unclutter our goals if we just left them off.

Mayor Thalhoffer stated I suggest that we start the process by going through these and then if we have a lot of questions about what we haven't accomplished we can go back and be more specific in cases where we haven't been. I think we need to go through it first just to see how it is going to work out. So lets just start on the first page and work through.

John Anderson stated Goal A-1 is a very broad statement that doesn't indicate any specific staff action. If someone was looking for some action you may want to have a discussion now about what that action might look like and we can draft that language.

Mayor Thalsofer stated pursue highest quality development of commercial and industrial property. You don't understand what that means? Staff doesn't understand what that means?

Councilor Canfield stated I don't understand what that means.

Councilor Daoust asked why couldn't that be combined with A-5 rather than trying to define what we mean by high quality development and just drop Goal A-1?

Councilor Kyle, Councilor Gorsek and Councilor Thomas agreed.

Councilor Daoust stated when I think of high quality industrial development there needs to be a strong consideration for clean, non-air polluting industrial development.

Mayor Thalsofer stated how about just non-polluting.

Councilor Daoust stated I am thinking about the Columbia River Gorge and how sensitive to air pollution it is; more so then we think it is. With Troutdale being at the entrance to the Gorge there are air pollution issues that we are responsible for. If we are looking for high quality development within Troutdale we need to seriously think of non-polluting, I was thinking of air polluting more than anything, but ...

Mayor Thalsofer interrupted and stated non-polluting of any kind. Air pollution is a big one and that is one reason we didn't want the Port of Portland's Intermodal Rail facility.

(Councilor Ripma arrived at approximately 6:50pm.)

Councilor Daoust replied that is correct. That is what made me think of this. An Intermodal Rail facility would be a huge polluter, but other types of industries are also. The Gorge can't handle any more.

Councilor Kyle asked do we want to move Goal A-5 to A-1?

Council agreed.

Councilor Gorsek asked under that first bullet, how hard is it to make one staff person as the "go to person" for Troutdale contacts? Is that doable with the current staffing?

John Anderson replied as we put the budget together there is a potential for that.

Councilor Kyle asked Erik Underwood takes care of that for the other two cities, correct?

Mayor Thalsofer replied just Fairview and East Metro Economic Alliance (EMEA).

John Anderson stated that is exactly where this is going.

Councilor Canfield asked could you fill me in, I don't know this person?

John Anderson stated Erik Underwood is the Economic Development Specialist for Fairview. Fairview, like Troutdale, is squeezed for resources. One of the things they have done is contracted some of Erik's time to EMEA and they will be looking to contract out some more of his time someplace else, so we could be a possibility. We have two general fund positions, technically one and a half, the HR Managers position is vacant and frozen and we've contracted for six hours a week for an HR Specialist from Gresham right now to fill in. We also had a half-time recreation coordinator position that has been vacant since June. We haven't made any decisions to fill those positions. One of the things we could do is a straight forward trade one day for one day or two days for two days in terms of how we use their time. In fact I have been exploring that very possibility and have had some meetings, so that is a possibility. What that means is we would be changing some priorities in terms of staffing for recreation or HR and if you want us to take a run at this then we can roll that out in the budget and have that dialog and see how it fits.

Councilor Thomas stated I think we are foolish not to.

Mayor Thalhoffer agreed.

Councilor Kyle stated to have one person working on this area would be very good.

Councilor Canfield stated I could go for that.

John Anderson stated what we can do is come up with a budget option for that.

Mayor Thalhoffer asked would that be without reducing the recreation staff further?

John Anderson replied not further. Right now we have a half-time recreation coordinator position that is frozen and we have rolled all of those services out to other staff in the city and we are maintaining the programs. In fact we have brought in two YMCA staff into the CCB and we think we will be able to have some AARP volunteers or some PAL funded staff at the CCB that can actually keep the program going and probably build it without replacing what was Tracy's position. Now the question is, can we do similar things with all or part of the HR position. So those are up for discussion. Staff is trying to package some of that as we make a recommendation for a balanced budget. We will also show you other options we've considered.

Councilor Kyle asked are we actually building on the recreation program and not taking away what we have right now? I don't want to lose anything that we have in place.

John Anderson stated in terms of the program activities, if you look at your quarterly reports, we are adding some new programs and we are adding additional attendees, so the program is growing but we are not doing it with the same amount of staff. Tracy's position was frozen so a lot of the questions that are received in the afternoon about registration are handled by the cashier. So the program is growing modestly and we are doing it with less staff by shifting functions.

Mayor Thalsofer asked are we substituting the YMCA, PAL and AARP programs for our own recreation programs?

John Anderson replied no, it is an add on. It is a partnership. We haven't cut any of our programs.

Councilor Kyle stated when we lost Tracy, was she full-time?

John Anderson replied no, she was half-time.

Councilor Kyle stated so we had two half-time employees.

John Anderson replied yes.

Councilor Kyle asked going back to the goals, what did we decide regarding Erik Underwood?

John Anderson replied add consider contracting for some economic development specialist's time.

Councilor Canfield asked do we want to just consider it or do we want to arrange it?

John Anderson stated if you want to be more specific just say have staff present a budget option for this coming budget for some economic development specialist's time.

Councilor Daoust asked is that replacing the first bullet?

John Anderson replied I think you are just adding clarity to it. So behind my first bullet I added, create budget option.

Councilor Thomas asked does the Oregon Science and Technology Partnership still exist?

Mayor Thalsofer replied yes, there focus has shifted however.

Inaudible, multiple conversations.

Councilor Canfield asked what has the City done to support OSTP?

John Anderson replied as of this fiscal year, July 1<sup>st</sup> it was \$5,000.

Councilor Canfield asked so that is what this means, give them \$5,000?

Mayor Thalsofer stated originally it was the Oregon Science and Technology Park and it included the Alcoa site and the idea was to put some university facilities on the Alcoa site. That could well happen in the future, we don't know. That is included in the Columbia Cascade River District Vision. However, they have changed the name to the Oregon Science and Technology Partnership (OSTP) and the emphasis has changed to Gresham and East County. How much value do we get? We don't know except that we do have a parcel of land, which is shovel ready,

on the east campus of Mt. Hood Community College that OSTP could perhaps help us with a development that would be compatible with programs at the college.

Councilor Canfield asked as far as the OSTP and that specific location have there been any recent talks with them to accomplish this?

Mayor Thalhoffer replied I don't know because I haven't been attending the OSTP meetings.

Councilor Canfield stated so there is nothing real concrete going on there.

Councilor Gorsek stated the college is actively pursuing it.

Mayor Thalhoffer stated I think there is a chance that OSTP will help us with the Mt. Hood campus. We contributed \$5,000 last year. They still might help us with the Alcoa site, we don't know.

Councilor Canfield asked let me put it this way, what did we get for our \$5,000?

Mayor Thalhoffer replied so far we haven't got a whole lot.

Councilor Canfield stated I am not hearing that we have received anything or will in the foreseeable future.

John Anderson stated when it was the old goal they were focused on one site. Numerous organizations and other cities paid for the study of that site. When they finished the study of that site they found out that it had some limitations and then they switched from Park to Partnership to give them geographic spread. Since they have done that they haven't been focusing their money and efforts on parcels in Troutdale. If it is a regional organization, and it is in its first five years, in year one it spent money in Troutdale it may not spend money here again until year five. The question is, do we remain a financial partner with a token amount or a proportional amount during the down years because we had the advantage of it the first year? That is how these things work. So if you talk through where they are there may or may not be a reason to hang on to it. If we are trying to keep a presence there, then maybe you should have a staff or council person attending the meetings, which I don't think we have right now.

Councilor Thomas stated to pay money without having someone attend the meetings doesn't make any sense.

Councilor Daoust asked is that what staff meant by the word support, is additional financial support?

John Anderson replied it is not additional, it is continuing.

Councilor Daoust asked continuing our partnership monetarily, another \$5,000?

John Anderson replied that is what it would take this coming budget year.

Councilor Daoust stated it seems like that partnership is not dead yet, it is still alive.

Councilor Kyle stated it is changing.

Councilor Daoust stated it is changing and in my mind we don't want to pull out of the partnership because it is still going. Even though we are not getting any immediate benefits, I am okay with staying within the partnership because we all agreed at the time they were looking at Troutdale that it was very worthwhile effort and a worthwhile vision that they had. I think we should stay in the partnership as long as they still have the same vision, they may be looking at different pieces of land but it is still the same vision and we all agreed that it was a good one.

Councilor Gorsek stated economically they have had a terrible time because there has not been a lot of economic push in this part of the county. That is another reason why the partnership hasn't moved very far. If we had been in better times, you may have seen some things already happening. I think Councilor Daoust is right.

Councilor Thomas stated I agree. Initially I was thinking it might be smart to get out of it. But if you couple it with the college then it makes sense because they are going to need assistance to develop that land and it fits very well with what they want to do with their programs, especially nursing and other things.

Councilor Kyle stated I want to stay in it. Paul and I attend the EMEA meetings and I see that it is beneficial. It has changed. Before it was a volunteer group trying to do everything and they have just hired a part-time person to focus on this and I think it is regionally beneficial to us. Are we paying for OSTP?

John Anderson replied we budget \$5,000.

Councilor Kyle asked how about EMEA?

John Anderson replied yes, but that is a much lower amount, I think less than \$1,000.

Councilor Ripma stated I am willing to continue with OSTP another year. It was set up to focus on a Troutdale/Fairview site and it has been moved to an area that wasn't even in the UGB at the time that we started and the entire focus of it is an area that probably shouldn't even be developed in my opinion. I am a real skeptic on it. I think it has been taken over by forces not interested in Troutdale. The center of gravity has moved entirely to this new site in Gresham that isn't anywhere nearly as logical as the Troutdale site was for geographic reasons, no other reason.

Councilor Kyle asked doesn't it still tie in with Mt. Hood Community College?

Councilor Ripma replied that is the one reason that I would be willing to continue it. I am not sure how much OSTP is working for Mt. Hood Community College, I think that will sell itself. I guess I am willing to go another year, but they ought to start doing something for us.

Councilor Canfield stated I am in total disagreement.

Councilor Thomas stated another thing to look at is we haven't seen anything from any of those people, as far as making a presentation to us, in a year and a half. Other than taking our \$5,000 they haven't really cared to come out and give us a report. I would like to see something.

Councilor Canfield stated I be more agreeable if they would give us some face time for the money.

Councilor Kyle asked what do we want to add for OSTP, budget?

Mayor Thalhoffer stated I think the majority of us are in agreement to go ahead with the same contribution this year as we did last year.

John Anderson stated it sounded like you wanted a report from OSTP as well. Are there any other specifics for A-5?

Councilor Thomas asked are the last two bullet items really the same item? Creating limited urban renewal district(s) for STP site and downtown and then you say create a Downtown Redevelopment Committee, you need both so they are both the same.

John Anderson stated you could do an urban renewal district without a committee. The committee is there to help sell the project and define the project.

Mayor Thalhoffer asked isn't creating a Downtown Redevelopment Committee to work on the redevelopment of the STP site and Marino site, wouldn't that be a subset of creating an urban renewal district for STP site and downtown?

Councilor Daoust stated I think that is what Councilor Thomas was saying.

Council agreed.

Councilor Ripma asked could we call it create redevelopment district for STP site and downtown instead of urban renewal?

John Anderson replied sure.

Councilor Canfield asked could we go back to the previous bullet, work closely with the Port of Portland in planning for redevelopment of the Reynolds site. Is the Port and the City talking? Is there a good relationship, no relationship?

Councilor Ripma stated we need to keep working closely as a goal.

Mayor Thalhoffer stated there is a relationship there still.

John Anderson stated I have talked to their government relations representative periodically. For example that was who I worked with when they made their financial proposal to buy that additional RMAC property. That is the type of thing that happens. They came and made a presentation about their plans to the Mayor and I.

Councilor Canfield stated so there is a good relationship.

Mayor Thalhoffer replied yes.

John Anderson stated well a good professional relationship.

Councilor Thomas stated back to the renewal district bullet, I would like to suggest removing the Marino site and just leave it as downtown. Do we want to put in other areas in Troutdale to be considered? Are there other areas where urban renewal would be helpful?

Mayor Thalhoffer stated I wouldn't include any residential areas.

Councilor Kyle asked shouldn't that be up to the redevelopment committee to define the areas?

Councilor Thomas stated if that is a goal we want to look at whether there are other areas in Troutdale that may benefit from urban renewal.

Councilor Kyle stated I think that is up to a committee, maybe with one of us on it.

John Anderson stated I think you want to think about that strategically because it has been unsuccessful twice. You can add study possible sites or you could phrase it differently.

Councilor Thomas stated I guess the concept is not to restrict it to just the STP site and a couple of pieces of property downtown, because there may be some other areas in Troutdale that might benefit from a similar thing later on.

Mayor Thalhoffer stated we need to be very careful on how we structure this. A committee could study that and determine what other blighted areas there are in Troutdale.

John Anderson stated you can have more than one urban renewal district. So you can decide that we have three areas and you can prioritize them.

Councilor Kyle stated I think we want to change it from urban renewal to redevelopment.

Council agreed.

Councilor Daoust asked are you thinking of an area other than the downtown and STP area?

Councilor Thomas replied yes, potentially. I don't know if there is any place that fits, the college property might be something that may work and there may be some other areas that fit, I don't know.

Mayor Thalhoffer stated lets try and keep in mind that we want to make sure that the area qualifies as blighted; that is one of the reasons we failed last time.

Councilor Canfield stated I am not sold on this urban renewal thing because the voters said a pretty big no on it.

Councilor Ripma stated we are not saying urban renewal because we are not going that way.

Councilor Kyle stated we are going to look at having a committee to discuss it before we get to that point, I think, because it did get defeated.

Tana Canfield stated I represent the public, no urban renewal district.

Councilor Canfield stated just scratch create urban renewal district off of the goal and we will leave the committee.

John Anderson stated well we will go with the majority but part of the issue is, for example if you want to do the Marino site and there is no other tool for the City to participate, then it may just sit that way. All I am saying is there aren't a lot of options to use.

Councilor Canfield stated I understand that, however that is like the nuclear bomb of government powers next to taking someone's land.

Mayor Thalhoffer stated I am going to throw something out here that I feel very strongly about. For all of the years that I have been on the council, about twenty years, Marino has had substandard buildings. He collects excessive rent and I think he's violated regulations. He has a burned down space that has been there for two years now and it is a cancer on downtown Troutdale. It just sits there and repels people from coming to downtown Troutdale. It is bad for business.

Councilor Canfield stated well specifically for the Marino site you could make a good business case for something like that, absolutely. However, overall I would be very hesitant with our use of that government power.

Mayor Thalhoffer stated I would, we haven't done that in all the time I've been on the council but we've got to do something because downtown is starting to fall apart.

Councilor Kyle stated I don't think it is because of the Marino property.

Mayor Thalhoffer and Councilor Ripma stated it doesn't help.

Councilor Kyle stated I did check on the Marino property to see how long it has been listed and it has not been listed one year yet. They have had one offer on it and they were very close to a deal but the buyer backed out because of a personal family issue. With the way that commercial property is not selling right now I think to get one offer on this within the period of time that they have had it listed is very good. How long has Terry Smoke had his property for sale?

Councilor Gorsek replied at least as long if not longer.

Councilor Kyle stated longer and there is another piece of commercial property over on the north side that is for sale that our office has listed for the second time that is not getting any nibbles. How long did it take us to sale RMAC? Three years.

John Anderson replied at least I think.

Councilor Kyle stated this has not been listed for even a year; I want him to have a chance to sale it before we get involved.

Inaudible, multiple conversations.

Councilor Canfield asked on the Marino property is there anything the city could do to make a cheap wall with a fancy mural so they are not looking at a burned down hole?

Councilor Gorsek stated that is what some places do. Some people put up boards and then they paint them and they do community projects, you could do that.

John Anderson stated and the question is would you want to do something fairly aggressive or have a developer do something fairly aggressive that really redevelops the whole block or somebody buys it and puts up a small building on part of it. Those are choices; that is the market working by itself without any assistance.

Councilor Daoust asked what is for sale, is it the burned down part or the whole thing?

John Anderson replied the whole block, everything except for the optometrist.

Mayor Thalhoffer stated the optometrist owns his own building right in the middle. The fire walls that he had built for his building when he remodeled saved the whole building from going up, which was unfortunate. The owners of the Rainbow Café at the time were across the street while it was burning and I was also over there watching it burn and she said, "I wish the whole thing would burn down so we could start all over with a decent building to run a restaurant in".

John Anderson stated a couple of developers are saying that the price per square foot that he is asking for doesn't pencil out, it is more like the price per square foot closer to downtown Portland. That may have something to do with how quick it sells. Secondly, we have heard from merchants who rent on main street that within the last year a number of the building owners have changed to triple-net rents, which increased the rents. The question is when those things happen you can look around and say that it was the market place or you can say the economy or what was the city doing. You had a moderately successful landlord who, now that the lease is up, goes triple-net lease and the margin for them to survive is gone. Those are the kinds of dynamics that are working down there. Those are things we can't control. So what you had was five years of really unexpected success and now the leases are increased and that is part of what happens.

Mayor Thalhoffer stated can we as the city ask the building owners to ease up on the triple-net leases because it is destroying downtown Troutdale.

Councilor Kyle stated not that I can see.

John Anderson stated I don't know if there is a role for us to play there.

Councilor Canfield stated I don't think there is. That is a private business decision and we should stay out of that.

Councilor Gorsek stated except they are killing us publicly.

Councilor Thomas stated I don't see anything wrong with the city sitting down with the building owners and asking if there is something we can do to help turn this around, realizing that we can't dictate what they need to do. I think there are things the city can do in general to make ourselves look more appealing to businesses and business owners.

Councilor Gorsek asked where is the Chamber in all of this?

John Anderson replied I don't know that the Chamber is playing much of a role. For example, you turn \$41,000 of the hotel/motel tax over to the Chamber to play a role...

Councilor Gorsek interrupted and asked are they?

John Anderson replied I can't tell you that they are going to the property owners. They are working with other retailers to try and generate a list of potential retail businesses to come in, but other than that I don't know that they are going to the building owners.

Councilor Gorsek stated it seemed like there was a lot of energy when it was becoming West Columbia Gorge and there were all of these ideas and then all of a sudden nothing. I haven't been talking to them much but it is like there is no momentum there now.

Councilor Kyle stated I personally think that the Chamber is probably something that we need to talk about and we need to get more information. They get a lot of money from Troutdale they should be focusing a lot of their attention on Troutdale and I don't know if they are. I would hope that they are.

Councilor Thomas stated they are getting money from every city.

Councilor Canfield asked does the Chamber give the city any kind of report about progress?

Mayor Thalsofer stated we should have an annual report from them and this is a good time of the year to have that.

Councilor Kyle stated I would like to know what other cities are supporting them. I know membership supports them but I am not sure that they are getting hotel/motel tax from the other jurisdictions.

John Anderson stated they are trying to introduce it.

Councilor Canfield asked what does our \$41,000 get us?

Mayor Thalsofer stated lets have a report from the West Columbia Gorge Chamber of Commerce and we can get into those questions.

John Anderson stated so we will add a bullet to A-1, annual report from the West Columbia Gorge Chamber of Commerce.

Councilor Daoust asked can we add a bullet, support non-polluting industrial and commercial development.

Council agreed.

John Anderson asked is there anything that needs to be modified or added to item A-2?

Councilor Kyle asked are we exploring grants for greenways and enhancements in trails?

John Anderson stated we are not right now, we are working on the Glenn Otto Park grant right now.

Councilor Ripma stated but it is alright to leave that as a goal.

Councilor Thomas asked how much of the 40-Mile Loop actually needs to be completed in Troutdale?

Councilor Daoust replied part of the 40-Mile Loop goes along the Sandy River where the sewer treatment plant site is.

Councilor Thomas asked doesn't it also go along side of the trailer park?

Councilor Daoust replied yes. The 40-Mile Loop came to my mind also. All we have down is that ODOT would connect the two trails. Maybe we could include, in addition to the ODOT statement, analyze what parts of the 40-Mile Loop are missing in Troutdale. That is an important trail.

Councilor Canfield asked do any of these things take a lot of paid staff time?

John Anderson stated I can give you an example, this fourth bullet I went to two meetings, one two hours and one was one hour. ODOT is working on the whole I-84 corridor. They are trying to work on the redesign of the interchanges to have a uniform architectural engineering design concept that complements the Gorge. One of the things they are talking about is how they would design bridges, walkways, scenic overlooks etc. So, opening that door knowing that the confluence project is working on the east side of the Sandy and 40-Mile Loop is on the west side, what we are trying to do is bring them together. So as an example, this is probably six one-hour meetings a year trying to hook them together. Cooperate doesn't necessarily mean we are going to initiate anything, but pursue a state grant for Glenn Otto Park means staff is going to do that. The Port of Portland has said they hope to foster the continued development of the 40-Mile Loop through the Reynolds property.

Councilor Daoust stated there is a whole committee working on the 40-Mile Loop, I don't know that we need to add additional...

Mayor Thalhoffer interrupted and stated I don't think we need to spend anymore time on it.

Councilor Kyle stated we just need to cooperate.

Councilor Ripma agreed.

Mayor Thalhoffer asked we have already done A-3 haven't we?

John Anderson stated what we need to do is put some money in the budget for this year if you want this done this year, otherwise it could sit there for a year.

Councilor Ripma stated we don't need to decide that now.

Councilor Daoust stated so we want to update it but there is no money to do it.

John Anderson replied nobody has come forward to put money in the budget next year for updating the parks plan.

Mayor Thalhoffer asked can we take money from the Park SDC's to update our plan?

Councilor Thomas stated I would rather not do that.

Mayor Thalhoffer stated why not, we've got a ton of SDC money coming in and that is what it is for.

Councilor Thomas stated we have a lot of parks that need help.

Mayor Thalhoffer asked don't we have to do the revision and update in order to figure out what parks need help and how much help they need?

Councilor Kyle asked who updates the Parks Master Plan? Is it typically a consultant?

John Anderson replied yes.

Councilor Canfield asked ballpark what would that cost?

John Anderson replied \$25,000 to \$35,000.

Councilor Canfield asked with budget constraints, is that something we want to do right now?

John Anderson replied you probably wouldn't want to do it if it was just General Fund.

Councilor Kyle asked don't you think that its important that it be done soon?

Councilor Thomas stated wasn't the original plan two years ago when they came back with all of the new SDC fees, didn't they have some stuff allocated in that already.

Councilor Daoust stated maybe our suggestion should be that staff develop a funding mechanism.

Mayor Thalhoffer asked does it qualify for parks SDC's?

John Anderson replied yes.

Councilor Canfield asked is the Parks Plan something that is written in stone that is absolutely followed? Or is it like a guideline or is there wiggle room or is it yes we will do what is in the Plan definitely.

Councilor Daoust stated it is both. It is strategic but it gets specific down to what needs to be done like a capital improvement list for each park.

Councilor Kyle stated when I was on the planning commission we looked at that a lot when developments came in to see if there had been something set up on the Parks Master Plan for that particular area. I think it is important as we have new development coming in around the areas where we have not set aside a lot of park areas, like down along Halsey.

Councilor Daoust stated why don't we just include language asking staff to figure out how to fund it to keep it in the budget for 2005-06.

Council agreed.

John Anderson stated item A-4 is continue and expand the recreation program.

Councilor Thomas asked what is the second bullet, explore method to recoup costs from Fairview and Wood Village for services provided?

John Anderson stated we run programs in an elementary school in Fairview. When I first got here I found out that we were paying for postage to send out the quarterly flyers to non-city residents. If the program was completely self-supporting that would be fine, but it isn't. I talked to Sam and she contacted the folks and told them that we were going to discontinue the individual mailing to them but the information is available on our web site. That is a small expense but there are elements like that in that particular program. Just like we might buy some of Fairview's Economic Development person's time, maybe they should be buying a small portion of our recreation program.

Council agreed to make no changes to A-4.

Councilor Gorsek asked could you update us on Chelsea?

John Anderson replied we got a specific set of parameters and we are going to come back with a specific set of recommendations on how to negotiate with them.

Councilor Gorsek asked have you been talking to them?

John Anderson replied we have been talking to them but we also have a work group that has been putting together a specific strategy.

Councilor Canfield asked who is on the work group?

John Anderson replied Jim Galloway, Rich Faith, the PGP professional who did both the marketing analysis and the property assessment evaluation and the architect, Ned Viavoda. We have only had two meetings because people have been on vacation.

Councilor Kyle asked do we need a council representative in the work group?

Mayor Thalsofer stated I think at this point it is staff work.

John Anderson stated a key piece is how to bring Yoshida into the process so that he pays his fair share of securing the access because he will benefit from that.

Councilor Canfield asked is there a timeframe that we would like to get all of this done by?

Councilor Thomas stated I would like to have it done by the end of summer personally.

John Anderson stated you could ask us to bring this back to you with some realistic timeframes for each of these elements.

Councilor Kyle asked are we putting a timeline on guidance?

John Anderson replied I think for all three items under A-6 you are looking for timelines. So we will put that staff owes you some dates on these items. Moving on to item A-7.

Mayor Thalsofer stated there is a plan brewing that I am involved with and I am kind of negotiating between McMenamins and Roy Bennion. Bennion has three light industrial buyers who would like to have a piece of the Pig Farm that would employ about 500 people. McMenamins wants the front part of the Pig Farm with a conference center. One of the problems is that the Reynolds School District wants to buy property for another elementary and middle school and that is something we don't want to see happen because then the property is off of the tax rolls and we need some tax value there. We are trying to put a whole package together with McMenamins, Bennion and Reynolds School District so that everyone wins if we can. I am waiting to receive, any day now, a joint letter from McMenamins and Bennion to bring to the Council for us to pass a resolution supporting the sale by Multnomah County of the Pig Farm to Bennion and McMenamins as a partnership.

Councilor Canfield stated I would like to know more about the convention center because that kind of business has been really depressed lately all over the country.

Councilor Ripma stated this one would be private, this wouldn't be a city convention center. McMenamins would own this and they don't lose money, just look at all of their operations. They know what they are doing.

Councilor Kyle stated I don't think that Roy Bennion losses money either.

Councilor Thomas stated I would take that second bullet off of there since you've included the Park Plan.

John Anderson stated actually what we would be trying to do is implement that portion of the Park Plan that calls for that and to do that...

Councilor Thomas interrupted and stated the county already said they wouldn't support it.

John Anderson stated lets say that McMenamins buys the property from the County and they want to develop it, that is when we talk to them about a dedication, just like you would with a subdivision plan.

John Anderson asked is there anything else on item A-7, questions or clarifications?

Inaudible, multiple conversations.

Council made no changes to item A-7.

John Anderson stated item A-8 is revisit the Street Network Plan. There is a contract underway right now and is in the budget for this year and the committees are already working on it. This is critical because the Port has gotten behind some of the access issues and they are pushing that strongly so we want to coordinate it with our own plan. Is there anything that you would like add to this?

Councilor Daoust asked is there anything in the contract or what they are working on now that addresses the Frontage Road or another route around the Frontage roads.

John Anderson replied yes.

Council made no changes to item A-8.

John Anderson stated next is A-9 pursue a library.

Councilor Kyle and Councilor Canfield stated delete.

Councilor Ripma, Councilor Gorsek and Mayor Thalhofer stated not to delete it.

Mayor Thalhofer stated I have been appointed to the Multnomah County Library Study Committee. Multnomah County owes us a library.

Councilor Ripma stated it wouldn't cost us anything. Our citizens are paying for one anyway.

Mayor Thalhofer stated we are ultimately going to want a new city hall and one way I think we can do that is to get Multnomah County to help us build a city hall with a library inside the city hall building. Multnomah County owes us a library and they know it. The reason I agreed to be on the committee is because I want to fight for funds for a library for Troutdale. We have to keep pursuing it or we will never get it. They owe St. Johns one also.

Councilor Canfield asked when you say Multnomah County owes us a library, what do you mean by that?

Mayor Thalsofer stated they said if you support our levy we promise Troutdale, St. Johns etc. libraries.

Councilor Canfield asked was there any sort of agreement or was it just a campaign promise?

Councilor Ripma answered it was a campaign promise.

Councilor Gorsek stated I don't think we should stop trying to hold them to it.

Mayor Thalsofer stated it was more than a campaign promise.

Councilor Canfield asked how was it more than a campaign promise?

Mayor Thalsofer replied because they told us that was what they were going to do with the proceeds from this levy and it passed.

Councilor Ripma stated it is good to pursue it; they owe it to us, even if it is only a moral obligation.

Councilor Daoust stated I agree to leave it on.

John Anderson asked can we add a bullet to clarify how this is being pursued. Right now it is being pursued at a policy levy with our elected officials participating on committees.

Council agreed.

Councilor Canfield stated there is a library at the college that everybody in Troutdale can use for free and there is a library in Fairview and Gresham. I don't see a need for one.

Councilor Ripma asked are you against a library in Troutdale?

Inaudible, multiple conversations.

Councilor Kyle stated we need to let Mayor Thalsofer continue to fight for our library.

Mayor Thalsofer asked what is the consensus, are we going to keep this on the list or not?

Council agreed to leave it on.

John Anderson asked would you like to add or clarify anything to A-10, maintain public safety levels as first priority in the general fund while addressing general fund stability. The only proactive thing other than the status quo that is happening right now is the 18 month gang enforcement grant which will bring in a new law enforcement officer.

Councilor Kyle asked are we still sending out the public safety survey or did we take that out of the budget?

John Anderson replied it wasn't in the current year's budget.

Councilor Daoust asked Norm, do you have any thoughts on officers per 1,000 population?

Councilor Thomas stated I've asked to have a work session to look at the number of officers per workload versus officers per 1,000 residents.

Councilor Canfield stated that sounds like a good idea. I've always thought that those numbers in the budget for officers per 1,000 residents didn't really tell us much.

Council agreed to add officers per workload versus officers per 1,000 residents as a bullet under this goal.

Mayor Thalhoffer stated regardless of our fire safety choices, do we want to put some defibrillators in our police cars? We have been talking about police as first responders at the fire study committee meetings. Do we want to put some emphasis on putting defibrillators in Troutdale police cars?

Councilor Canfield stated I would like to see something from the committee about the pros and cons of that.

Mayor Thalhoffer stated we will have a final report/recommendation around the end of March.

Councilor Thomas stated I think this would be better to come from the fire safety committee.

Mayor Thalhoffer stated the next item, A-11, is determine the City's role for the 2007 City of Troutdale Centennial. That is something we should get a committee started on soon.

Councilor Thomas stated I think we need to work with the Historical Society.

Councilor Ripma stated I believe the Historical Society is working on that.

John Anderson stated so we could add a bullet to coordinate with the Historical Society or create our own committee.

Councilor Thomas stated since it is in 2007 and you are only talking a little over a year away, it wouldn't hurt for us to have a subcommittee and incorporate the Historical Society. The Chamber may want to be involved also. If the city is involved at least we could bring in some citizens that are interested in this.

Mayor Thalhoffer stated I think we should have a citizens committee.

Council agreed.

Mayor Thalhoffer stated item B-1 is address resource protection regulations and incentives.

Councilor Thomas asked are there any Goal 5 situations that we are looking at with the Stark Street overpass going over Beaver Creek?

Mayor Thalsofer replied not yet because we don't know what Goal 5 is yet.

Councilor Kyle asked has Goal 5 been affected by Measure 37?

John Anderson stated Metro is looking at this as more of an incentive instead of regulatory. That is why we put monitor, we don't know exactly how they are going to go.

John Anderson stated item B-2, determine street tree and tree preservation policies. We are currently working on that. Item B-3 review visual and noise screening requirements. Staff recalled that this was already addressed and is recommending that it be deleted.

Council agreed to delete.

John Anderson stated item B-4 is facilitate potential annexations of land within the City's urban planning area.

Mayor Thalsofer stated I think we ought to be more aggressive in annexations. I think we ought to try to get the land that is in our urban planning area into the urban growth boundary and annex it. I am concerned that Gresham, being the city with the huge appetite for land, is going to start coming at us from the south and get right up against our boundary at Strebin Road and take the Open Door Baptist Church, which we keep slamming the door on when they want services because they are outside the UGB.

John Anderson stated how about adding a second bullet to review city boundaries and the role of the UGB and list pros and cons for expansion.

Mayor Thalsofer stated Open Door Baptist Church, for the second time now, is coming to us asking for water service. I don't know why we just don't help people get into the UGB that are close to us like that.

John Anderson stated they could annex tomorrow.

Councilor Ripma stated they don't want to annex into the city, they just want the services.

John Anderson stated I understand that. The point is if you want to have a policy that promotes annexation and if you, I'll use the term, bail someone out by giving them the one or two city utilities they need, then they can sit outside enjoying those utilities and you have diminished the incentive for them to annex.

Councilor Ripma stated the only place we have to grow, if we are going to expand the UGB, would be to the south.

Councilor Thomas stated and a little east of Sweetbriar.

Councilor Ripma replied yes, but that is outside the UGB.

Mayor Thalsofer stated we could ask for a UGB expansion. I fear what happened to Wood Village when they were asleep on watch, when Fairview cut them off from their rightful share of Columbia River frontage.

Councilor Thomas stated Portland did the same thing to Gresham.

John Anderson stated we could have a work session to review city boundaries and the role of the UGB and the pros and cons of expansion.

Council agreed.

John Anderson stated item B-5 is refine standards for mixed use zones for better compatibility between residential and commercial uses. The CAC is currently working on this.

Council recommended no changes to this goal.

John Anderson stated item C-1 is general fund stability, which we have three bullets listed.

Councilor Thomas stated who is it that keeps putting the PGE privilege tax on here? I thought we broke their fingers two or three times on that one.

John Anderson stated you can delete it.

Council agreed to remove that bullet.

Councilor Canfield asked what is the current status on the fire safety inspection fees?

Councilor Thomas replied they don't pay for the first inspection.

Councilor Gorsek asked we are talking about the businesses right?

Councilor Thomas replied yes.

Councilor Gorsek stated I just worry with the status of the downtown businesses, do we want to add another fee to them. I just think that might be a bad idea.

Councilor Thomas stated I wouldn't be willing to change that right now.

Council agreed to remove "implement business fire inspection fees" from the second bullet,

Councilor Ripma stated selling the city hall site, absolutely not.

Councilor Thomas stated I think we ought to consider it.

Councilor Ripma stated it is like selling a park, I am totally against it. Selling land that belongs to the public is not a way to fund the general fund.

Councilor Canfield stated I think we should take a look at it.

Councilor Ripma stated you will never be able to get it back.

Councilor Kyle stated all we are going to do is evaluate it. I am for evaluating it.

Mayor Thalhoffer stated we can evaluate it.

Councilor Daoust stated we could sell it and buy the Marino property.

Councilor Ripma stated the Marino property is not suitable for city hall.

Inaudible, multiple conversations.

John Anderson stated it sounds like there is a general consensus to evaluate it.

John Anderson stated item C-2, analyze cost/benefit of contract services. We have talked about pieces of this regarding sharing staff back and forth. We have had conversations with Wood Village public works and our public works about jointly doing a well.

Mayor Thalhoffer stated down the road we probably should be talking about consolidation of the three cities.

John Anderson stated that is on the list.

Council agreed to leave item C-2.

John Anderson stated the next item is C-3, review existing franchises.

Councilor Thomas asked which franchises are we talking about reviewing.

John Anderson replied PGE and Verizon. We are pretty close with PGE. One of the things that was happening here is Portland is working on some language in their franchise agreement and we were a little ahead of them working on language for our franchise agreement. We proposed if Portland developed some language that was more beneficial we would like to adopt that language. As soon as we started talking about that then they cooled a little bit. It made you believe that they may be using a divide and conquer strategy with suburban cities in terms of how they update their franchise agreements. I am not saying that is a fact. So with this item we are simply talking about making sure that we are participating with other jurisdictions.

Councilor Thomas asked should this be two items because this one is talking about audits? Participate with other jurisdictions in franchise audits is different than negotiating a franchise.

John Anderson replied you are right, that should be a separate bullet.

Council agreed to add participate with other jurisdictions in franchise audits.

Mayor Thalhoffer stated item C-4 is respond to significant Gresham fire service contract increase. We are already working on that.

Council made no changes or additions to this item.

John Anderson stated item C-5 is stabilize sewer debt service.

Councilor Thomas stated from what I understand the original thing with the sewer fund was when the property was sold it was supposed to go back into the sewer fund.

John Anderson stated there are two things here, did the sewer fund pay for the treatment plant or did the general fund pay for it. That is a piece of history and then there is a policy choice, you could do it either way or half and half.

Councilor Thomas stated personally I think when the property is sold it should go to retire that debt.

John Anderson stated however, if you sold the property that might provide one of the financial tools you could use in the downtown areas to foster other development, maybe with low interest loans.

Councilor Kyle stated it sounds like we need a work session on this.

Several Councilors agreed.

John Anderson stated moving to item C-6, develop long range funding plan to resurface Troutdale City streets. I haven't seen where we actually have anything in place that shows how we are going to fund this.

Councilor Thomas asked could this be a staff goal versus a council goal? It makes sense to have this on here as a goal to look at, but I don't see it as a council goal I see it more as a staff goal to bring back to us.

John Anderson replied it could be.

Councilor Daoust stated I agree. We don't know how many city streets need to be resurfaced.

Councilor Ripma asked what would be a source of funding.

John Anderson replied some cities use GO Bonds and some use gas tax. So we are paying \$100,000 per year for the city hall site, pay \$100,000 a year for road resurfacing.

Councilor Ripma stated at least the city hall site will come to an end.

Council agreed to make this a staff goal with a low priority.

John Anderson stated Item D, maintain citizen involvement.

Councilor Thomas stated I wouldn't take that off, the mechanism is there but we haven't developed any.

Council agreed to leave this on the list.

John Anderson stated so you are going to respond to initiatives to develop active associations, would that be clearer.

Council agreed.

Mayor Thalhoffer stated item D-2 is review the public safety advisory committee proposal, which we are going to do. I don't think we need to discuss that because we are going to be addressing that soon. Item D-3, creation of Youth Advisory Council, through the League of Oregon Cities, is something that I have wanted to do.

John Anderson asked will the League come and make a presentation?

Mayor Thalhoffer replied I think so.

Councilor Kyle stated I have got some information from the League's web site. Sandy has a program called Shadow Council, which is a little different than what the Mayor is talking about. If you remember a couple of weeks ago we had some government students who were really interested in the process. What I have put together is an idea for a different program that would involve the high school students that live in Troutdale preferably, that are interested in participating. They would receive a copy of the council packets and they would participate in discussions, maybe not all of the time. I have prepared a brief outline and information that has a different concept and I would like to see if the council would be interested.

Mayor Thalhoffer stated the middle school students are all in favor of this and they think it is a great idea and they want to be involved and of course the high school students would be involved according to the Youth Advisory Council that I envision.

John Anderson stated we could have a work session in the future.

Councilor Kyle asked do we want this as a goal?

Council agreed that it should be a goal.

John Anderson stated this was listed as an objective, so we will change that to a goal.

Mayor Thalhoffer stated Goal E, engage in supportive regional partnerships.

Councilor Thomas stated what I don't see as a councilmember are any reports from the attendees of all these committee meetings on what is happening and how it is benefiting Troutdale. That information is not being disseminated down and I think that is critical on the communication side. The other thing is, we as councilors, need to become more involved in what happens and not just leave it all to one person. I think we really need to sit down and look at our roles and what each councilor should be doing and split the job up a little bit.

Councilor Kyle stated I have talked to the business people downtown and to the Chamber regarding a specific topic and they both pointed fingers that the other one should have been taking care of it. I think that we need to have a contact person on the council for the businesses.

John Anderson stated what if we develop a master list of committees and subcommittees and the dates that they meet and we could hold a work session to figure out who is going to do what.

Council agreed to add that to E-1.

John Anderson stated E-2, determine how to most effectively work with partners.

Mayor Thalhoffer asked shared inspectors, we are doing that now aren't we?

John Anderson replied yes.

Councilor Gorsek asked are we saying that a goal of ours is to merge the three cities?

Councilor Ripma stated lets strike that.

Council agreed to remove that.

Mayor Thalhoffer stated provide space for Mt. Hood YMCA at the CCB, I thought we already did that.

John Anderson replied yes, it is basically done now.

Councilor Ripma stated then we can strike that also.

Councilor Gorsek asked what does it mean when we say develop a formal partnership with the Port of Portland?

John Anderson stated I was thinking that if we had an advisory committee or got a regular quarterly meeting with our top dog and with their top dog, something so that it was formal.

Mayor Thalhoffer stated we already have a formal partnership with them.

Several Councilors asked what is it?

Mayor Thalhoffer replied we are a city within the Port of Portland and they have land just outside of our city that they want to annex. We have got just about as close of a partnership as you are going to get.

Councilor Canfield stated what I heard John say was a formal partnership has a relationship with the Port's top dog and the City's top dog and it is establishing some formal regular meetings.

John Anderson stated in Polk County the County Commissioners met once a month with the mayors and city managers for breakfast. There may have been two or three meetings where nothing of any significance happened but it builds relationships.

Councilor Canfield stated I think that is something worth pursuing because I have seen, in the business world that I've been involved with that it has improved the effectiveness. Time after time when you actually know the other person and have had a chance to talk with them and get to know them it increases the chances of getting along well.

Councilor Thomas stated the Port has their own economic development department. The City of Portland, I am sure, has members on that board but now that they are a big piece of Troutdale property, shouldn't we also consider getting a member on those boards.

John Anderson stated that is a very specific, probably practical approach.

Councilor Daoust stated the Port has a new site manager for the Alcoa property. Maybe we could request an update on what is going on. When you say we have a relationship with the Port of Portland I don't really know what that is because it got kind of cold there for awhile. Since then we have had no presentations or updates on what is going on.

Mayor Thalhoffer stated we have been dealing with the Port on a regular basis. The annexation comes to mind, John and I have talked to them about that. The Port asked us to appear before their Commissioners to support their infrastructure improvements. We had another meeting to attend at the same time so we couldn't attend. Instead there was a letter that was produced by Rich Faith regarding the transportation improvements and infrastructure improvements to the interchange that we have wanted for years that with the help of the Port of Portland we are probably going to get it. Without their help it wouldn't happen until Gresham needed to transport goods from the Springwater Project to I-84; that would force it. Mayor Weatherby and I signed the letter. Fairview wants 223<sup>rd</sup> improvements which the Port is interested in also. They have a one-hundred acre industrial park which would be the first thing on their priority list, that is something we aren't fighting, we are fighting intermodal rail. We didn't sign off on that in the letter. Phase 1 is what we wanted and Phase 2 is what they want for the intermodal rail and we didn't support that in the letter. We are working with them. We will work with the Port when it is beneficial to both parties. If you want to meet with them once a month to talk to them about stuff like that, that would be one thing.

Councilor Daoust stated I don't necessarily think we need to formalize it more than it is. You have brought up some meetings that I didn't know about. There is more going on there than maybe the rest of us know.

John Anderson stated what if this reflects more status quo by dropping the word formal.

Councilor Thomas asked what about looking into the possibility of becoming members of some of their committees.

John Anderson stated I think that is worth at least finding out if there is an opening there for us.

Councilor Kyle stated that should probably be a city councilor position rather than staff.

Mayor Thalhoffer agreed.

John Anderson stated so we could add contact Port authority to determine if there are standing committees that normally have representatives from the cities where they have property.

Mayor Thalhoffer stated and ad hoc committees.

John Anderson asked are there any further changes/additions?

None stated.

John Anderson stated Goal F, address city operational policies and procedures. We didn't know if there was anything specific that councilors had in mind under F-1. F-2 we have modified that to show that we only have three titles left to review and update.

Councilor Canfield stated the email I sent you about customer service follow-up is something that I would like to have us look at.

Councilor Kyle stated that is on my list also.

Councilor Canfield stated I would like some kind of measurement of customer service to make sure people are happy with what they are getting from the city.

Councilor Gorsek asked many of us hear consistent complaints and nothing ever seems to be addressed in terms of that.

Mayor Thalhoffer asked for example Councilor Gorsek?

Councilor Gorsek stated people complain primarily about our code enforcement officer and also about Rich Faith; a lot of complaints about both of them.

Councilor Kyle stated I have an example here that I have talked to the Mayor about that I wanted to mention. I am not sure how we need to resolve follow-up on this but it has to do with the Larch Mountain Country Artisans coming in November and talking to us and at the meeting the Mayor specifically asked Rich Faith to follow-up because that was a community event. In the first part of January I just decided I would call this lady to make sure that her needs had been taken care of and as of the middle of January she had received no contact from the city. I was a little embarrassed and so I did a lot of research on the Artisans. I am thinking that maybe we need to take another look at that ordinance because if it is preventing us from making money at Glenn Otto Park then perhaps we need to revise it. When they are denied use of that facility for this coming year we are losing \$870 and they were just flat out denied use of it. They were not offered an increased fee or anything. They have had their \$250.00 on deposit with us for years and it just keeps rolling over.

Mayor Thalhoffer stated well who promulgated the problem, we did didn't we.

Councilor Thomas stated well we didn't drive it, it was brought to us.

Councilor Ripma stated we didn't know what we were doing.

Inaudible, multiple conversations.

Councilor Canfield stated there are two issues, there is the follow-up issue which needs to be addressed and there is the actual issue of the artisans that needs to be addressed.

Councilor Kyle stated the customer service was my number one concern and my secondary concern is that we have put together a policy that prevents us from making income from that building. I am going to quote what the letter to her said, "your art show and sale is not considered a community event as defined by Section 10.015.09 of the Troutdale Development Code, an activity or program that is sponsored by or offered with assistance from the city in connection with a community group, including but not limited to the Chamber of Commerce or Historical Society".

Mayor Thalhoffer stated we as Council did that.

Councilor Kyle stated yes we did that and we need to change it soon.

Councilor Thomas stated they are a for profit type of organization.

Councilor Kyle stated they have non-profit status. They donate a lot of money to public schools, I've got all the research on it.

Councilor Ripma stated what about an exception for them.

John Anderson stated that is another approach.

Councilor Kyle asked but are we excluding others? Are we losing \$850 or \$1,000 by renting this building out to someone else because they are not sponsored by the Chamber?

Mayor Thalhoffer stated the aviation group that was meeting at the Sam Cox Building called me and said that they are kicking us out of here and we have Troutdale people here, we use the Troutdale Airport and we fly around and we do good things for the community and they don't consider us a community based organization.

John Anderson stated we had a conversation about that group during a work session when we talked about the fee structure for building rental and who was qualified and what will they pay because there was no consistency with what we have, which developed over time. Secondly, with regard to Rich he brought that particular application for the Larch Mountain Artisan group to the management team to see if we could figure out how to get an exception out of that language and we couldn't figure it out.

Councilor Gorsek stated then it should come back to the Council. I want to see in our Council Goals that we have an emphasis on customer service because I am tired of hearing people complain and complain and complain and certain people have given the city a very bad reputation.

Mayor Thalhoffer stated the city has a bad reputation for... (tape ended)

Tape resumed.

Mayor Thalsofer stated we can't have that.

Councilor Canfield stated there should be a zero tolerance policy by the city for that sort of behavior.

Mayor Thalsofer stated I have heard, not just downtown, but outside of the downtown business people where they say we are to tough on enforcement of some of our sign codes. Take Strombolis, they were talking to Barbara and I a couple of weeks ago saying that they just wanted a small sign that could sit out a little further where people could see it and see where they were because it was pretty hard to find Strombolis if you aren't really looking for them.

Councilor Kyle stated I think it was the way that it was enforced, it was the attitude that was enforced that people find offensive. There is a nice way to enforce the code.

Inaudible, multiple conversations.

Councilor Canfield stated even if you are giving someone an answer that they don't like it has to be done professionally.

Councilor Kyle stated respectful.

Councilor Gorsek stated we would expect that from police officers.

Councilor Thomas stated it is amazing that when you go out and talk to people you don't hear complaints about the police officers. What you do hear about the police officers is that they do take the time, effort and energy to be respectful, although they know they are in trouble but it is not handled with a hammer versus when it comes to code enforcement.

Councilor Daoust asked do they have training?

John Anderson replied we actually have had training and we have addressed customer service with the one gentleman mentioned but it may not be sticking. So for item F-4 I have, develop customer service priority and then we can have a discussion about a survey tool and how to address the short-comings in customer service where they occur.

Councilor Kyle stated I think we need to have a council goal for excellent customer service.

Council agreed.

Councilor Kyle stated and as a council when our mayor says to who ever the staff person is to follow-up with this and report to me in two weeks, some of us need to follow-up.

Councilor Gorsek stated it needs to be done.

Mayor Thalsofer stated the mayor can't really get involved in the staff.

Councilor Ripma stated we are talking about at the council meeting you directed, with our concurrence that we want to hear back in two weeks, that is what we are talking about.

Inaudible, multiple conversations.

Councilor Gorsek stated we wanted to hear back and we never did. The other thing in terms of this, I'm sometimes a little disturbed when staff makes reports to us that they do not give us the complete picture. They give us the picture that they want. This just happened at the last meeting. It was very obvious that Rich had a particular way that he wanted that discussion to go and we didn't get the other side of it until the gentleman who is on the CAC came up and all of a sudden we get a completely different picture. I want the staff to understand that for us to make informed decisions, we have to have both sides of the picture. I understand they are going to have their druthers, but I have seen this on more than one occasion and it is not just Rich, I have seen the Chief do the same thing.

Councilor Canfield stated I have seen it from the City Attorney.

Councilor Kyle stated the City Attorney, yes.

Councilor Gorsek stated we need to have both sides.

Councilor Kyle stated what if, when we are presenting those, if somebody comes along from the CAC. I know how it is when you are on those committees and you put all this work into it and it comes to the Council and it is presented in a bias way and it gets shot down, those of us on the committee feel like we wasted many hours.

John Anderson stated he was representing the majority, what he didn't do is give you a minority report.

Councilor Gorsek stated but that is not helping us when the minority report was really an important piece of information.

Councilor Thomas stated I don't think that we even got a copy of the minutes.

John Anderson stated I would agree with that. If you would have had the Chair of the two committees there speaking, you might have had a third position which might have been more of a middle ground position.

Councilor Gorsek stated when you present things to us you give us all of the options and you say consider this but also consider this, that is not consistently being done by department heads.

John Anderson replied that is a goal and we should be doing that.

Mayor Thalhoffer stated we don't need to have staff recommend motions for us to make. We have been around long enough; we can make our own motions.

Councilor Kyle stated I like the written motions.

Councilor Canfield stated I don't.

Mayor Thalhoffer stated we are not a staff led council and we don't want anybody in the media or the public to think that the staff tells us what to do. I really resent that.

John Anderson stated that was my idea, if you don't want it we can take it off.

Councilor Thomas stated we tried it for six months and we don't like it.

Councilor Gorsek stated it is not to be critical of the staff, the staff does a good job. I think sometimes they try to hard to give their bias.

Mayor Thalhoffer stated instead of just implementing policy they are trying to help set policy and we don't want that.

Councilor Gorsek stated and that is a problem.

Mayor Thalhoffer stated seriously, I don't like it.

John Anderson stated if we had some examples that would be helpful.

Councilor Gorsek stated here is an example. Remember when we discussed the Chief's recent housekeeping ordinance, he said this doesn't change anything or make it more severe than the state law, this is just housekeeping. The indecent exposure thing, by his own admission, was more than the state law and was more than housekeeping. That is not the first time I have seen the Police Chief do that. That is the kind of thing that I am talking about. If we are sitting on the council I don't want someone to say this is no big deal like they are trying to slip it past us.

Councilor Kyle stated the other thing that I remember is that our City Attorney sat there and talked about having a case pertaining to that, and that concerns me a little bit. I am hoping that we don't go back and put that law into effect on that case she was referring to.

John Anderson stated no.

Councilor Ripma stated that was an example of something that actually contradicted that is was just housekeeping, but to me it was a justifiable example.

Mayor Thalhoffer stated we can directly communicate with the City Attorney, she works for us.

Councilor Gorsek stated John you wanted an example and that is one and the one with Rich was another. Rich stands out because he is the man that I consistently hear...

Councilor Kyle interrupted and stated complaints.

Councilor Thomas stated the Measure 37 issue...

Councilor Gorsek interrupted oh yeah, where we were going to zap that poor old woman and go back and apply Measure 37, dodging legislation on something that had happened before.

Councilor Canfield stated and for every future property owner...

Councilor Kyle interrupted and stated which is illegal, you can't take away peoples rights.

Councilor Gorsek stated we just want a little better balance.

Councilor Kyle stated we shouldn't have to work so hard at our job.

Councilor Thomas stated it is nice to have the pros and cons and that kind of stuff.

Mayor Thalhoffer stated we want staff to understand that their job is to implement the policy that the City Council sets. They are not to help us set policy. That goes for you, that goes for everybody on the staff.

Councilor Kyle stated we need the input.

John Anderson stated you mean the policy options.

Councilor Kyle, Councilor Gorsek and Mayor Thalhoffer replied yes.

John Anderson stated so we list three policy options, do you want to know which one we recommend and why?

Councilor Gorsek replied that is fine. A lot of the time I am probably going to agree with you. Here is another example, we are sitting in that last meeting talking about all of the stuff related to the trees. Rod Park has to tell us about green streets. Jim knew about that, Jim should have said something to us. He even joked about it. Finally when we asked about them he comes forward and says oh yeah here is some stuff on green streets. He should have been the one to tell us, he is our expert not Rod Park. Why is Rod Park having to tell us about stuff like that. I know Jim doesn't like it, I understand that.

John Anderson stated yeah, so customer service and on policy development you want staff to be thorough on options, recommendations and balanced on the discussion.

Councilor Thomas stated I work for a company that is very customer service oriented and that is why we maintain our number one position, because we are customer service oriented. It is not always that the customer is right, but we do our best to find out what the issues are.

Councilor Canfield stated be professional at all times.

John Anderson stated this feedback is good to put on here because then it helps drive that.

Councilor Canfield stated there is a practical aspect to that also. If you have a bunch of people being critical because of bad experiences with the city, what chance is it that those voters are ever going to want to vote for things like bond measures.

Mayor Thalhoffer stated most of us on this council are reasonably intelligent. In studying the issues we can come up with some pretty good solutions but we want to make sure, since our role is to make policy, that we are the only ones making policy. The staff implements the policy that we make.

Councilor Thomas stated some of the good things with the new format is it's actually very nice to be able to look at the pros and cons, and I like that. I was never particularly fond of having a recommended motion. I think that as a council we need to look at how we make motions and make sure they fit. When we make motions we need to state what we are motioning as a matter of rule versus saying I support this. I think that is important because then the person who seconds the motion knows what they are seconding and when you vote you know exactly what you are voting for.

Mayor Thalhoffer stated if the person who seconds it doesn't know what they are seconding they can ask for clarification.

John Anderson stated having made it through the list and adding customer service as a goal with some bullets under that, is there anything else that you want to discuss?

Councilor Thomas asked what are the last two bullets under F-3, relocate? What are you talking about there?

Councilor Canfield asked where are they being relocated to?

Mayor Thalhoffer interrupted and stated this is interesting folks; let John explain the whole thing to you. It is not universally popular with the city employees.

Councilor Kyle stated change usually isn't.

John Anderson stated we are crowded in city hall. We have actually been looking at getting more space. Recently, in the last five or seven years, they did an update and expansion of the street and water facility. It has very nice space in it. We are jammed into city hall and after exploring options it seemed to make sense to move public works management, five people, into that facility where they directly supervise two of those divisions, street and water. We discussed lots of options and ultimately I looked at pros and cons and made a decision and so we are moving them over there. There will be some office remodel expense to get them in there but that will come out of the enterprise, utility, funds. Then we can look at how we want to reconfigure offices so you don't necessarily have people cutting through the Mayor's office all of the time. Some people are in little cubby holes. Community development is kind of jammed in. Marnie has a reasonable spot now in the police department, but maybe we want her over here. So that creates options for that.

Mayor Thalhoffer stated one of the downsides is that the public works department doesn't want to move. Jim Galloway is not in favor of the move but he won't probably tell John about it. The coordination between public works and community development is one of the reasons.

John Anderson stated no, he has told me about it. I asked him what his preference was.

Councilor Canfield stated that is your job to determine how to best utilize your resources like that.

Councilor Gorsek stated it makes sense.

Councilor Canfield asked what is the relocation of parks and facilities?

John Anderson replied when we get the sewer treatment plant site redeveloped that is where they are located so we have to find them a new home.

Mayor Thalsofer asked wouldn't it be wise to put them in the public works building also?

John Anderson replied that is a possibility. They have a lot of equipment. There is room for people but not as much room for equipment. We need to analyze that.

Councilor Gorsek asked have the safety upgrades been installed?

Mayor Thalsofer stated the security measures.

John Anderson replied yes, the keypads were installed on the interior doors upstairs.

Councilor Thomas stated you talked about putting in a doorway or something at the receptionist area.

John Anderson replied they have backed off of that one. In the current configuration it didn't seem like there was something that would work well. After public works moves and we look at moving folks around maybe there will be a different configuration for the reception area that will lend itself to that.

Councilor Gorsek asked is there a panic alarm at the reception desk?

John Anderson replied that I don't know.

Councilor Gorsek stated that might be something worth considering.

Councilor Ripma left the meeting.

Mayor Thalsofer stated one of the things that is coming to mind for me and for at least one other councilor is when we have these salary negotiations, wage negotiations with the union for example and whatever the union gets the non-union, bosses so to speak, get the same increase without paying union dues or negotiating or anything, they just automatically get the same increases. Where did that come from? It is in your contract, I understand that and it is in Marnie's contract. But where is it stated that it is an absolute matter of fact.

John Anderson stated it is not stated, it is a common practice. What happens if you don't do something, if you don't keep up with adjustments for the management team, you end up getting compression with the employees and the foreman or the police officers and the sergeants.

Compression is when the wage separation of being a supervisor evaporates, there is no significant wage separation so people have no interest in being a supervisor.

Mayor Thalhoffer stated well I don't think the indians will ever come close to having compression with any supervisor, because they don't make very much.

Councilor Kyle asked is this something that we can review? Is the City Council supposed to get involved in...

Councilor Canfield interrupted stating that I think it is part of the charter that we can do that.

Councilor Kyle stated if there is a huge difference maybe it is something that we should be reviewing.

John Anderson stated you actually have to look at the pay scales. I haven't looked at our pay scale to see whether or not there are compression issues. There probably isn't if you have each year awarded a similar package to what AFSCME has received. That is the way you avoid that. I am not saying it is the only way to do it but that is practiced in about 80% of the public sector organizations.

Councilor Canfield stated that is news to me.

Councilor Kyle stated that is why I am asking if we need to have a review, because I don't know anything about it.

Councilor Thomas stated it really didn't even come out until we got into the negotiation stuff.

John Anderson stated that may be new to the new councilors but that is the practice here in this city and the practice in most jurisdictions. That doesn't mean you can't do it differently.

Councilor Gorsek asked are we going to, when we do the budget process, talk about some of the wage issues? I am thinking specifically, I am not saying it is or it isn't, but are we going to talk for instance about the city attorney and the amount of money that particular position is costing especially when it is a part-time position. I am amazed that when I called up not to long ago and had a question I was told she is only here on this day and this day.

John Anderson stated the contract is for thirty hours, she works three ten hour days.

Councilor Gorsek asked and we are paying how much?

Councilor Thomas stated just over \$100,000.

John Anderson stated that was the employment agreement that was arrived at last fall. I believe you were a councilmember then.

Councilor Canfield asked is that a year to year contract?

John Anderson replied I would have to look. Mine was a three year so it is probably a three year.

Councilor Thomas stated it is less than what we were paying.

Councilor Gorsek stated I think when the contract comes up we need to talk about that, because I wish I worked that little and made that much.

Councilor Kyle stated I am thinking that maybe before budget we should review that whole wage issue, the difference between the chief and the indians, because I haven't looked at it.

John Anderson stated so the policy approach way would be to have a work session and look at pay scales and look at non-represented salaries.

Mayor Thalhoffer stated and I think if we decide to go ahead and every time the union employees get a raise through the long drawn out negotiations, which I think are far too long, maybe the non-represented, since they don't pay union dues could put in a similar amount to what the union people put in. They could pay union dues into a fund for coffee for the employees instead of the employees having to pay for their own coffee, let the non-represented employees contribute something for the big increase that they get that the union bargains for.

Councilor Canfield stated we need to look at the whole compensation process. I would like to see some kind of merit thing where the non-represented employees that do a really good job should be rewarded, the ones that don't should not be rewarded. Sure you are going to have some turnover but you have to reward the good performers.

Mayor Thalhoffer stated we used to have that years ago. We use to have merit increases and COLA and stability pay.

John Anderson stated we still have that.

Councilor Canfield stated I think that John and the negotiation team did a good job with the union contract this time around.

Mayor Thalhoffer stated one thing I do not like and I hope that we can stop this endless negotiation that goes on and on and it affects the employee morale. We ought to get to it, hit it hard and get it over with.

Councilor Kyle stated I think this year was an exception.

Mayor Thalhoffer stated every year it has gone on endlessly. They are playing hardball.

John Anderson stated the point is that, management has a certain number of tools in negotiations. One of them is patience. If what you want is a reasonable package, again the management team can only use so many tools. This go around I took the same three-year financial projection that showed the potential issues with PERS, health insurance and fire service and I met in small groups with all employees so it wasn't like they didn't understand the issue. They simply had their issues and the pursued them. Just because it goes on for a long time doesn't mean we have had a lot of meetings.

Mayor Thalhoffer stated you should have more meetings and get it over with in a reasonable period of time for employee morale if nothing else.

John Anderson stated if you push on that, what you are saying is go to the table and give them more money, which is a contradiction to the strategy...

Mayor Thalhoffer interrupted and stated so you just wait them out and just let it go on.

Councilor Canfield stated it is a function of management Paul. It is a function of doing what is best for the city...

Mayor Thalhoffer interrupted and stated I know it is.

Councilor Canfield stated it is really not within the best interest of the city to cave to employee morale, especially when you are looking at long-term things like PERS increases. John did a great job by getting the bonuses which do not roll up into a percentage increase for future wage increase in PERS, he saved us a ton of money and he did that by basically having patience. The only way to be impatient with a labor union is to play total hardball and say its now or never and refuse to move and what you get then is you are going to have total collapse of morale and you are probably going to have a strike and it is going to cost the city and those employees a lot of money which they will never get back.

Mayor Thalhoffer stated we have been emphasizing customer service; customer service and low employee morale just don't go together to well. How long were we in negotiations this last time on AFSCME?

Councilor Thomas stated it was started before John came on board.

John Anderson stated it has probably been a year.

Councilor Kyle stated so if we would have given Jack Hanna a raise right a way, would our customer service have improved?

Councilor Gorsek replied no, it would not have.

Mayor Thalhoffer asked how about the police negotiations?

John Anderson stated they have been about the same length of time. We have a mediation session tomorrow.

Councilor Thomas stated it would be nice to get it done sooner but I think you need to take the process as you have to take it.

Councilor Gorsek stated John, I don't think that anybody here is saying that people shouldn't earn a decent wage and that they shouldn't earn what they are worth. My question and concern is, especially like with the city attorney thing where it is a part-time deal and there is a lot of money involved, that is where I worry.

John Anderson stated I understand that but that was the contract entered into by the City Council...

Councilor Gorsek interrupted by saying I understand that but what I am trying to say to you is that I am not hostile to what the benefits and the money that the city gets. I am not hostile to the employees. One of the things that I worry about is that our budget committee chair, he is a nice guy but he has a terrible habit of saying that I don't like all the perks, and I understand on the one hand but that is kind of counter productive on the other. Our employees hear that and I am sure that it doesn't help the process. I don't want you to think that I am in that kind of a camp. I do know that it is a contract, but I worry that we need to look at that when it comes back, when it is time to renew.

Councilor Canfield stated the union is there and arbitrators are ruling half the time for the unions. There is a lot of that stuff that even in negotiations you have to face reality. Who wouldn't want to minimize salary, you just can't.

Councilor Kyle stated moving along, under F-1 are we deleting that?

Council agreed.

Councilor Kyle asked what about F-2, is that really a goal, should it be deleted?

John Anderson stated we can put that as a staff goal.

Councilor Kyle asked what about F-3 the first bullet, evaluate the needed repairs/maintenance of the existing city hall facility?

John Anderson stated if you look at the exterior paint we have a paint issue...

Councilor Kyle asked is that up to us?

Councilor Gorsek asked or is that up to you?

John Anderson stated it only comes to you when it comes to budgeting to repaint. We can put that as a staff goal.

John Anderson stated based on the earlier conversation it looks like the second bullet under F-3 could be moved to a staff goal.

Council agreed.

John Anderson stated the third bullet under F-3 I think needs to stay there. That is going to be a big issue.

Council agreed.

Councilor Thomas asked we added customer service to this, right?

John Anderson replied yes, it is a new goal.

John Anderson stated I have one other process question to review. The Mayor and I have already talked about this. Councilor Thomas had brought up some possible work session topics and so has Councilor Canfield. I was thinking that a good way to bring up the topics with your colleagues was to throw it on the end of the meeting under council concerns and initiatives. The Mayor is saying that at the end of the meeting folks probably aren't that attuned and it should be discussed at a work session. We wanted to have a conversation so we get on the same page in terms of how we handle that.

Councilor Thomas stated the way I have handled those particular issues, the three issues I wanted to bring up, is I brought them up to the Mayor and got his okay and then sent them forward and then received an email back that said we really can't do this. That is what concerned me. In looking at the code anybody can put anything on the agenda as long as it is not within fourteen days of the agenda.

Councilor Canfield stated I received an email back saying you need to get the consensus of the council before it can be placed on a work session agenda, so I said never mind lets just put it on the agenda for the regular meeting, which anyone can do. The rules are different for putting something on the agenda for a regular meeting and a work session meeting.

John Anderson stated there is a formal process where a councilor can put something as an agenda item, list it specifically so you would have a heads up in advance of what the topic may be. There may or may not be information attached that would provide some background for the discussion. Then you would decide whether the Council wants to pursue that or not. That is one technique. The other is what the Mayor was saying so you can have a discussion about whether you want to get going on something, you could do a similar thing but just put it on a work session, which doesn't come up quite as frequently but almost once a month.

Councilor Thomas stated I think we should have work sessions once a month. The reason being is there are a lot of things we can talk over in a work session that you can't talk over and deal with at a formal council meeting. The other thing is if it involves staff and you have that staff member there it gives them some better direction and it also gives us a chance to talk about an issue and say do we really want to put this on a formal agenda. Why put it there if there is no need. I think in a particular case if we at least clear it through the Mayor or three councilors and say that we would like to put this on the agenda, I don't see a problem with that.

Councilor Daoust stated for a work session.

Councilor Thomas replied yes. We are not necessarily asking for staff time to do a lot of research...

John Anderson interrupted and stated you are just asking to put it on the work session agenda.

Inaudible, multiple conversations.

Mayor Thalhofer stated maybe we need to change the heading of council concerns and initiatives because when we get to that the next item is adjournment and people are ready to go home and

they don't want to get into a big debate whether or not we should be studying something in a work session, that is not a good time to do it. And besides you are on camera, we can get into some really stupid discussions about what we should be doing...

Inaudible, multiple conversations.

Mayor Thalhoffer continued we are not prepared for the issue, we don't have any background on it we just start flailing around and we don't want to do that on camera at least. We can flail around in work session it is not so bad. Maybe we should just change it to council communications or something.

Council agreed to change council concerns and initiatives to council communications.

Councilor Daoust asked so how do we propose a work session? Do we need consensus of two or three people or can individuals propose a work session?

Councilor Thomas stated on work sessions is it different, because I read it is part of the agenda...

Inaudible, Councilor Thomas was interrupted by multiple conversations.

Councilor Thomas stated from what I saw anybody, even a member of the public can put something on the agenda.

Several members of the council responded for the regular agenda.

Mayor Thalhoffer stated you wouldn't be able to put it on the agenda unless you knew that there was some support for it from council members.

Councilor Daoust stated and that is what the work session would do.

Mayor Thalhoffer stated I am going to say yes to any request that you have to put something on the agenda.

Councilor Thomas stated I think in fairness to the Mayor's position, if you want to put something on an agenda for a work session he needs to know about it. A lot of times he will have some knowledge that we don't have.

Councilor Canfield read the council rule, "work shop meetings are scheduled by consensus of the council or direction of the mayor".

John Anderson stated what is happening is on some issues staff has something coming forward either from an advisory committee or a new issue has come up, so they will recommend a work session or the mayor will recommend one or council will recommend a work session. So there are three sources. So if a councilmember wants to pursue something for a work session they can talk to the mayor to see if it can be put on a work session agenda. The alternative is to say please put it on a formal agenda and then it would be listed as an agenda item with that councilor's name.

Councilor Kyle asked can we discuss this use of the park, this particular issue here. I don't know if we want to do a work session...

Inaudible, Councilor Kyle was interrupted with multiple conversations.

Councilor Kyle stated I feel like we need to do something with that right away. We need to bypass our current code and give them permission to do it now so they can get prepared and then revise our code.

Councilor Thomas stated if we want to make a decision to bypass it we might want to do it at a council meeting.

Mayor Thalhoffer stated I agree.

Councilor Kyle stated and a soon one.

John Anderson asked do you want to have a work session, or just straight to the agenda.

Councilor Thomas stated you can't really make a decision in a work session, it would have to be on an agenda.

Inaudible, multiple conversations.

Mayor Thalhoffer stated we should put that on an agenda as soon as possible.

John Anderson replied yes.

Councilor Canfield asked for this specific item is there something in the rules about suspending, or overriding a statutes or an ordinance?

John Anderson stated many jurisdictions have the right, or city council can make an exception to their own rules, I can check with Marnie.

Mayor Thalhoffer stated exceptions can take you down a slippery slope.

Councilor Kyle stated the way this is written it needs to be redone because I think we are losing money.

Mayor Thalhoffer stated I agree.

Councilor Thomas stated in the past there have been a couple of cases where the city council made an exception, like when the circus came to town and used Columbia Park.

John Anderson asked can I bring up the non-represented wage process?

Mayor Thalhoffer replied sure.

John Anderson stated in the past the wages have come to city council with one resolution for ratification of the AFSCME group and the non-represented. Before I knew any of this conversation I already said that is not appropriate so you are going to get two resolutions at your next meeting. They are two separate resolutions so you can act on AFSCME and you could either table or act on but say you want a work session on the non-reps. Historically the way you have received this was one resolution on the consent agenda with both included, now you will have two resolutions on the consent agenda. So what you would want to do if you want to have a discussion is remove the non-rep resolution off of the consent agenda and then you could say you want a work session.

Councilor Thomas asked so are we thinking that we want to have a work session before we pass that piece of it?

Mayor Thalhoffer stated I think so.

Councilor Gorsek asked is that the police also or just AFSCME?

John Anderson replied just AFSCME.

Councilor Gorsek asked so we are not done with police yet?

John Anderson replied we are not. We have a negotiation session tomorrow.

Mayor Thalhoffer asked how much money would that come to if we froze for one year the non-rep raises?

John Anderson replied we can get that number. Obviously it is 1.4% of whatever their gross salary is, but I don't have that number in front of me.

Councilor Canfield stated we need to talk about whether it should be across the board or merit for performance.

John Anderson stated what you may want to do is to not throw this surprise in here, so another way to handle this is we are already seven months into this twelve month period. You could okay the 1.4%, in other words you could handle the non-reps by doing one year instead of two years, then before July 1<sup>st</sup> you could discuss whether or not you want to do the 2% COLA. I am just starting to think about this but that would be another way so that this year you have treated them the same, which is the way they have been treated in the past. However, you are only passing the first year not the second year and before you consider action on the second year you want to have some work sessions.

Councilor Kyle stated that might be a good idea.

Mayor Thalhoffer stated I think that is probably wise. I think it is a good idea to go along with it this time for one year because it would be a shock to them.

Councilor Thomas stated it would be a slap in the face at this late in the game. How do we change the agenda?

John Anderson replied you take the resolution off of the consent agenda and then you say that I move that we implement year one and that we hold on year two until we have a work session.

Councilor Thomas asked is it too late to revise the agenda so that they don't get surprised on Tuesday?

John Anderson stated I will explain to the non-reps that you are going to take it off and discuss it.

Mayor Thalhoffer asked is there anything else to discuss?

Councilor Thomas asked is that all you wanted to talk about because we talked earlier today on council procedures.

Mayor Thalhoffer replied I think so.

John Anderson stated it was just how to get individual council members ideas or items on the right agenda.

Mayor Thalhoffer stated if a councilor wants a work session remember that it is going to be up to the city recorder and me for the most part to schedule that work session as soon as we can. There are a lot of work sessions that are going to be in the mill and we are only going to have so many work session dates available, so we will schedule it as soon as we can. Often times we will try to piggyback a work session onto a council meeting depending on the length of the agenda or maybe before the meeting if it is real quick.

Councilor Thomas stated I think we really ought to look at a dedicated work session night on a monthly basis because after a council meeting sometimes you are not exactly fresh when you get to the work session.

Mayor Thalhoffer stated we are not going to put anything real heavy on top of a council meeting.

Councilor Thomas stated the only other concern I have as far as process goes is I don't want to see anymore executive sessions in the middle of a council meeting. You go into an executive session and there is a blank screen on the TV and then you come back and it looks like you have done something behind closed doors and then you try to make a motion...

Councilor Kyle interrupted and stated that doesn't sound like anything.

Mayor Thalhoffer stated we know the reason for doing it but it still doesn't look good.

Councilor Thomas stated I understand the reasoning behind it but it just doesn't make sense. We need to either hold it before the meeting or somewhere in close proximity. You can call a special session if you need to for executive sessions. I just don't care for it during the regular meeting.

John Anderson stated so you want to hold it outside of the regular meeting, either before or after.

Councilor Thomas stated if we need to make a decision during that meeting than the executive session needs to be held before the regular meeting and we need to make sure that we stay on track to get it done before the regular meeting starts.

Council agreed.

### **3. ADJOURNMENT:**

Councilor Thomas moved to adjourn. Seconded by Councilor Gorsek.

Meeting adjourned at approximately 10:30pm.

**Paul Thalhofer, Mayor**

**Approved April 26, 2005**

**ATTEST:**

**Debbie Stickney, City Recorder**