

RESOLUTION NO. 2362

A RESOLUTION APPROVING THE APPOINTMENT OF RAYMOND YOUNG AS INTERIM CITY MANAGER AND AUTHORIZING A CITY OFFICIAL TO NEGOTIATE AND EXECUTE A TEMPORARY EMPLOYMENT AGREEMENT.

THE TROUTDALE CITY COUNCIL FINDS AS FOLLOWS:

1. That the City Manager has informed the City Council of his intention to retire at the end of 2016.
2. The City Council has undertaken to recruit, interview, select, and hire a successor City Manager, the process of which is unlikely to be completed until at least March 2017.
3. As the City Manager position will be vacant effective January 1, 2017, the Council has determined that it is both necessary and desirable to have the City Manager position staffed with an interim City Manager until such time as the successor City Manager is hired.
4. The Council is desirous for the City to benefit from a period of concurrent service to begin as soon as reasonably possible to support a smooth transition of City Manager duties to the Interim City Manager.
5. The Council has selected Raymond Young to serve as Interim City Manager and has directed staff to proceed with an appropriate temporary employment agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TROUTDALE:

Section 1. In accordance with Section 2.04.010.A of the Troutdale Municipal Code Raymond P. Young is hereby appointed as Troutdale City Manager effective January 1, 2017, subject to negotiation and execution of a temporary employment agreement.

Section 2. The authorized City Officials are directed to begin Mr. Young's employment prior to January 1, 2017 and as soon as reasonably possible to support a smooth transition of duties.

Section 3. In accordance with Section 21.D. of the City Charter, the term of employment shall be temporary and shall continue until the Council hires a successor City Manager, however, nothing in this resolution shall prevent a majority of the Council from removing the City Manager at any time. The City Manager shall serve at the direction and pleasure of the City Council.

Section 4. The City Attorney, Ed Trompke, and Finance Director and City Personnel Officer, Erich Mueller, (each a "City Official") are designated to act jointly and cooperatively, and in consultation with employment law counsel, on behalf of and in the best interest of the City consistent with the consensus of the City Council, and without further action by the City Council, the City Officials are hereby, authorized, empowered and directed to negotiate the terms of, and to execute, a temporary employment agreement on behalf of the City.

Section 5. Further, consistent with intent of this resolution, and in the best interest of the City, the City Officials are authorized to determine, negotiate, execute, acknowledge and deliver any subsequent addendums, extension, revisions, modification, or successor documents, and all other required and necessary supporting documents, and to take any other action as may be advisable, convenient, necessary, or appropriate to give full force and effect to the terms and intent of the resolution or agreement, and the execution thereof by any such City Official shall be conclusive as to such determination.

Section 6. The Finance Director is authorized to disburse funds, as necessary to fulfill the terms and conditions of the agreement, and is further directed to implement all such actions necessary to ensure budgetary compliance.

Section 7. This Resolution shall take effect immediately upon adoption.

YEAS: 5

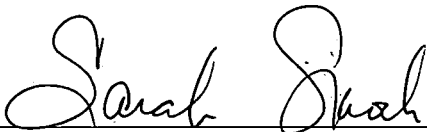
NAYS: 1 Councilor Morgan

ABSTAINED: 0



Doug Daoust, Mayor

Date 11/23/16



Sarah Skroch, City Recorder
Adopted: November 22, 2016