

RESOLUTION NO. 1893

A RESOLUTION EXTENDING THE CITY ADMINISTRATOR'S EMPLOYMENT AGREEMENT FOR A PERIOD OF ONE (1) YEAR (FROM JULY 1, 2007 UNTIL JUNE 30, 2008) AND AUTHORIZING THE MAYOR TO SIGN AMENDMENT NO. 2 THERETO.

THE TROUTDALE CITY COUNCIL FINDS AS FOLLOWS:

1. Pursuant to Resolution No. 1865, the Employment Agreement between John Anderson and Troutdale was extended from March 29, 2007 until June 30, 2007 to allow the City Council the opportunity to complete a review of John Anderson's performance as City Administrator;
2. The above review has now been completed and Council believes it appropriate to extend the term of the Employment Agreement between the City and John Anderson for a one (1) year period (i.e., until June 30, 2008) subject to conditions.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TROUTDALE:

Section 1. The Council hereby authorizes the Mayor to sign an amendment to the "City of Troutdale City Administrator Employment Agreement" (dated February 24, 2004) (Agreement) on behalf of the City extending the employment Agreement for a period of one (1) year. The Amendment shall be in a form substantially as set out in the Exhibit "A" attached to this Resolution.

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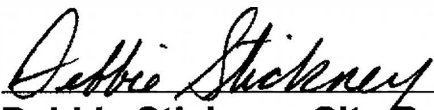
Section 2. This Resolution is and shall be effective from and after its passage by the Council.

YEAS: 7
NAYS: 0
ABSTAINED: 0



Paul Thalhofer, Mayor

Date June 27, 2007



Debbie Stickney, City Recorder

Adopted: June 26, 2007

Exhibit A

Item 2.7 - 6/26/07 Council Meeting

AMENDMENT NO. 2

**CITY OF TROUTDALE
CITY ADMINISTRATOR
EMPLOYMENT AGREEMENT**

This **Amendment No. 2** is made and entered into this 26th day of June, 2007, by and between the City of Troutdale, State of Oregon, a municipal corporation, hereinafter called "City", and John K. Anderson, hereinafter called "Administrator".

WHEREAS, City and Administrator entered into an employment relationship via the Employment Agreement (hereinafter Agreement) dated March ___, 2004 which Agreement provided its terms were effective from March 29, 2004 until March 29, 2007

WHEREAS, City, by and through adoption of Troutdale Resolution No. 1865, extended the term of the Agreement until June 30, 2007

WHEREAS, City and Administrator wish to continue their employment relationship for an additional period of one (1) year and therefore wish to modify the terms of the Agreement as follows:

1. Amend Section 2A of the Agreement, replacing that subsection with the following:

This Agreement shall be effective as of July 1, 2007 and shall continue in effect until June 30, 2008 unless terminated pursuant to this section, or Sections 3 or 4.

2. Amend Section 7 by adding a new subsection "D" to read as follows:

In addition to other relevant performance measures adopted by Council, Administrator's job-related performance during the period (or any portion thereof) covered by the terms of Amendment No. 2, shall be subject to evaluation by Council consistent with the "2007-08 Work Plan (dated June 12, 2007)" as the same is in the sole, custody and control of Beery Elsner & Hammond, LLP.

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Except as specifically amended as set out above, the terms and conditions of the Employment Agreement remain in effect.

IT IS SO AGREED:

**ON BEHALF OF THE CITY OF
TROUTDALE**


Paul Thalhofer
Mayor

ADMINISTRATOR

John K. Anderson

ATTEST:

Debbie Stickney
Troutdale City Recorder

AMENDMENT NO. 2

**CITY OF TROUTDALE
CITY ADMINISTRATOR
EMPLOYMENT AGREEMENT**

This **Amendment No. 2** is made and entered into this 28th day of June, 2007, by and between the City of Troutdale, State of Oregon, a municipal corporation, hereinafter called "City", and John K. Anderson, hereinafter called "Administrator".

WHEREAS, City and Administrator entered into an employment relationship via the Employment Agreement (hereinafter Agreement) dated March ___, 2004 which Agreement provided its terms were effective from March 29, 2004 until March 29, 2007

WHEREAS, City, by and through adoption of Troutdale Resolution No. 1865, extended the term of the Agreement until June 30, 2007

WHEREAS, City and Administrator wish to continue their employment relationship for an additional period of one (1) year and therefore wish to modify the terms of the Agreement as follows:

1. Amend Section 2A of the Agreement, replacing that subsection with the following:

This Agreement shall be effective as of July 1, 2007 and shall continue in effect until June 30, 2008 unless terminated pursuant to this section, or Sections 3 or 4.

2. Amend Section 7 by adding a new subsection "D" to read as follows:

In addition to other relevant performance measures adopted by Council, Administrator's job-related performance during the period (or any portion thereof) covered by the terms of Amendment No. 2, shall be subject to evaluation by Council consistent with the "2007-08 Work Plan (dated June 12, 2007)" as the same is in the sole, custody and control of Beery Elsner & Hammond, LLP.


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Except as specifically amended as set out above, the terms and conditions of the Employment Agreement remain in effect.

IT IS SO AGREED:

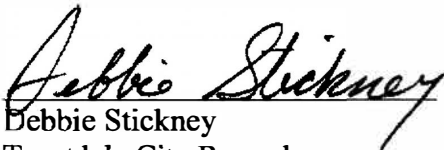
**ON BEHALF OF THE CITY OF
TROUTDALE**


Paul Thalrofe
Mayor

ADMINISTRATOR


John K. Anderson

ATTEST:


Debbie Stickney
Troutdale City Recorder