

RESOLUTION NO. 1839

A RESOLUTION ADJUSTING COMPENSATION LEVELS FOR NON-REPRESENTED EMPLOYEES

THE TROUTDALE CITY COUNCIL FINDS AS FOLLOWS:

1. The City and AFSCME Local 3132 reached agreement on a three year collective bargaining agreement for the period July 1, 2006 to June 30, 2009 which called for a 3.0% July 1, 2006 pay adjustment for FY 2006-07 and a CPI-U wage increase effective July 1, 2007 and July 1, 2008 of a minimum of 2.5% and a maximum of 5%.
2. The City and AFSCME agreement also implemented a change to the Preferred Provided Plan health insurance program in 2006 and an increase in the employee monthly health insurance contribution of 1% on July 1, 2007 and an additional 1% on July 1, 2008 raising the monthly share of the insurance premium from 5% to 7%.
3. The City Council desires to provide equitable and comparable compensation to non-represented employees.
4. This resolution will implement a 3% wage increase for non-represented employees effective July 1, 2006.

NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TROUTDALE

Section 1. To provide non-represented employees with compensation that is equitable and comparable to that received by AFSCME employees, they are authorized a 3% wage increase effective July 1, 2006 and a change in health insurance to the Preferred Provider Plan.


Section 2. To provide non-represented employees with compensation that is equitable and comparable to that received by AFSCME employees on July 1, 2007 and July 1, 2008 of 2.5% to 5% based upon the CPI-U, and increases in the employees health insurance contribution of 1% July 1, 2007 and a second 1% July 1, 2008.


Section 3. The policy of providing compensation adjustments to non-represented employees equal to those provided to AFSCME employees will be memorialized in the next update of the employee personnel policies.

Section 4. The City Administrator is authorized to take necessary action to implement and administer Sections 1-3 of this Resolution.

Section 5. This Resolution shall be effective immediately upon adoption.

YEAS: 6
NAYS: 0
ABSTAINED: 0


Paul A. Thalhoffer, Mayor
September 28, 2006
Date


Debbie Stickney, City Recorder
Adopted: September 26, 2006