

RESOLUTION NO. 1756

A RESOLUTION ADJUSTING COMPENSATION LEVELS FOR NON-REPRESENTED EMPLOYEES

THE TROUTDALE CITY COUNCIL FINDS AS FOLLOWS:

1. The City and AFSCME Local 3132 reached agreement on a collective bargaining agreement for the period July 1, 2004 to June 30, 2006 which called for a 1.4% cash payment for FY 2004-05 and a 2% wage increase effective July 1, 2005.
2. The City Council desires to provide equitable and comparable compensation to non-represented employees.
3. A 1.4% cash payment for FY 2004-05 was approved for non-represented employees on February 22, 2005.
4. This resolution will implement a 2% wage increase for non-represented employees effective July 1, 2005.

NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TROUTDALE

Section 1. To provide non-represented employees with compensation that is equitable and comparable to that received by AFSCME employees, they are authorized a 2% wage increase effective July 1, 2005.

Section 2. The policy of providing compensation adjustments to non-represented employees equal to those provided to AFSCME employees will be memorialized in the next update of the employee personnel policies.

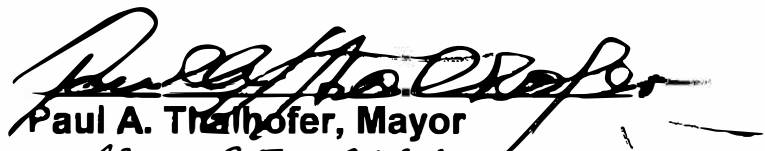
Section 3. The City Administrator is authorized to take necessary action to implement and administer Sections 1 and 2 of this Resolution.

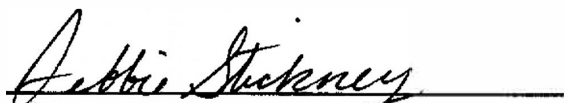
Section 4. This Resolution shall be effective immediately upon adoption.

YEAS: 7

NAYS: 0

ABSTAINED: 0


Paul A. Thalhofer, Mayor
May 25, 2005
Date


Debbie Stickney, City Recorder
Adopted: May 24, 2005