

A RESOLUTION ESTABLISHING AN EMPLOYEE BENEFIT PACKAGE FOR THE CITY OF TROUTDALE

WHEREAS, Ordinance No. 240 establishes a Personnel System for the City of Troutdale, and

WHEREAS, Ordinance No. 240 requires that additions or amendments to those rules shall be implemented through resolution of the Common Council, and

WHEREAS, the existing personnel rules no longer reflect the policies and administration of employee benefits,

NOW THEREFORE BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF TROUTDALE THAT:

Personnel policies, procedures and rules for the City of Troutdale be amended as follows:

7.6.13 Industrial Accidents

7.6.13.1 All employees shall be covered under State approved insurance for industrial accidents and disease. Such insurance shall meet all requirements set forth in the Oregon Revised Statutes relating to Public Employers and to Workman's Compensation.

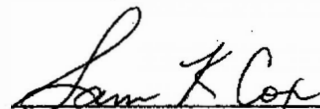
7.6.14 Other Benefits

7.6.14.1 Benefits relating to medical and hospital insurance, dental insurance, life insurance, additional group coverage, and disability insurance shall be available to all permanent employees. The Council shall adopt such benefits annually through the budget process, based upon recommendation of the City Administrator as to the most cost efficient means of providing these benefits. The City Administrator or his/her designee shall be responsible for developing policies to implement Council approved benefit packages.

PASSED BY THE COMMON COUNCIL THIS 9th DAY OF August, 1983.

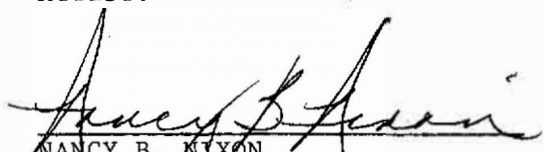
Yeas: 6

Nays: 0



SAM K. COX, MAYOR
DATE SIGNED: August 10, 1983

ATTEST:



NANCY B. NIXON
FINANCE DIRECTOR/CITY RECORDER