

RESOLUTION NO. 179

A RESOLUTION AMENDING THE CITY'S VACATION POLICY AND PERSONNEL RULES.

WHEREAS, the City of Troutdale has not adjusted its vacation policies since 1968; and,

WHEREAS, Ordinance No. ²⁴⁰ 240 Section 3 provides that the City Council shall establish or amend the Personnel Rules by Resolution;

NOW, THEREFORE, BE IT HEREBY RESOLVED, BY THE COMMON COUNCIL OF THE CITY OF TROUTDALE THAT:

Section 1 -- Paid vacation for permanent full-time employees by the City shall be as follows:

- a. One week (40 working hours) shall be earned after NINE months of continuous employment (ie. 1 week after 9 months);
 - b. Six and two-third hours shall accrue during each month after the first nine months for the next thirty months (ie. 2 weeks each year through the third year of employment);
 - c. After three years of continuous employment, or after six months in an entry-level management position as sectional head, two personal days (16 hours) shall accrue each year in addition to the two regular weeks (80 hours) of vacation (ie. 2 weeks and 2 days each year during the fourth and fifth years);
 - d. After five years of employment, or after six months in a mid-level or senior management position as division or department head, vacation shall accrue at three weeks (120 hours) per year (ie. 3 weeks per year during the sixth year);
 - e. After ten years of employment, four weeks (160 hours) shall accrue per year (ie. 4 weeks during the eleventh year).
- RMS*

Section 2 -- Part-time employees working over 1,000 hours during a twelve month period shall be entitled to twenty hours paid vacation after twelve months.

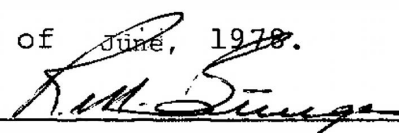
Section 3 -- The City Council may vary from these policies by written agreement as it deems necessary in order to attract or retain key personnel.

PASSED BY THE COMMON COUNCIL OF THE CITY OF TROUTDALE, THIS 13th DAY OF JUNE, 1978.

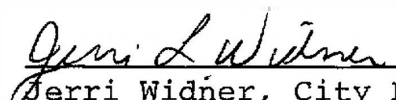
YEAS 5

NAYS 0

Signed by the Mayor this 13th day of June, 1978.


R. M. Sturges, Mayor

ATTEST:


Jerri Widner, City Recorder