

Regular meeting of January 6, 1958.

The meeting was called to order by Mayor Dedman at 8.05 pm. Roll call; All councilmen present except Oathes. Also present, Att. Bettis, Supt Dunn and Recorder Lawrence.

Minutes as mailed were approved of previous meeting.

Communications; State Highway Dept. letter disapproving request for funds to improve So. 2nd.

Letter from Fire Dept asking for the approval of appointment of Norman Christiansen as Fire Chief for year 1958.

Petition of property owners on Knights Bridge Rd asking for sewer service, 480 feet /more/orless from N. Grant St.

Attorney Bettis read his opinion relative to sewer hook ups that are below the sewer line. He stated that it is not manadory that property owners hook up to sewer if they have a suitable drainage for their basement level that is below the sewer line. Each such case should be judged on its own merits. ( see files for complete opinion).

Mr. Sam Amunstad appeared asking information about the Sewer Fund and favoring discontinuing the .50 per month sinking fund charge. He also questioned the legality of borrowing money from other funds to pay off the new Fire Truck in cash. Att. Bettis stated that it was entirely legal.

Mr. Frank McCurty appeared asking why the city only paid \$50.00 reward instead of the \$100.00 offered for the information on the arrest of persons breaking street lights. It was explained to him the reason was that only information for a few lights were obtained, and when the information to the rest of the lights, the remained of the reward would be paid.

Mr. Ritt appeared in favor of discontinuing the .50 per month Sewer Sinking Fund.

Beck moved, 2nd by Pond that bills be allowed and warrants be drawn. Roll call vote. 5 ayes, no nays.

H. Giger moved, 2nd by Beck that the council approve the appointment of Norman Christiansen as Fire Chief for the year 1958. Motion carried.

Recorder read the Cemetery and Records Court report for December.  
H. Giger read the Ambulance and Fire Dept report for December.

Beck moved, 2ne by Pond that petition for sewer west on Knights Bridge Road from N Grant for a distance of 480' feet more/or less be accepted and turned over to the City Supt for action. Motion carried.

Beck, Chairman of the Wage and Hour Committee read their report.

Beck moved, 2nd by V. Giger that the committee report of Wages and Hour Committee on working conditions for the City be adopted by council and be made part of the records. It is to be made available to all present and future employees of the city. Motion carried.


Discussion on trailers moving into the city. It was decided that anyone doing so, should be advised that there will probably be an ordinance forbidding such trailers within the city limits in a very short time. Mr. Stewart should submit his plans for a trailer park to the council.

Beck moved, 2nd by Anderson that the Recorder be instructed to write to Mr. Markee to inform him that it has been called to the attention of the council that the So. Pac RR. trailer camp is not complying to city ordinances in regards to sanitary conditions and it should be remedied immediately. Motion carried.

Mayor Dedman appointed Pond chairman, V. Giger and Dunn on a committeeto look into possibility of a incinator at City dump.

V. Gierg moved that meeting be adjourned. 2nd by Anderson, Motion carried.  
Meeting adjourned at 10.02 pm.

Bertha Dedman, Mayor

  
F.G. Lawrence, Recorder

WORKING SCHEDULE GOVERNING CITY EMPLOYEES  
OF THE CITY OF CANBY

1st 6 Months of Full Employment - Hours of Service for Hourly Paid Employees:  
Hours of service will be 40 hours per week. Time and one-half will be paid for all hours worked in excess of 8 hours per day or 40 hours per week, except that where the following Holidays, New Years Day, Decoration Day, 4th of July, Labor Day, Thanksgiving Day and Christmas fall on a regular scheduled work day for these employees, the work week shall be 4 days and they will receive 32 hours pay. If required to work on the above Holidays, or on their days off or called back to work in an emergency, they will be paid double time with a minimum of 2 hours.

After 6 full months of service for hourly paid employees - service will be 40 hours per week and time and one-half will be paid for all time worked over 8 hours per day or 40 hours per week and they will have the following Holidays off with pay: New Years Day, Decoration Day, 4th of July, Labor Day, Thanksgiving Day and Christmas. Employees who are required to work on their regular day off, or called back to work in emergencies, will be paid at the rate of double time for hours worked with a guarantee of not less than 2 hours.

Monthly Paid Employees: The working hours for monthly-paid employees are as follows: office employees - the office shall be kept open 44 hours a week, with one employee working on Saturday morning 8a.m. to 12 noon. No time off during the week shall be allowed for this Saturday morning work. Other monthly employees shall work at a minimum of 40 hours, and a maximum determined by their work load.

Monthly-paid employees will receive the following Holidays off without reduction in pay; New Years Day, Decoration Day, 4th of July, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Veteran's Day and Election Day.

Vacations are granted on the following basis. After one full year of employment one week, and for every years service thereafter one working day shall be added until five full years, after such time the employee shall receive two weeks vacation. No vacation will be allowed for parts of a year.

Sick Leave: Employees who are unable to appear at work because of illness shall be entitled to one (1) day's sick leave per month without deduction in pay. Such sick leave shall be accumulative up to thirty (30) days. The employer may require proof of illness.

If any employee wishes to arbitrate any grievance, working conditions, wages, etc., which cannot be settled with his or her immediate superior, this employee may appear before the Wage and Hour Committee for a hearing, and if not satisfied they may appear before the City Council.

The janitor shall receive straight time for all hours worked.

Monthly employees shall not be able to accumulate hours or days of overtime.

Vacations( or pay for vacations) must be taken in year earned, and shall not accumulate.