

Regular Meeting Canby City Council
December 21st 1959.

Meeting called to order by Mayor George Irwin at 8 PM

Roll call - Present; Mayor Irwin, Councilmen, Anderson, Eversole, H. Giger, V. Giger, Oliver and Stefani.
Sup't Ancel Dunn and Attorney Wade Bettis.

Minutes of previous meeting read and approved.

Mayor Irwin invited the six visitors present to address the Council if they so desired. Mr. O.P. Monroe reported he had been checking on well drilling costs and had been advised the approximate cost was \$1.00 per inch per foot. He entered objection that the City was paying too much money on the proposed contract with and for Mr. Beck's well.

Mr. Sam Amundson then reiterated his formerly expressed opinion that the City should call for competitive bidding on wells. He mentioned that Mr. Neal Thompson had offered his well to the City with one half acre of land for the sum of \$11,000.00. He expressed opposition to a well and the proposed long range water program and suggested consideration of a million gallon reservoir.

Neal Thompson advised that all of his written offers of sale of his well to the City had been returned to him and that all such offers had been withdrawn and furthermore that he had recently sold his property upon which the well was located.

Mr. Ed. D. Jerman representing the Junior Chamber of Commerce proposed a plan for a voluntary survey of and for Community development and sampling of public opinion on community and public affairs. The Council members expressed approval of the proposal and so informed Mr. Jerman.

The Cutsforth Market submitted application for package beer license accompanied by check to the City for \$10.00 for the annual City License fee. H. Giger moved and seconded by Eversole that their license be granted. Carried.

RESOLUTION NO. 21 - A RESOLUTION TO PROVIDE FOR URBAN PLANNING AND AUTHORIZING PART PAYMENT OF COSTS, was introduced. H. Giger made a motion seconded by Eversole that the resolution be adopted. Motion carried.

Sup't Dunn presented matter of complaint by Inspector of the Industrial Accident Commission about journeymen linemen working without qualified men in the vicinity of the work. Sup't Dunn and the Council after some discussion considered the requirements were being complied with. V. Giger made motion seconded by Elmer Anderson to instruct Sup't Dunn to sign and return the card to indicate clearance and compliance. This was covered by Inspector's report of Dec 18th File 3073 J.A.Jump. Sup't Dunn signed card as authorized and returned.

The tree formerly reported as a hazard on the Clarence Eld property was again discussed. The Council instructed Sup't Dunn to obtain prices for the removal of this tree and report such information back to the Council for action.

Continued to sheet #2.

The proposed sidewalk construction on North East Wait Ave for Messrs Miller and Onion discussed. Sup't was instructed to have property owners build their sidewalks abutting property lines only - not abutting curb lines.

Question introduced as to proper water rate for 3" meter at the High School. Sup't and the Water Committee asked to review High School bills and establish equitable water rate to cover.

Rex Eversole chairman Wage and Hour Committee submitted the committee's following recommendations: Effective Jan 1st, 1960; Increase Janitor's pay from \$1.25 to \$1.50 per hour; Increase Doris Wilbourn's pay from \$1.35 to \$1.65 per hour and increase Ann Fouts's pay from \$325.00 to \$350.00 per month. And to revise that part of the WORKING SCHEDULE GOVERNING CITY EMPLOYEES relating to "Vacations" to read as follows:

Vacations are granted on the following basis: After one full year of employment employee to be allowed one week vacation and for every year of service thereafter allowed one additional working day until five full years of service, after which the employee shall receive two weeks vacation. No vacation will be allowed for parts of a year. Vacations are to be taken in the year following the year earned, but can be accumulated for not to exceed two years. However if employee desires to accumulate two years for a four weeks vacation the City Council must be notified of such intentions.

Anderson moved and Oliver seconded that the above recommendations of Wage and Hour Committee be adopted. Carried.

Purchase of legal size filing cabinet for Recorder's office was approved.

Vault and safe combination controls referred to Eversole chairman Wage & Hour committee for decision and instructions to employees.

Matter of compliance of Ordinance governing Cemetery records referred to Fred Stefani Chairman Cemetery committee for investigation and setting up proper system of records.

ORDINANCE NO. 431 REPEALING ORDINANCE NO. 415 AMENDING ORDINANCE NO. 394 TO PERMIT DETERMINATION BY THE CITY COUNCIL OF SEWER CONNECTION PERMIT CHARGES; AND DECLARING AN EMERGENCY was read on first reading by Attorney Wade Bettis. E. Giger made motion seconded by Earl Oliver that this Ordinance be adopted on first reading and posted in three public places in the City. Carried.

ORDINANCE NO. 432 AN ORDINANCE RELATING TO THE USE OF DYNAMITE AND BLASTING POWDER; PROVIDING PENALTIES; AND DECLARING AN EMERGENCY was read by Attorney Bettis. No action taken on this proposed Ordinance - postponed for further study.

Adjourned 1210 AM


George W. Irwin, Mayor.


A.S. Markee, City Recorder.

WORKING HOURS AND VACATION SCHEDULES
GOVERNING CITY EMPLOYEES - CITY OF CANTON
REVISED AND EFFECTIVE JAN 1, 1960.

First six (6) months of full employment - Hours of service for hourly paid employees: Hours of service will be 40 hours per week. Time and one half will be paid for all hours worked in excess of 8 hours per day or 40 hours per week, except that where the following holidays; New Years day, Decoration day, 4th of July, Labor day, Thanksgiving day and Christmas fall on a regular scheduled work day for these employees, the work week shall be 4 days and they will receive 32 hours pay. If required to work on the above holidays, or on their days off or called back to work in an emergency, they will be paid double time for a minimum of 2 hours.

After 6 full months of service for hourly paid employees service will be 40 hours per week and time and one half will be paid for all time worked over 8 hours per day or 40 hours per week and they will have the following holidays off with pay: New Years day, Decoration day, 4th of July, Labor day, Thanksgiving day and Christmas. Employees who are required to work on their regular day off, or are called back to work in emergencies, will be paid at the rate of double time for hours worked with a guarantee of not less than 2 hours.

Monthly paid employees: The working hours for monthly paid employees are as follows: Office Employees; The office shall be kept open 12 1/2 hours a week, with one employee working on Saturday mornings 8 AM to 12 Noon. No time off during the week shall be allowed for this Saturday morning work. Other monthly employees shall work at a minimum of 40 hours, and a maximum determined by their work load.

Monthly paid employees will receive the following holidays off without reduction in pay: New Years day, Decoration day, 4th of July, Labor day, Thanksgiving day, Christmas day, Washington's Birthday, Veteran's day and Election day.

Vacations are granted on the following basis: After one full year of employment employee to be allowed one week vacation, and for every year of service thereafter allowed one additional working day until five (5) full years of service, after which the employee shall receive two weeks vacation. No vacation will be allowed for parts of a year. Vacations are to be taken in the year following the year earned but can be accumulated for not to exceed two (2) years. However, if employee desires to accumulate two years for a four weeks vacation the City Council must be notified of such intentions.

Sick Leave: Employees who are unable to appear at work because of illness shall be entitled to one (1) day's sick leave per month without deduction in pay. Such sick leave may be accumulated up to thirty (30) days. The employer may require proof of illness.

If any employee wishes to arbitrate any grievance, working conditions, wages, etc., which cannot be settled with his or her immediate superior, this employee may appear before the Wage and Hour Committee for a hearing, and if not satisfied may appear before the City Council.

The janitor shall receive straight time for all hours worked.