

REGULAR MEETING OF
Canby City Council - May 18, 1960

The meeting was called to order by the Mayor at 8 p.m. followed by the traditional flag salute.

Roll Call: Present - Mayor Housen and Councilmen Braman, Dinteman, Raines, Stevens, and Tatone. Absent - Councilman Reinertson. Others Present - Attorney Bettis, Supt. Cox, Asst. Whiteside, Police Chief Walter, and officers Cox, Davis, Cutsforth, McClelland, Nastasia, Gilbert Kleve, and Geraldine Kleve.

With reference to the minutes of the meeting of May 4th, Councilman Dinteman requested that paragraph 10 be corrected to read "studied by the Council" rather than "approved by the Council". In reference to the minutes of the meeting of April 29, Councilman Raines said the 11th paragraph should read "14 hp Bolens tractor". A motion was made by Councilman Stevens, seconded by Braman and carried unanimously that the minutes of the meetings of April 29 and May 4th be approved as mailed to the officials, after the above corrections were made.

Minutes of the Planning Commission meeting of May 13 were read and noted.

The resignation of Councilman Reinertson, a copy of which is attached to and becomes a part of the file copy of these minutes, was read by the Recorder. After a brief period of discussion, a motion was made by Councilman Dinteman, seconded by Stevens, and carried unanimously accepting the resignation of Reinertson from the Council.

Councilman Dinteman read a summary report of the police evaluation committee and a letter from a Portland psychologist praising the Canby Police Department. Copies of these documents are attached to and thereby become a part of the file copy of these minutes.

Upon query from John Wilson Beck regarding Chief Walter's police affiliations in the State of Alaska, Councilman Dinteman read a telegram and two letters in answer to inquiries he had made. Information was that Walter had resigned of his own choice from his Alaskan employment. Beck claimed that he had other information and introduced a special investigator that he said he had employed to compile the data. After a heated argument with Councilman Raines, Beck began reading documents of his investigation. At this point, Mayor Housen rapped the gavel and stopped Beck by telling him that he was out of order and that if he or anyone had any information that they considered would be of value to the City to convey it to the personnel committee. Beck's answer was that his office was open about 10 hours per day and if anyone wanted to see him they could go to his office. Councilman Stevens stated that "Officer Nastasia made an error and admitted the error and had offered a public apology". It was then moved by Councilman Dinteman, seconded by Stevens, and carried unanimously that the oral request for the dismissal of Officer Nastasia be denied. Mayor Housen requested that any further complaints be referred to him by letter. Chief Walter thanked the committee for its report and stated no stone was left unturned in the investigation. Warren Cox stated that recent resignations from the Police reserve were not results of the evaluation report. Mayor Housen announced that the evaluation reports would be available for study at the Recorder's office after Tuesday noon. John Water Beck then arose before the Council and stated that he had been accused of ranting and raving and being belligerent and that he intended to find out who initiated the accusation. He further stated that the matter had not appeared in the Council minutes, indicating to his that the Council were little concerned with personnel or public relations.

Supt. Cox reported the sanitary facilities at the Community swimming pool would be comparable to 7 family units and Mayor Housen requested that Cox and Councilman Raines come up with a recommendation for a monthly sewer rental charge for the pool.

Supt. Cox reported that a site for the proposed boy scout building in Canby Community Park had been selected in the southeast portion of the park and that the site was being leveled and prepared for foundation construction. The Council discussed the safeguards being observed to keep the structure above flood level and also the degree to which the Planning Commission interests in the project might be pertinent. Attorney Bettis advised that the Planning Commission would have no involvement in that type of project.

Councilman Stevens reported that he had gotten Chairman Hulbert and LDS planning official Robert Wagner to working together on plans for a church building at the intersection of Mundorff and Elm Streets.

The Council discussed the wishes of Beauford Knight that the City pave the approach to Baker Drive from Knights Bridge Road and indicated reluctance to participate in the project.

The sewer department and the Council discussed the prospects of Ron Tatone having sufficient survey material compiled to prepare an application for state and federal fund participation in future expansion of the plant, before June 1st.

The Council and public works department discussed the results of a recent meeting with State Highway officials regarding plans for improvement of South Ivy Street. The State's request for the City to provide for disposal of storm water was discussed in detail. Supt. Cox said a survey of an open ditch from Ivy Street west to the Molalla River revealed that cuts 5 to 14 feet deep and up to 20 feet in width would be required at an approx. cost of \$14,000. It was reported that the results of the Council's decision to extend the awarding of bids for curb and sidewalk to June 10 was that 2 bidders had withdrawn their bids, 3 had indicated willingness to cooperate, and 2 had not yet been heard from. Councilman Stevens stressed the importance of another meeting with the State Highway Department soon.

A motion was made by Councilman Dinteman, seconded by Braman, and carried unanimously by roll call vote that claims against the City be approved for payment and warrants be drawn on the Treasurer in payment thereof.

The Recorder's monthly report was distributed to the Council.

Supt. Cox reported that the sprinkler system in Wait Park was nearly installed and that bids for completing the roof on the restroom building were being solicited.

Attorney Bettis stressed the need to amend the subdivision ordinance to clarify the approval of subdivision plats and street dedication by the Planning Commission and Council. The drafting of an amendment to the subdivision ordinance, along with drafts of amendments for the sanitary ordinance was referred to the Ordinance committee.

The Council approved the observance of legal holidays by the City on election day, May 26th and on Friday, May 29th, the day before Memorial day. Further approved was compensatory time off for those office employees who might have to work on one or more of the holidays to facilitate the utility billing.

After a period of discussion, a motion was made by Councilman Raines, seconded by Dinteman, and carried unanimously approving the purchase of a Bolens tractor and mower attachment at a cost of \$1740.

A motion was made by Councilman Dinteman, seconded by Stevens, and carried unanimously that the City refund the purchase price of cemetery property to Mrs. Alvin Leder for 1½ spaces purchased in 1948.

Report of a survey of a proposed sewer to serve the property along south Elm street beyond SW 6th Avenue and surrounding property resulted in an estimated cost of \$13,854. The City's share in the project would be for a lift station at SW 7th and Elm at a cost of \$4,000 to \$5,000 Supt. Cox estimated.


The Council approved the water department's request to pull and check the water pump for repairs, at the Molalla River collection gallery. It was reported the pump had been in service for twenty years without an overhaul.

The Council approved Councilman Dinteman's request to make formal written request to Bonneville Power Adm. for the deferral of two monthly power billings for six months as provided for in the power contract. The Council discussed the feasibility of power rate increases to provide funds for expansion and improvement of City electrical service.

Mayor Housen reminded the members of a budget meeting scheduled for 7:30 p.m. on Tuesday, May 19th.

The meeting was adjourned at 11:30 p.m.


Mayor


Recorder

R. A. Reinertson

PHONE 266-3356

1225 N.E. AMRINE ROAD

CANBY, OREGON 97013

May 6, 1970

To: The Mayor and the Councilmen for the City of Canby, Oregon.

Gentlemen;

**I HEREBY RESIGN (THIS DAY) AS A COUNCILMAN FOR THE CITY
OF CANBY, OREGON.**

**Mrs Reinertson and I wish to enjoy our retirement in this
our chosen area with friendly relations to as many people
as possible.**

Respectfully yours,



R. A. Reinertson

**cc. City Recorder
cc. Canby Herald**



The Psychology Center

521 S. W. Clay
Portland, Oregon 97201

227-5425

April 30, 1970

Mayor Lawrence Housen
City of Canby
Canby, Oregon

Dear Mayor Housen:

For some time I have intended to write to you regarding the City Police Department. Unfortunately, I have procrastinated as one so often does when he wishes to commend someone for a good performance. Now that some members of the police department are being criticized rather severely, it seems especially important that I write to express some deep feelings which I have with reference to some of the Canby police officers.

During the past year, I have had occasion to talk with several different boys in the Canby area who have experienced problems at school or in the community. Unanimously, these boys mentioned Officer Charles Nastasia as one who has shown concern for their problems and as one who has gone far beyond the call of duty to try and help them to become more constructive citizens in the community. I have talked with Officer Nastasia myself and was very much impressed by his positive attitude and by the way in which he deals with these young people. It has been my impression that Chief Walter, and other officers in the department, also have dealt with the problems of our young people with concern, compassion, and firmness. I am confident that the Citizens Committee, appointed to evaluate the Police Department, will find that our officers have performed their duties in the finest tradition of law enforcement agencies.

As a psychologist, I work with many adults who have long police records and who have spent years in confinement. Almost without exception, I find that these men experienced early encounters with police somewhere who demonstrated little honest concern for them as human beings. Repeatedly, it seems clear to me that many criminal careers could have been prevented if Police Departments had performed their services with greater concern and respect for early violators. We are indeed fortunate in Canby to have officers in the Police Department who make constructive contributions to the growth and development of our young

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Mayor Housen

people when such youngsters run into trouble. I, for one, would be willing to join with others to make significant financial contributions to the Police Department if the community would encourage that agency to develop active programs to help our young people grow up with a deep sense of respect for the law and for the Police.

If I can be helpful to your administration, or specifically to the Police Department in any way, please feel free to call upon me.

Very Truly Yours,

Norman W. Hickman
Norman W. Hickman, Ph.D.
Route 2 Box 223
Aurora, Oregon

NWH/lr

Canby, Oregon
May 18, 1970

SUMMARY OF EVALUATION REPORT
CANBY POLICE DEPARTMENT

By direction of the mayor an evaluation team consisting of Mr. ALBERT TATE and myself was formed with the option of selecting a third member.

We decided to ask for the expert services of Clackamas County Chief Deputy BILL BROOKS. Sheriff Joe Shobe extended to us the courtesy of his office and consented to Chief BROOKS being our technical consultant and advisor. Chief BROOKS has 18 years of law enforcement work to his credit and is highly qualified in management techniques and administration as well as all phases of operations.

The objective of the evaluation was to establish an accurate picture of the present posture of the department, to separate fact from fiction and to bring light to bear on rumor based on hearsay.

We enquired into 16 different areas, which comes to 20 pages plus supporting annexes and other enclosures. Since this is obviously too voluminous to be presented here, this summary has been prepared and the sixteen areas are condensed to five major fields. Organizational structure, Personnel & Training, Operations, Physical Facilities and Equipment, Community Relations and Public Information.

1. Organizational Structure:

We found the police department well organized. An organizational chart makes clear the delineation of authority and chain of command. This chart is also used to designate specialized functions, drawing upon the varying skills of departmental personnel. This included the Reserves. A departmental manual, which points out specific job descriptions of each police position, further explains ^{the} sequence of responsibilities and command depicted on the organizational chart. This was very well executed and no corrective action was recommended.

2. Personnel and Training.

Chief WALTER is taking advantage to up-grade his departmental personnel. Firing practices have been improved in that full back-ground investigations are now conducted before an applicant is hired on a permanent basis. Training activities of

the Reserves is excellent in that on-the-job training is being offered in addition to other schooling. These activities and the time devoted to them is all on a voluntary basis and is worthy of Commendation. A change in the reserve rate structure was recommended, however, so that the highest ranking reserve member would be a sergeant, all others patrolmen.

3. Operations:

Records give the quickest insight into the effectiveness of past operations. Records were well kept and up to date. They also disproved the occasionally heard remark that "The Canby Police Department is the worst in the State" in that the monthly FBI report reflects a felony clearance rate of 30% above the National average. Operational plans were in keeping with good police procedures but some phases had not been reduced to writing, which is in process of correction. There is a good record of cooperation with neighboring Police Departments, the Sheriff's office and the State Police. Numerically this is reflected in a record of 119 assists to Other Departments in 1969 and 46 to 1 April of 1970.

4. Physical Facilities and Equipment:

Present physical facilities are neat, clean and orderly in every respect and are a great improvement over conditions a little over a year ago. Some suggestions for further improvement have been incorporated in the full report. Property control is excellent, and equipment was in most instances adequate and all of it was well kept and clean. This reflects pride in their organization on the part of the police personnel. Some equipment deficiencies were noted and specific items were recommended for acquisition. Chief WALTER has included some of these items in the budget for FY 1971. His budget was examined and it appeared reasonable and well prepared.

5. Community Relations and Public Information.

A community relations program is always highly desirable because without public support it becomes extremely difficult for a police department to function effectively. Present community relations programs are Hunters Safety, Bicycle Safety and Dangerous Strangers programs being presented at the schools. Additional programs were in the plans of the present police chief and others have been suggested which would include the business community.

The field most in need of improvement was the Public Information program. This has been dealt with quite extensively in the full report.

Since this is a SUMMARY, I have kept the "body of the report" information quite brief and will instead use most of the actual summary of the entire report. We attempted to be fair and impartial in every regard. We covered the major factors in the administration and operation of a police department. We wish to remind you that law enforcement problems of today are tenfold as compared to problems encountered a decade ago. The problems encompass recruitment, adequate salaries, adequate equipment, public support and opinion, -in some cases the support of the governing body, the constantly changing laws and Supreme Court Decisions, the continual need for up dated training, constantly changing procedures, the constantly rising crime rate and demand for public services.

Police problems are not solely confined to the police. Police problems are a community affair, an affair of society. Society is responsible for the laws which are enforced by the police. This is not well met by a few dissenters. Since the uniformed police officer is the most easily recognized of government authority, he has borne the brunt of public criticism to the point of verbal and physical assault. Because of the confidential nature of some of his work, the police officer *subscribes* to a code of ethics not unlike the Hippocratic Oath of the Physician or Professional Ethics of the Attorney. In view of the many handicaps, it is difficult for this evaluation team to imagine ANY law enforcement agency to ascend to the apex of pure and total efficiency in its operation and deportment. To reach such a point would be quite beyond the frailties of human nature.

It is the policeman's job to both serve and control the public. For the service he gets too little thanks, and for the control he must exercise, he is met with hostility and resentment. The normal law abiding citizen's only contact with the police may be when he is stopped for an infraction of some traffic regulation. Traffic control is a minor part of police work, yet it is in this routine job that he loses stature in, and support from, the community. To increase the public's appreciation of this problem and to induce to average citizen to become part of the solution, and not always remain part of the problem, we suggest that a "Citizens' Traffic Advisory Committee" be appointed. Its function would be to continually review the problems with pedestrian and motor vehicle traffic within the city, to confer with trained personnel in this field, and to submit to the

City Council' their recommendations for changes in ordinances and enforcement. Additionally this committee might also be charged with the responsibility of increasing public awareness of traffic safety problems.

Positive action to increase mutual trust between the Community and the Police Department should be encouraged.

As noted before, the Canby Police Department has been evaluated not against other police departments, but against accepted standards of police principles, procedures and management. We found it to rate high in this evaluation. In the full report we pointed out several areas where need for improvement is indicated. Suggested improvements have been discussed with the Chief of Police as problems were noted during the survey. Chief WALTER has convinced the Evaluation Team that he has the knowledge, ability, sincerity and willingness to meet these challenges.

s/Werner Dintemen
t/WERNER DINTEMAN, Councilman

s/Albert D. Tate
t/ALBERT D. TATE
Citizen Member at Large