#### Special Meeting of the Canby City Council and Official Budget Hearing May 27, 1975

The meeting was called to order by Mayor Roth at 7:38 p.m.

Present: Mayor Roth, Councilmen Westcott, Rapp, Taylor, Wagner, and Kariker

Absent: Councilman Giger

Others Present: Administrator Wyman, Police Chief Graziano, Fire Chief Buttolph, interested employees, and citizens

The mayor stated that a quoram was present and that the time had arrived to conduct a public hearing on the 1975-76 budget as printed in the Canby Herald on May 7, 1975.

Mayor asked City Administrator Wyman to briefly give an overall summary of the budget for 1975-76. Administrator Wyman then stated the budget was the same as in the newspaper and the total budget was \$1,568,911. \$213,392 outside the 6% which is equivalent to \$8.50 per \$1,000 this year and next year it is \$5.83 per \$1,000 if the budget passes.

May Roth then asked if anyone else would like to speak as a proponent of the 1975-76 budget. There being no other proponents the mayor asked for those who wished to speak in opposition of the 1975-76 budget to so, one at a time.

Cpl. Tom Adair, Canby Police Department, speaker for the Employee's Association asked if there was a logical and reasonable explanation as to why they settled and have not talked anymore than 12% for the employees when the employees are badly in need of wage adjustments. Also, if there was a reason why the budget committee decided not to go over the 12%. Discussion followed. Mayor Roth then stated Cpl. Adair had heard the explanation. Cpl. Adair then said he had another question raised by one of the officers who wanted to know if there was some question about the amount of wages we are getting and then Cpl. Adair explained that they would only be getting a 7% wage increase and the other 4.4% is updating the insurance. Discussion followed. Mayor Roth then recognized Patrolman Daryl Jones who said their main concern is the salary difference in our area as those in other areas. Why have they not received a sizeable cost of living raise? What factors brought about the 12% rather than something higher?

Mayor Roth then recognized Bill Stevens, businessman in Canby, whose objections were only one publication in the Canby Herald on May 7, 1975 of the budget and found nothing in the publication about the police department and fire department. Mr. Stevens felt that 20%+ wage increase for anyone is exhorbant; felt the city needs a street improvement program; meaning monies for the program however they may be obtained. Discussion followed. Special Meeting of the Canby City Council and Official Budget Hearing May 27, 1975 Page II

The mayor then recognized Dick Morris, 1934 Country Club Dr., Canby, whose concern was the city vehicles. Mr. Morris felt the city is over extending itself with a great deal of amount of expense money which in non-productive in the term of getting solid material in return for your dollars. Mr. Morris felt we have gone out and purchased new equipment when the equipment we really need is going to drive 2,000, 3,000, or 4,000 miles a year. Mr. Morris felt that the vehicle situation is getting a little out of control Discussion followed.

Mayor Roth then recognized Tony Gerber, 844 N.W. 13th, Canby, whose concern was with some of the salary increases. Mr. Gerber asked what percentage of the total budget is involved in personnel and fringe benefits next year. Discussion followed.

Mayor Roth then recognized Earl Oliver, member of the Budget Committee, who wanted to know why Administrator Wyman's salary had been raised from \$20,720 to \$22,500. Discussion followed.

Tony Gerber was once again recognized by the mayor at which time he stated the Administrator's job is not worth much more than what has been offered.

Mayor then recognized Fire Chief Buttolph who spoke in behalf of the Fire Department. Chief Buttolph stated he receives wages from 2 fire departments and he has 2 communities to be concerned with, about 74 miles of ambulance coverage he is concerned with, he has 2 governing bodies, 11 people, and sometimes 30 volunteers. Chief Buttolph stated he receives one-half of his salary from the City of Canby and the other half from the Rural Fire Department.

Bill Stevens then asked why we are asking 12% against 22%. The salary of Administrator Wyman was then explained to Mr. Stevens by Councilman Wagner. Mr. Stevens felt we should stop comparing Canby with other cities. Discussion followed. Mr. Stevens stated that no salaries come out of federal monies. He also stated where there is matching funds out share of the cost exceeded. Mr. Steven's contention was we can't afford it.

The mayor then recognized Ernie Campbell, City Building Inspector, who stated the cost of living had gone up for him and his family also.

Dick Morris then stated that the city should start looking at what is happening in the construction area in Canby. Discussion followed. Special Meeting of the Canby City Council and Official Budget Hearing May 27, 1975 Page III

Myra Weston then asked the mayor if she might say something. Mayor Roth then recognized Mrs. Weston, who stated the salaries of the administration of the schools in comparison to that of what Administrator Wyman is asking.

Councilman Westcott asked the mayor to read the salaries of the Canby Utility Board just for interest. Mayor Roth proceeded by starting with the manager \$27,662 including all fringe benefits at \$2,124 per month. The office employees are anywhere from \$9,680 on up to \$13.027. The field crew and electric departments are \$22,768 for the foremen, the electricians \$20,327, \$15,160, \$16,498, \$15,167, \$15,484, and \$21,767. The water department is \$16,792 and \$16,062.

Councilman Kariker then went back to Mrs. Westons' statement and said although he thinks it is admirable for the individuals who are dedicated, he thinks it has been the concern of a lot of people that the profession of teaching is now one of the highest respected and least paid in our nation. He felt using the schools salaries was a poor example on that basis.

Daryl Jones then said he wanted to make sure the city government and people understood what the Employee's Association was trying to say in their statement. As people pointed out a 12% raise is good in anone's book. Their only argument was that right now their salaries are between 18% and 32% lower than the comparable people in their field.

Police Chief Graziano then stated it was time for the people in Canby to realize just what they have in their town and that Canby is no longer a sleepy town.

Former mayor Larry Housen then stated in analizing the whole thing, one fact that was mentioned in regard to the paying of less tax dollars @ \$1,000 next year did not impress him very much. He was not convinced of the 20% wage increase.

Councilman Westcott then stated that we are working not only in the metropolitan areas, but we are working in Camby. We have local business interests that hired people in the same group that we hired them and Councilman Westcott felt we could create real hardship from local businesses if we put the city wages too high.

Mayor Roth then declared the Budget Hearing over at 9:01 p.m. and welcomed everyone to stay during the final issues of the resolution of the budget.

Administrator Wyman then requested the Street Eudget rate be raised approximately 2%4 to the figure of \$107,636 and this was due to the oversite of parking lot monies being not budgeted to be put under Parking Lot Received, under the Resources for \$3,400, Line 9, Page 15. Under Resources, Parking Lot Maintenance \$3,400 bringing out the \$3,400 from General Funds, Line 12, Page 2.

Councilman Westcott moved to establish the department head salaries at 12%. Motion was lost with no second.

Special Meeting of the Canby City Council and Official Budget Hearing May 27, 1975 Page IV

Administrator Wyman stated that if his budget request was out of line, he was willing to negotiate with the Budget Committee and Council on his salary request. Discussion followed.

Councilman Rapp then asked Tony Staley if we would receive the same type of front page coverage if we lowered the budget as we received last week. Mr. Staley replied we would if nothing bigger came up. Discussion followed.

Councilman Wagner asked the Council if we changed the figure on salaries would the budget be turned down. Councilman Rapp moved to consider Administrator Wyman's offer, seconded by Councilman Wagner to re-negotiate his salary, and carried unanimously. Discussion followed. Mayor Roth called a recess at 9:55 p.m. while council met with Administrator Wyman in an executive session.

Mayor Roth reconvened the mosting at 9:57 p.m. Councilman Wagner made a motion for Council to meet with the Budget Committee, seconded by Councilman Westcott, to meet June 9, 1975 at 7:30 p.m. and carried unanimously.

Councilman Westcott moved to amend the main

Councilman Rapp made motion to have the city attorney draw up a resolution adopting the amended budget, seconded by Councilman Taylor. Councilman Westcott moved to amend the main motion and add the election will be held on June 17, 1975, seconded by Councilman Taylor and both motions were carried unanimously.

Administrator Wyman made a request asked by the Union for 20 days vacation after 10 years employment. Councilman Mestcott moved to deny the request by the Union for 20 days vacation after 10 years employment, seconded by Councilman Rapp. Discussion followed. The motion was carried unanimously.

Councilman Westcott moved to adjourn the meeting, seconded by Councilman Rapp and carried. The mayor adjourned the meeting at 10:12 p.m.

Harold a. Wyman

Faul M. Roth

. .



# OREGON STATE HIGHWAY DIVISION

HIGHWAY BUILDING

SALEM, OREGON

97310

Robert W. Straub

GOVERNOR

F. B. KLABOE Administrator of Highways

May 16, 1975

Mr. Harold A. Wyman City Administrator City of Canby P. O. Box D Canby, Oregon 97013

> Re: 1974 Special City Allotment Project Elm and Grant Streets City of Canby

Dear Mr. Wyman:

With reference to our telephone conversation of this date, bids were received on the subject project May 15, 1975. There were three bidders, with the low bid being submitted by InCom Construction Company of Salem.

The following data is to substantiate the amount of advance deposit we are requesting from the city.

Contractor's Bid Anticipated Additional Items	\$42 <b>,</b> 674
Railroad Protective Costs	5,700
Permanent Pavement Striping	300
	\$48,674
Engineering and Contingencies (14½%)	7,058
	\$55,732
Estimated City's Portion of	
Preliminary Engineering	5,198
	\$60 <b>,</b> 930
Less SCA Funds	25,000
City's Share of Costs	<u>\$35,930</u>
Required Advance Deposit (Rounded)	\$36 <b>,</b> 000

Mr. Harold A. Wyman May 16, 1975 Page 2

Also enclosed for your information is a copy of the special provisions and supplemental standard specifications for highway construction for the subject project. Marked by paper clip, is the section referring to railroad protective costs of \$5,700. I believe this will explain why the costs are included in the amount of the project.

With the second bidder being only \$2,000 above the first bidder, it is our intent to award the contract, subject to your approval and receipt of a check or warrent in the amount of \$36,000. Please make your check payable to the State Highway Division and FORWARD IT TO County-City Unit, 203 State Highway Building, Salem, Oregon 97310.

hed Hill handt Very truly yours,

for Richard Unrein Urban Engineer County-City Unit

FFH:scr

Enclosure



**BOWMAN'S** 

Mount Hood Golf Course

WEMME, OREGON 97067

PORTLAND 224-7158 HOODLAND 622-3101

May 5, 1975

Mayor Paul N. Roth City Hall Canby, Oregon 97013

Dear Mr. Roth:

This letter will confirm your request for meeting space and a luncheon for the City of Canby on Saturday, May 31, 1975.

One of our private meeting rooms is reserved for the meeting beginning at 9:30 a.m. and concluding by 4:00 p.m. for 25-30 participants. The room will be set conference style, and the meeting room charge will be \$15.00. Coffee and tea will be available at 9:30 a.m., and coffee, tea, and soft drinks at 2:30 p.m. at a cost of \$.70 per person.

Luncheon will be served in our small dining room, and I am enclosing a copy of our group luncheon menu for your information and consideration. Two weeks prior to arrival I will need to know your selection. You will notice that the prices quoted do not include gratuity.

If you have any questions, or if I may be of further assistance to you, please do not hesitate to contact me. Your interest in our facilities is appreciated.

Sincerely,

Mary Eller Olney

(Mrs.) Mary Ellen Olney Convention Manager

Enclosures

March 20, 1975

### GROUP LUNCHEON MENU

Price of Entrees includes tossed salad and dressing or jello, potato, vegetable, homebaked bread, ice cream, beverage, unless stated otherwise.		
1.	Ground Sirloin w/Mushroom Sauce\$3.25	
-2.	Roast Sirloin of Beef, Au Jus, Oven Browned Potato\$3.45	
3.	Swiss Steak, in Burgandy Sauce, Whipped Potato\$3.00	
4.	Stuffed Half Breast of Chicken, Rice	
5.	Rolled Chicken Breast with Cheese/Mustard Sauce\$3.25	
6.	Stuffed Pork Chop, Oriental Rice, Country Gravy, Garnish\$3.25	
7.	Egg Fried Halibut, Whipped Potato	
8.	Baked Ham, Cumberland Sauce, Yams	
9.	Tropical Turkey Salad\$3.85 Bananas, Pineapple, Tomato, Cucumbers	
10.	Chicken Salad Supreme in Canteloupe Shell\$3.50 with grapes, (in season)	
11.	Chicken Salad with Fresh Fruits (in season)\$4.15	
12.	Crab Louis\$4.85	
13.	Shrimp Louis\$3.85	
13.	Shrimp Louis\$3.	

Gratuity is not included in above prices.

Prices are subject to change without prior notice.

#### BOWNAN'S

#### MEETING ROOM CHARGE

For groups up to 20 persons meeting in one room:

\$10.00 for the first day \$ 5.00 for each succeeding day

For groups up to 40 persons meeting in one room:

\$15.00 for the first day
\$ 7.50 for each succeeding day

For groups up to 60 persons meeting in one room:

\$25.00 for the first day \$12.50 for each succeeding day

For groups up to 30 persons meeting in one room:

\$30.00 for the first day \$15.00 for each succeeding day

For groups over 80 persons meeting in one room:

\$40.00 for the first day \$20.00 for each succeeding day

#### EQUIPMENT CHARGES

Flip Charts Movie Projector and screen Tape Recorder Slide Projector and screen \$10.00 each \$10.00 first day; \$5.00 each succeeding day \$ 7.50 first day; \$3.75 each succeeding day \$ 7.50 first day; \$3.75 each succeeding day

\*Prices are subject to change.

Harch 30, 1975

# canby school district 86

CANBY GRADE SCHOOL 501 N. Grant St. Canby, Oregon 97013 Phone 266-2741

May 12, 1975

City of Canby Administrator Mr. Harry Wyman 182 N. Holly Canby, Ore. 97013

Dear Mr. Wyman,

The Canby School District 86c requests a six month extension of the permit to continue to use the administration office trailer located at 451 N. Grant Street.

Sincerely,

Richard H. Meehan Assistant Superintendant

cc: Gary Empey



## CANBY UTILITY BOARD

P.O. BOX 470 - 465 S.E. 1st AVE. CANBY, OREGON 97013 PHONE 266-1156



#### **BOARD MEMBERS**

GENE NEWTON S.W. DRESEN HOWARD BARLOW LEE COX SHIRLEY SARTY JUDITH HOFMANN CHAIRMAN MEMBER MEMBER MANAGER SECRETARY BOOKKEEPER

May 5, 1975

Honorable Paul N. Roth Mayor, City of Canby 182 N. Holly Street Canby, Oregon 97013

Dear Mayor Roth:

Subject: Proposed Street Lighting Agreement.

The street lighting agreement as presented to the City Council on April 28, 1975 basically is no different than the procedure under which we have been operating in the past. It simply means that we have the various types of street lighting maintenance, repair and reconstruction agreements in written form. This means when street light repairs or maintenance are to be done the Electric Department will made such repairs and maintenance upon the receipt of an order from the City to do so. When any construction or installation is required by the City the Department will furnish an estimate for this purpose and upon agreement and a work order from the City, the Utility Board will furnish materials and labor to install such additions and improvements and bill the City in accordance with the written agreement.

Other than the above you will note the rate per kilowatt hour has been changed to  $l_{4}^{1} \dot{\varsigma}$ . During the past year the Department has run a survey on all the metered lights in the street lighting system. We find that we have under estimated all the street lighting where the current used has been computed rather than metered. There is a considerable loss in street lighting current thus this loss in current is metered when all current used for this purpose is run through the meter.

We have not taken this into account in our computed electric use. We have tried to compensate at least some for this in arriving at the  $l_{4}^{1}c$  per kilowatt hour rate.

We merely thought it proper to have some sort of written agreement pertaining to the street lights and their operations. At best, street lighting systems and their problems are an expense to both the City and the Electric Department.

To indicate the difference in your overall street lighting for a period of one year, in the past electric current costs for street lighting has averaged about \$4,200.00 and with the increase rate the cost per year will be approximately \$6,000.00.

#### Mayor Paul N. Roth

Should you have any further questions regarding the matter, please feel free to call on us.

Sincerely,

CANBY UTILITY BOARD

Lée Cox

Manager

LC:sss