

Canby City Council  
Regular Meeting  
February 17, 1976

Present: Mayor Roth, Councilmen Giger, Wagner, Kariker, Westcott, Rapp

Others Present: Harold Wyman, City Administrator, Wade Bettis, Sr., City Attorney, Vincent Graziano, Canby Police Chief, Smith French, Interim Fire Chief, Bud Atwood, Supervisor of Public Works, Gary Day, Canby Police Department, Darryl Jones, Canby Police Department, Al Schwartz, Canby Herald, Ernest Bedwell, Ken Haffner

The meeting was called to order at 7:32 p.m. followed by the traditional flag salute.

Mayor Roth then called for additions or corrections to the minutes of January 19, January 26, February 2, and February 9, 1976. The minutes were approved as distributed.

Resolution 198; A RESOLUTION AUTHORIZING A CONTRACT FOR SLUDGE REMOVAL FROM THE CITY'S SEWAGE TREATMENT PLANT, was read by Attorney Bettis, Sr. Councilman Giger moved to pass Resolution #198, seconded by Councilman Westcott. Discussion followed. The motion was passed unanimously.

Mayor Roth then called for guest hearings at which time there were none.

Administrator Wyman read a letter from Ernest Bedwell regarding the annexation fee of \$5,570.24 on the 3.41 acres joining Timber Terrace on the South side. Discussion followed.

While Attorney Bettis sent for Ordinance #579, Mayor Roth stated the Council would go to the next item on the agenda which was a letter from the U.S. National Bank in reference to the Collins Property. Discussion followed.

The next item on the agenda was a letter from Blair Services, Inc. Discussion followed. Councilman Wagner moved to accept the settlement Blair Services suggested concerning Barbara Clanton and the letter dated February 9, 1976 from Darryl Jones to Blair Services, Inc. be made part of the minutes, seconded by Councilman Westcott and carried unanimously.

Administrator Wyman then read a petition from citizens in reference to the alley between 2nd Avenue and 3rd Avenue, off Elm Street. Seven citizens asked that the alley be gravelled. Discussion followed. Councilman Westcott moved that the City Council's policy on alley maintenance be that the Director of Public Works determine the need for and cost versus budget restrictions on any particular job and submit a requisition for any repairs needed to the City Administrator for approval, seconded by Councilman Giger. Discussion followed. The motion passed unanimously.

Administrator Wyman then read the resignation of David Merrill from the Planning Commission. Councilman Westcott moved to accept Mr. Merrill's resignation with regret, seconded by Councilman Kariker. Mayor Roth then stated a letter should be written to Mr. Merrill by the City Administrator accepting the resignation. The motion was carried unanimously. Mayor Roth said the Council should think about a replacement for Mr. Merrill.

February 17, 1976

Mayor Roth then asked Attorney Bettis to read Ordinance No. 579 in reference to the Bedwell Annexation. Discussion followed. Mr. Bedwell then spoke to the Council concerning the annexation of his property. More discussion followed. Attorney Bettis then suggested a promissory note in the amount of \$5,570.24 be drawn up for Mr. Bedwell to sign with Mr. Haffner co-signing the note. More discussion followed. The Council concurred that the City Attorney draw up a promissory note and bring it back to Council on March 1, 1976. More discussion followed. Councilman Westcott moved that the Council initiate on its own motion a zone change on the Bedwell Property annexation to the City by order of the Portland Metropolitan Local Government Boundary Commission made on July 24, 1974 in it's final order #597 which consists of 3.41 acres which is now R-1 and must be changed to a R-2 classification to meet with the requirements of the owners development plan and all of the City's Comprehensive Development Plan which is now in the process of completion and that the matter be referred to the Planning Commission immediately for its in depth study and its written report and recommendation to the Council, seconded by Councilman Giger and carried unanimously.

Next on the agenda was the approval of the Accounts Payable. Councilman Giger moved to approve the Accounts Payable in the amount of \$43,886.46, seconded by Councilman Westcott and passed by roll call vote with Councilmen Giger, Wagner, Kariker, Westcott, and Rapp voting yes.

Next on the agenda was the Zarosinski-Tatone bills in the amount of \$4,178.75, seconded by Councilman Rapp and passed unanimously.

Next on the agenda was the approval of four liquor license renewals. It was the consensus of the Council to hold these over until the regular meeting on March 1, 1976 after the Police Department and Fire Department endorses them. More discussion followed. Councilman Wagner moved that upon approval of the Police Department and Fire Department the City Administrator will be authorized to sign them, seconded by Councilman Giger. The motion carried with Councilman Westcott voting no.

The next item was the approval of payment for the South Douglas Street Sewer. Councilman Giger moved to approve the payment on the South Douglas Street Sewer in the amount of \$4,155.87 to American Underground, seconded by Councilman Wagner and passed unanimously.

Administrator Wyman then read a letter from Donnelly and Company Realty in reference to a mobile home office during the construction of the Canby Square Shopping Center. Discussion followed. Councilman Giger moved to allow Dwayne Donnelly a temporary permit for the use of a mobile home for an office, being self-contained, seconded by Councilman Wagner and passed unanimously. More discussion followed.

The report on the cemetery will be held over until March 1, 1976.

Administrator Wyman then read a letter to the Council from his office in reference to the Building Inspector job. Discussion followed. This will be held over until the March 1, 1976 meeting with a report from the staff

Canby City Council  
Regular Meeting  
February 17, 1976  
Page III

Mayor Roth then announced that there will be a CRAG hearing in Portland, Thursday, February 19, 1975.

Administrator Wyman then told the Council of a letter from Chief Graziano asking for more funds for his department. Discussion followed. Councilman Wagner moved to give the Police Department an additional \$2,000 for overtime to be transferred from the Contingency Fund to the Police Department, seconded by Councilman Giger and passed unanimously.

The meeting adjourned at 9:55 p.m. at which time the Council met in an Executive Session.

*Harold A. Wyman*

*Paul N. Roth*

February 17, 1976

THE CITY OF CANBY  
EMPLOYEES' ASSOCIATION

Post Office Box 130  
Canby, Oregon 97013

February 9, 1976

Mr. Don Schaefer  
Blair Services  
P. O. Box 823  
Salem, Oregon 97308

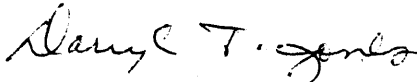
Re: Your letter of February 6, 1976

Dear Mr. Schaefer:

Thank you for your prompt attention in settling the sex discrimination grievance brought by Officer Barbara Clanton against the City of Canby. I hope the future will see relations between the Association and Blair Services handled in the same atmosphere of cooperation and mutual respect.

After lengthy discussion, Officer Clanton and the Association have decided to accept the offer proposed in your letter. We feel the offer is reasonable and equitable and will go far in persuading the membership of the Association that the City of Canby is finally recognizing the value of its dedicated public employees, an attitude which has not been frequently exhibited in the past.

Very truly yours,



Darryl T. Jones

DTJ: mjd  
cc: City Administrator Harold Wyman ✓  
Mayor Paul Roth  
Officer Barbara Clanton

Labor Relations  
Contract Negotiations  
Health & Welfare Programs  
Pension Annuity Programs  
Professional Association Management

# BLAIR SERVICES

INDUSTRIAL RELATIONS

Salem, Oregon 97308  
P. O. Box 823  
Phone 585-4365  
or 363-6204

February 12, 1976

Mr. Harold Wyman  
City Administrator  
City of Canby  
P.O. Box 930  
Canby, Oregon 97013

Dear Mr. Wyman:

I would like to convey to you a summary of the settlement we have concluded with Mrs. Barbara Clanton through her representatives, the Canby Employees' Association.

Ms. Clanton is to be reclassified as a Policeman and placed in the "2nd Yr." column on the pay schedule, at a wage of \$5.11 per hour. This action is to be retroactive to August 28, 1975, the date of which Ms. Clanton was assigned detective duties within the department.

I rescinded the portion of our original offer which would have required Ms. Clanton to sign a statement to the effect that she would perform whatever duties her new job classification would entail, due to the fact that this requirement would have been, in itself, discriminatory. We do not require such statements of the male police officers. Also, the statement would have been superfluous since the Management Rights clause (Article 5) of the Contract guarantees the City the right to direct the employees' activities within the scope of their job classifications.

If there should be any further questions regarding the settlement, please do not hesitate to let me know.

Very truly yours,

  
Don Schaefer