AN ORDINANCE AUTHORIZING THE CITY OF CANBY TO ENTER INTO A CONTRACT WITH KEN ROBINSON, DBA KR MAINTENANCE TO PROVIDE SERVICES AT THE CITY OWNED ZION MEMORIAL CEMETERY; AND DECLARING AN EMERGENCY.

WHEREAS, the City of Canby desiring to enter into a contract between the City and Ken Robinson, dba KR Maintenance to provide for operation and maintenance service for the Canby Municipal Zion Memorial Cemetery; and

WHEREAS, the Canby Municipal Charter Chapter XI, Section 4, requiring an authorization for any contractual obligation exceeding \$15,000 be Ordinance, now therefore

THE CITY OF CANBY ORDAINS AS FOLLOWS:

<u>Section 1</u>. The City Administrator is hereby authorized on behalf of the Mayor and City Recorder to enter into a personal services contract, a copy of which is attached hereto and by this reference incorporated herein with Ken Robinson, dba KR Maintenance for the provision of services including the operation and maintenance of Zion Memorial.

<u>Section 2</u>. Inasmuch as it is in the best interest of the citizens of Canby, Oregon, to maintain the Municipal Zion Memorial Cemetery and provide services, an emergency is hereby declared to exist and this ordinance shall take effect immediately upon its enactment after final reading.

SUBMITTED to the Canby City Council and read the first time at a regular meeting therefore on Wednesday, April 17, 1996; ordered posted as required by the Canby City Charter and scheduled for second reading on Wednesday, May 1,1996, after the hour of 7:30 p.m. at the Council Chambers at the Canby City Hall, 182 N. Holly, Canby, Oregon.

Marilyn K. Perkett, City Recorder

PASSED on second and final reading by the Canby City Council at a regular meeting thereof on the 1st day of May, 1996, by the following vote:

 ζ yeas \bigcirc nays

Scott Taylor, Mayor

ATTEST:

Marilyn K. Perkeft, City Recorder

Ordinance No. 944

PERSONAL SERVICES AGREEMENT

THIS AGREEMENT is between the CITY OF CANBY (City) and KEN ROBINSON.

A. City requires services which contractor is capable of providing for the maintenance and operation of the Canby Municipal Zion Memorial Cemetery under terms and conditions hereinafter described.

B. Contractor is able and prepared to provide such services as City requires, under those terms and conditions set forth.

The Parties Agree as Follows:

1. Scope of Service. Contractor's services under this Agreement shall be detailed on an attached "Scope of Work" addendum, on a project-to-project basis. All work shall be performed to a level satisfactory with the City and in full compliance with Canby Municipal Code 12.28. City Administrator shall act as the contact person on behalf of the City for all issues regarding this contract.

2. Contractor Identification. Contractor shall furnish to City its employer identification number, as designated by the Internal Revenue Service, or Contractor's social security number, as City deems applicable.

3. **Revenues.** All revenue from the operation of the cemetery shall flow to the City. All receipts from any compensated service shall be maintained by Contractor and transferred to the City business office by the end of the next business day.

4. Compensation.

A. City agrees to pay Contractor \$6,000 per month for the services provided, not to exceed a total of \$72,000 per year.

B. City agrees to pay ten percent (10%) of gross annual revenues exceeding \$60,000.00 annually to Contractor as incentive bonus.

C. City agrees to pay Contractor within thirty (30) days after receipt of Contractor's itemized statement. Amounts disputed by the City may be withheld pending resolution.

D. City of Canby is willing to advance Ken Robinson up to two (2) months payments for services for start-up purposes. This would result in no payment in the following month.

5. Contractor is Independent Contractor.

A. Contractor shall be an independent contractor for all purposes and shall be entitled to no compensation other than the compensation provided for under Paragraph #3 of this Agreement.

B. Contractor certifies that it is either a carrier-insured employer or a self-insured employer as provided in Chapter 656 of Oregon Revised Statutes.

C. Contractor hereby represented that no employee of the City, or any partnership or corporation in which a City employee has an interest, will or has received any renumeration of any description from Contractor, either directly or indirectly, in connection with the letting or performance of this contract, except as specifically declared in writing.

6. **Insurance**. Insurance shall be maintained with the following limits:

- A. Liability \$1,000,000.00.
- B. Professional liability \$500,000.00.
- C. Workers' Compensation, \$100,000.00 Accident and \$500,000.00 Disease.
- D. Bonding in the amount to cover \$15,000.00.

The City, upon request, may received current copies of insurance certificates.

7 Subcontractors and Assignment. Contractor shall not assign any rights acquired hereunder, without obtaining prior written approval from City. Contractor may subcontract portions of the contract work to others, but it is understood that the contractor is primarily responsible for such work, and may not subcontract the majority of duties without first obtaining prior written approval. City, by this Agreement, incurs no liability to third persons for payment of any compensation provided herein to Contractor.

8 Access to Records. City shall have access to all books, documents, papers and records of Contractor which are pertinent to this Agreement for the purpose of making audit, examination, excerpts and transcripts.

Personal Services Agreement

9. Work is Property of City. All work performed or improvements made by Contractor under this Agreement shall be the property of the City.

10. Term. This Agreement shall become effective March 1, 1996 and continue until terminated by one of the following:

1. mutual written consent of the parties at any time.

2. either party, upon ninety (90) days written notice to the other, delivered by certified mail or in person.

3. City, effective upon delivery of written notice to contractor by certified mail, or in person, if Contractor fails to provide services called for by this Agreement within the time specified or any extension thereof.

4. City, if the City does not appropriate funds for any future fiscal year, with immediate notice to Contractor.

11. **Rates**. Contractor may propose rate changes for services at the cemetery, however, City shall only set new rates by resolution pursuant to Canby Municipal Code 12.28.050.

12. Capital Improvements. Contractor may propose capital improvements to benefit the cemetery, however, City shall first agree to and then be responsible for costs of such improvements. All other improvements to cemetery requested by someone other than the City must be first approved by the Contractor.

13. **Professional Standards**. Contractor shall be responsible to the level of competency presently maintained by others practicing the same type of work in the surrounding area, for the professional and technical soundness, accuracy and adequacy of all work and materials furnished under this authorization.

14. Legal Expenses. In the event legal action is brought by City or Contractor against the other to enforce any of the obligations hereunder or arising out of any dispute concerning the terms and conditions hereby created, the losing party shall pay the prevailing party such reasonable amounts for attorneys fees, costs, and expenses as may be set by the court. "Legal action" shall include matters subject to arbitration and appeals.

15. Notices. Any notices, bills, invoices, reports or other documents required by this Agreement shall be sent by the parties by United States mail, postage paid, or personally delivered to the addresses below. All notices shall be in writing and shall be effective when delivered. If mailed, notices shall be deemed effective forty-eight (48) hours after mailing unless sooner received.

16. Integrated Agreement. This Agreement represents the entire integrated agreement between the City and Contractor and supersedes all prior negotiations, representations or agreements, either written or oral. The Agreement may be amended only by written instrument signed by both City and Contractor.

CITY:

City Administrator City of Canby 182 N. Holly Street Canby, OR 97013 (503) 266-4021

CONTRACTOR:

Ken Robinson 580 N. Cedar Canby, OR 97013 (503) 266-4384

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly appointed officers.

Contractor

By: Agnnath Adruson

Date: 2-19-96

CITY OF CANBY

By: Muchaelforch Date: 2/7/95

Personal Services Agreement

SCOPE OF WORK ADDENDUM

CONTACT THROUGH ONE CITY REPRESENTATIVE

All questions about how or whether a service can be performed, what kind of paperwork is needed, and/or any other questions about the relationship between the City of Canby and Ken Robinson are to be handled by Marilyn Perkett until such time as another City employee is designated as the cemetery contact person.

PAYMENT OF BILLS

All bills for materials, supplies, utilities, and marketing are to be handled by Ken Robinson and are to be held in that name. The City will act only as the final guarantor for payments.

RECORD KEEPING

The current system of paperwork will continue for one (1) year after the start of the contract with Ken Robinson, after one (1) year, if changes are needed and/or requested by either side, the City Administrator will consider them.

MAINTENANCE OF CEMETERY

Ken Robinson will be responsible for all maintenance of facilities and the grounds of the cemetery. The City, on a case-by-case basis, will pay for repairs that were due to prior neglect.

NAME BARS

Advance purchase of double name bars, before the second person has died will not be allowed for the mausoleum.

VENDOR DELIVERS

All vendor delivers will be at the Zion Memorial Cemetery, Walnut and Township Road.

Personal Services Agreement

ADDITIONAL CONTRACT RESPONSIBILITIES

- 1. Sales of property.
- 2. Setting headstones, repairing headstones and installation of name bars on mausoleum.
- 3. Digging, backfilling and compacting grave sites.
- 4. Interments of bodies & cremains. (Disinterment, if necessary.)
- 5. Available for weekend services, as needed.
- 6. Building maintenance.
- 7. On-site record keeping as defined and requested by City.
- 8. Ground maintenance to including the following, but not limited to:
 - A. Mowing
 - B. Trimming hedges and trees
 - C. Fertilizing, spraying and weed control.
 - D. Planting grass on new graves.
 - E. Seasonal irrigation.
 - F. Mole control.
 - G. Removing old flowers.
- 9. Develop working relationships with service clubs for Memorial Day.
- 10. Develop working relationships with local and out of town funeral directors.
- 11. Maintain working relationships with City staff.