

RESOLUTION NO. 948

A RESOLUTION ESTABLISHING NEW SALARY COMPENSATION SCHEDULES FOR MANAGEMENT LEVEL EMPLOYEES OF THE CITY OF CANBY, AND DIRECTING THE CITY ADMINISTRATOR TO PLACE INCUMBENT EMPLOYEES WITHIN THE APPROPRIATE CLASSIFICATION

WHEREAS, the City of Canby passed Resolution No. 895 on April 20, 2005 establishing salary compensation schedules for management level employees;

WHEREAS, the Canby City Council finds that certain equity adjustments need to be made in the salary structure and hereby repeals Resolution No. 895 in its entirety.

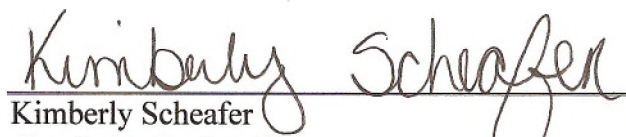
IT IS HEREBY RESOLVED by the City of Canby as follows:

1. That Attachment "A" is attached to this Resolution as Non-Represented Salary Schedule Attachment "A", and is hereby adopted effective April 1, 2007.
2. That Attachment "B" is attached to this Resolution as Non-Represented Salary Schedule Attachment "B", and is hereby adopted effective July 1, 2007, which incorporates a 2.6% cost of living increase based on 2006 CPI-U Portland-Salem.
3. That the management level employees as a group shall not be precluded by any language in this Resolution from bringing future requests for salary increases to the City Council.
4. The City Administrator is directed to take the necessary action to place incumbent employees within the appropriate range and step effective April 1, 2007 and may, in his discretion, move a management level employee more than one-step if necessary to keep that employee's salary above any subordinate employee he/she may supervise.

ADOPTED this 4th day of April, 2007 by the Canby City Council.


Melody Thompson
Mayor

ATTEST:


Kimberly Scheafer
City Recorder Pro Tem

ATTACHMENT A**Non-Represented Salary Schedule (Management, Supervisory & Confidential)**

Effective April 1, 2007

Classification	Range	5% steps					3% steps		
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
	1	2,544	2,671	2,805	2,945	3,092	3,185	3,281	3,379
	2	2,900	3,045	3,197	3,357	3,525	3,631	3,740	3,852
	3	3,306	3,471	3,645	3,827	4,019	4,139	4,263	4,391
Senior Accountant Supervisor (Dept Specific)	4	3,736	3,923	4,119	4,325	4,541	4,677	4,818	4,962
Executive Asst/City Recorder PW Supervisor I	5	4,110	4,315	4,531	4,757	4,995	5,145	5,299	5,458
PW Supervisor II	6	4,479	4,703	4,939	5,186	5,445	5,608	5,776	5,950
	7	4,614	4,845	5,087	5,341	5,608	5,776	5,950	6,128
WWTP Supervisor	8	4,845	5,087	5,341	5,608	5,889	6,065	6,247	6,435
	9	5,232	5,494	5,768	6,057	6,360	6,550	6,747	6,949
HR Director General Services Director Police Lieutenant	10	5,598	5,878	6,172	6,481	6,805	7,009	7,219	7,436
Finance Director	11	5,934	6,231	6,542	6,870	7,213	7,429	7,652	7,882
Community Development Dir Police Chief	12	6,290	6,605	6,935	7,282	7,646	7,875	8,112	8,355

ATTACHMENT B**Non-Represented Salary Schedule (Management, Supervisory & Confidential)**

Effective July 1, 2007

Includes a 2.6% COLA Increase, based on 2006 CPI-U Portland-Salem

Classification	Range	5% steps					3% steps		
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
	1	2,610	2,741	2,878	3,021	3,172	3,268	3,366	3,467
	2	2,975	3,124	3,280	3,444	3,617	3,725	3,837	3,952
	3	3,392	3,562	3,740	3,927	4,123	4,247	4,374	4,505
Senior Accountant Supervisor (Dept Specific)	4	3,833	4,025	4,226	4,437	4,659	4,799	4,943	5,091
Executive Asst/City Recorder PW Supervisor I	5	4,216	4,427	4,648	4,881	5,125	5,279	5,437	5,600
PW Supervisor II	6	4,596	4,825	5,067	5,320	5,586	5,754	5,926	6,104
	7	4,734	4,970	5,219	5,480	5,754	5,926	6,104	6,287
WWTP Supervisor	8	4,970	5,219	5,480	5,754	6,041	6,223	6,409	6,602
	9	5,368	5,636	5,918	6,214	6,525	6,720	6,922	7,130
HR Director General Services Director Police Lieutenant	10	5,744	6,031	6,332	6,649	6,981	7,191	7,407	7,629
Finance Director	11	6,088	6,393	6,712	7,048	7,400	7,622	7,851	8,086
Community Development Dir Police Chief	12	6,453	6,776	7,115	7,471	7,844	8,080	8,322	8,572